



PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

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**Meeting ID:** 457 041 8258

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**Meeting ID:** 457 041 8258

**Find your local number:** <https://zoom.us/u/ajzvAXDB4>

**Attending by Zoom:** Marcia Fulton (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole, Bob Balfanz, Christine Morin, Mary Seawell

**Guest and support:** Denise Thorne, Chris Scott, Ryan Mick, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
04:00 PM	10	<b>Ripples and Joys</b>	Participate
04:10 PM	5	<b>Approval of Minutes</b> ( <i>Jessica/Jim</i> )	Approve
04:15 PM	20	<b>Financial Update</b> ( <i>Chris / Marcia / Jessica</i> ) <ul style="list-style-type: none"> <li>Monthly Financials</li> <li>Work with CY Team and SDID</li> </ul>	Inform, Discuss, and Approve
04:35 PM	30	<b>Internal Review</b> ( <i>Denise/Alexis/Marcia</i> ) <ul style="list-style-type: none"> <li>Initial Data Review</li> <li>Attendance Campaign</li> </ul>	Inform
05:05 PM	55	<b>ED / MS Director Update</b> ( <i>Marcia / Denise</i> ) <ul style="list-style-type: none"> <li>BTS Drive Through</li> <li>Enrollment/October Count</li> <li>Start of Year Morale and Learning</li> <li>Shift to In Person in October</li> <li>Action Community</li> </ul>	Inform and Discuss
06:00 PM		<b>Adjourn</b>	Approve

Emelia says, “I am going to have a baby brother!!”



# Fundraising Efforts



- Margulf - \$20,000 grant award to support our SEL work
- EL Pomar - \$28,000 grant award for 2 City Year Corps Members
- Continued Investigation with SDID and City Year:
  - Investigating Cigna grant - Due September 30
  - Investigating RISE grant - Applying for a planning grant and then the full grant in December
  - Investigating EASI grant - TBD
- The US DoE approved CDE's request for a waiver to the State's 2015 CSP grant. The waiver will allow Colorado to award remote learning subgrants to charter schools in the state who, due to the COVID-19 crisis, incurred costs to implement remote learning for the first time. The total award is about \$2 million which will support approximately 50 schools with an average award of \$40,000. Schools with the highest FRL enrollment percentage will be funded first. **Compass has one of the highest FRL populations in the state and will apply.**



## Compass Academy 20-21 Strategic Priorities

**Academic Gap Closure** - A clear approach to cognitive engagement (intrinsic, extraneous, german) that guides instructional planning to increase academic growth in Math and literacy.

**Data Cycles and Weekly Coaching** - Campus-wide data cycles using assessment practices and weekly coaching to drive cognitive engagement and increase access for all students.

**Trauma and Culture** - Compass competencies lead school wide culture as a trauma-informed school.

Compass Revolution

Attendance



# Demographic Updates Over Multiple Years



Compass Academy				
	2018-19	2019-20	2019-20 District Avg.	2020-21
Hispanic	88%	92%	55%	88%
English Language Learners	63.4%	63.75%	42.8%	61%
Eligible for Free Reduced-Price Lunch	96%	94.3%	67%	95.7%
Receiving Special Education	15%	16% (20% in 6th)	11%	19%
Female Students	48%	49%	49%	45%
Male Students	52%	51%	51%	55%

# 20-21 Retention & New Student Details demonstrate incredibly high retention.



## New Students in 7th and 8th:

- **8** new students in 7th
  - 3 out of state
  - 1 Bear Valley
  - 1 DSST: College View
  - 1 KIPP Sunshine
  - 2 STRIVE Prep - Westwood
- **9** new students in 8th:
  - 1 Bear Valley
  - 2 Kepner Beacon
  - 1 KIPP Sunshine
  - 4 STRIVE Prep - Westwood
  - 1 West Early College

## Retention:

- **97** returning students in 7th grade
- **24** students in 8th grade for the 2nd year at Compass
- **64** students in 8th grade for the 3rd year at Compass , or

**73% 3-year retention**

= 185 / 190 students, or

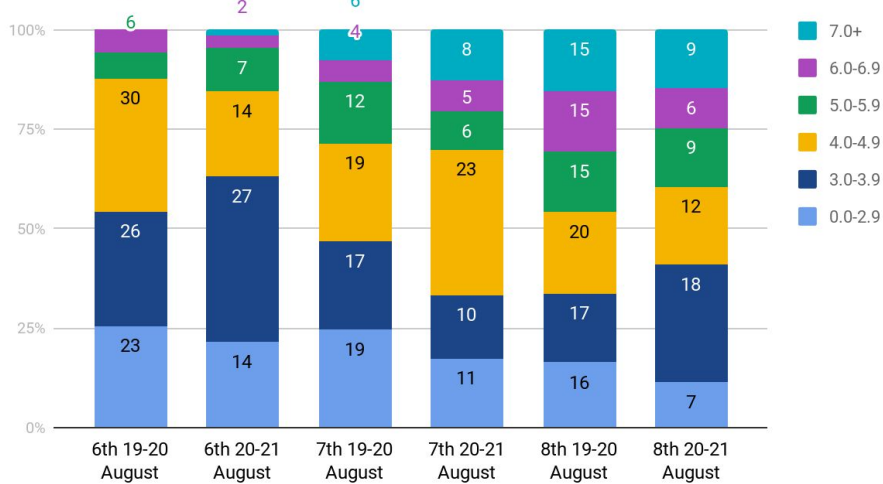
**97% 2- year retention**

The remaining 3% of students who chose not to continue with us were late arrivals to Compass (enrolled in March or post-shift to distance learning).

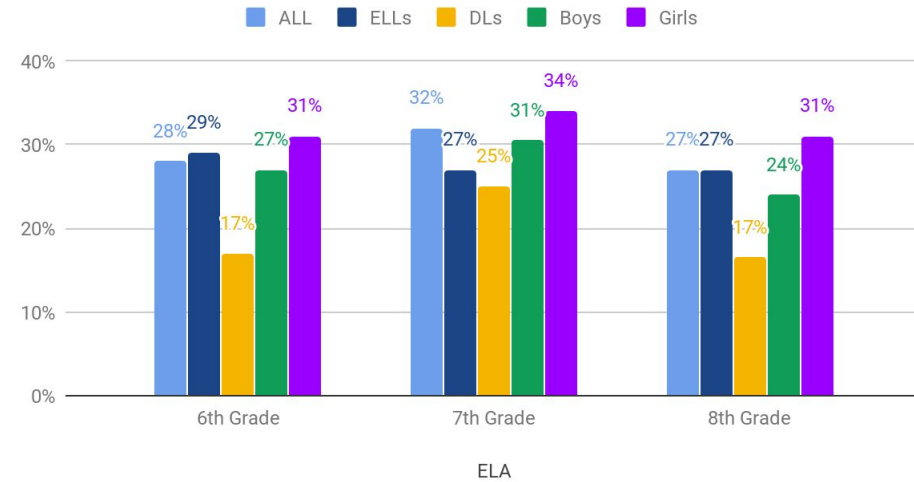
# ELA Data from STAR Reading and ANet Diagnostic help understand where students are and help to develop interim goals and metrics



August STAR Reading GE - Grade Level Historical Comparison



ELA September ANet Diagnostic Average Results



**Summary:** In 6th, % of students below 4th GE higher as compared to last year. In 7th, % students at 4th or above higher than last year. Similar % by GE in 8th, but lower GE %s are still a concern.

**Next steps:** Understanding this new ANet diagnostic and how we can utilize it to target areas, specific groups that need additional support, etc.

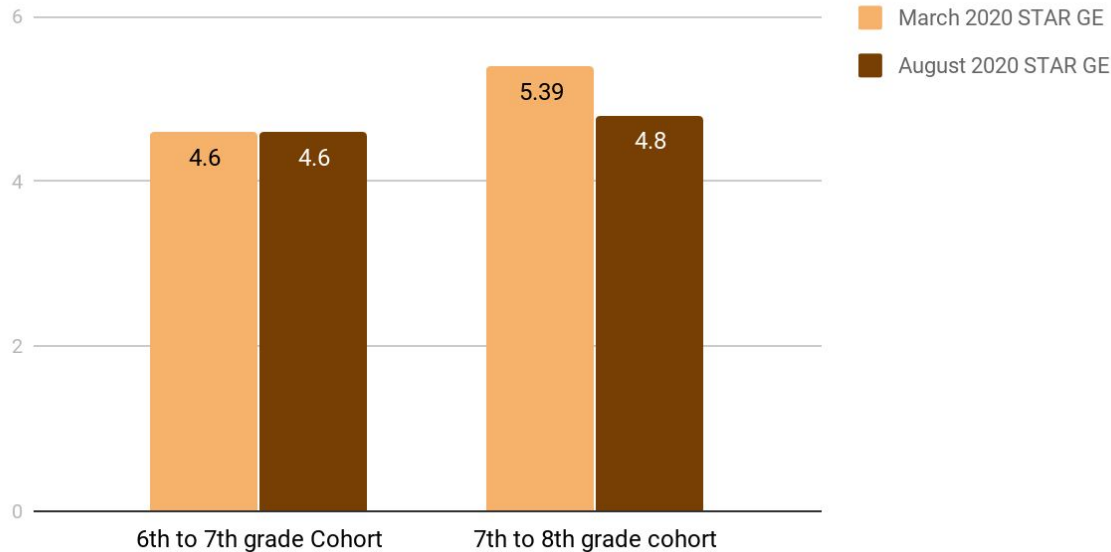
\*189 students took STAR in August 20-21 vs. 265 students in August 19-20

# STAR Reading Performance From Last Spring to This Fall - The Distance Learning and Summer “Drop”



## STAR Reading Cohort Comparison from Spring to Fall - Average GE

How did the same groups of students perform in the spring pre-shutdown vs. this fall?



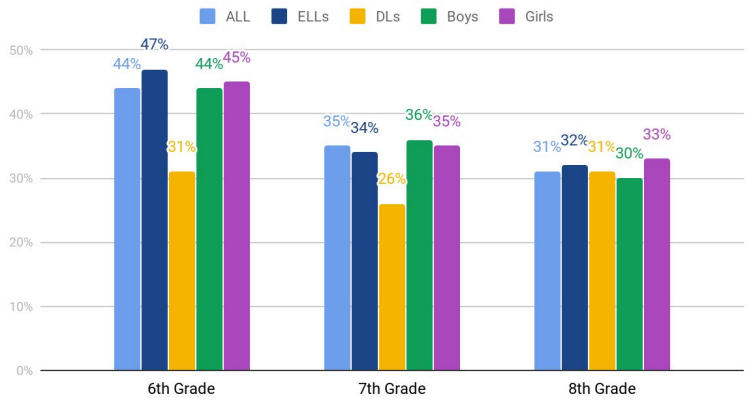
Despite the shift to distance learning for all of Q4 in Spring 19-20, **our 7th grade did not drop, and our 8th grade cohort dropped slightly.**

*In comparison to the spring 18-19 to Fall 19-20 period, the 6th to 7th grade Cohort also remained the same (4.0). The 7th to 8th grade Cohort, in contrast, rose slightly from 4.6 to 4.9 from spring to fall.*

# Math ANet Diagnostic will be used to inform efforts in Q1 and to help set stronger interim goals



Math August ANet Diagnostic Average Results

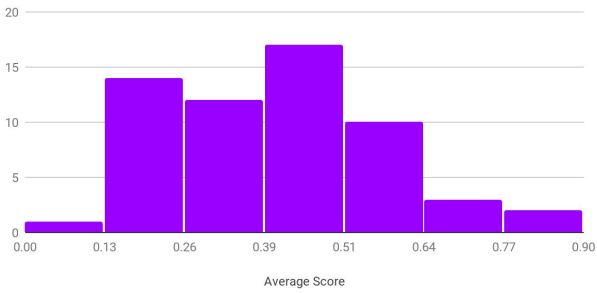


Changes from Last Year: Pursuing ANet diagnostic in lieu of STAR Math.

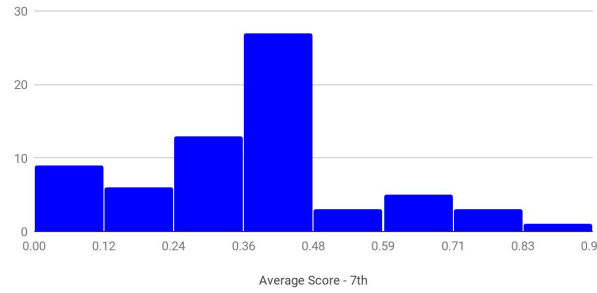
Next steps: Understanding this new ANet diagnostic and how we can utilize it to target areas, specific groups that need additional support, etc.

Summary: Using histograms and overall avg. performance to understand where students are scoring and anticipate using this method to identify performance improvement shifts and set goals.

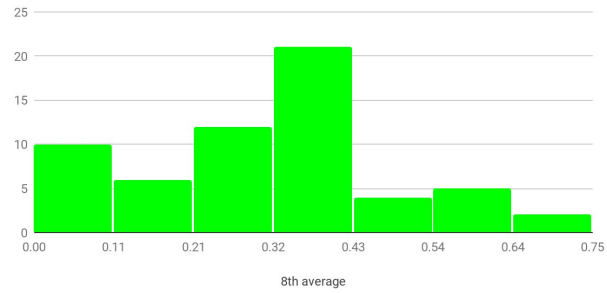
Histogram of 6th Grade Average Math Scores - ANet Diagnostic



Histogram of 7th Grade Average Math Scores - ANet Diagnostic



Histogram of 8th Grade Average Math Scores - ANet Diagnostic





# Attendance Updates



	Week 1	Week 2	Week 3
6th	83%	86%	87%
7th	86%	82%	84%
8th	84%	81%	80%
Schoolwide	84%	83%	84%

- Pack teachers are going class to class virtually to follow up with students.
- Considering shifting how we are reporting attendance to match district requirements
- Front office is making calls to families
- Well being is completing home visits and sending letters
- We are working with all families to solve through wifi, technology connectivity issues.

# Upcoming Data & Internal Review Work



Upcoming Data and Questions we're investigating:

- Deeper dive into **engagement data**
  - Distance learning specifics like logging on vs. using the camera & participation vs. completing work
  - Broader ways to measure engagement through tools like HSA and PERTS Copilot-Elevate
- **Identifying and improving engagement strategies** that work
- **Understanding and utilizing ANet diagnostics** to inform class instruction and to incorporate results into interim goal-setting
- Balancing new and deep work NOW (in distance learning environment) and planning for return to in-person learning in NEAR FUTURE. **How big of a bite now vs. later?**



# ED/Director Updates: Back to School Drive Through

Compass Academy gave away over 4,000 pounds of school supplies and food to over 200 families on September 10 during our Back to School Drive Through!!



# ED/Director Updates: Enrollment



Grade	Enrolled
6th Grade	90
7th Grade	102
8th Grade	91

## Strategies for Recruitment:

- Calls
- Home Visits if possible
- 62 unmatched 6th graders in the area per DPS

- Total - 283 Enrolled
- Budget at 290 students
- Can't find two students yet
- At 281 enrolled students, we would be 9 short of budget
- Our contingency is roughly 7 students
- We would be \$20,000 short in our budget if we do not get any more students
- Kids are still arriving



# ED/Director Updates: Start of Year Learnings



- It is very important in large live broadcast lessons in that there as many teachers available to pop in to support as possible for small break out groups.
- Students with multiple family members on the same wifi connection cannot also have screens on.
- There is a high interest in sending students back in for in person learning.
- ANet Testing will be done in small group settings.
- Students are highly engaged with Pack and most likely to attend this class daily.
- Students have begun to pick the classes they like the most.

# ED/Director Updates:

## Shift to In Person Learning



- October 21 official start date for in person learning
- Cohort model elements:
  - 9:00 - 2:00 classes
  - Snack with a Grab-n-Go lunch
  - One hour of remote learning at home
  - Kids stay in Pack cohort (roughly 17 students) all day and receive live broadcasting
  - Will consider rotating teachers (up to 4 per guidelines) once we see the data
- Family opt into remote learning
- 14 % of staff have requested to work remote (administration and teaching staff)





## Shift to In Person Learning

- Interim Assessments (regardless of in person or remote learning context):
  - ANet - 12 assessments this year (include ELA and Math)
    - Will show proficiency on standards taught
    - New Diagnostics that show unfinished learning - drive PLT
  - New ELA Reading Diagnostic -
    - Given twice a year T
    - Targets reading fluency as well as reading standards
  - STAR - given monthly
  - HSA/\* PERT Survey - piloting new survey with timely information for teachers
- Professional Development
  - Ongoing Equity work
  - Focus on Cognitive Engagement
  - Attendance



# ED/Director Updates:

## Action Community



### ***What is the Action Community?***

As a complement to CY's Network for School Improvement, CY has launched an 18-month Action Community, which involves facilitating a group of schools around a shared aim of effective COVID re-entry on the path toward on-track. The Action Community will leverage Continuous Improvement methods to execute as much of a full change package in service of a shared aim related to reentry.

### ***What is the shared aim of the Action Community?***

Middle grade students will increase their sense of belonging and resilience, positioning students to both engage (or reengage) in school regardless of context and to manage challenges now and in the future.

### ***How is Compass participating and learning in/from the Action Community?***

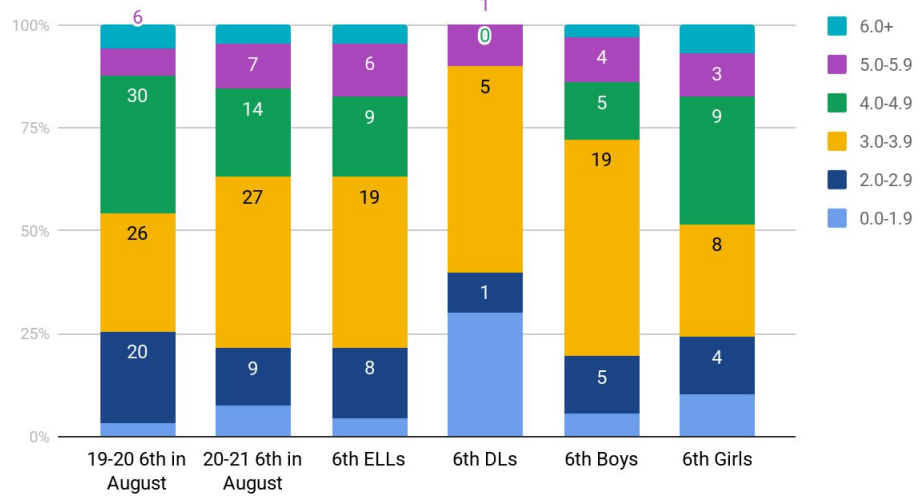
- Serving as a Model and head-start participate within the community
- Participating with a focus on 3 primary "Change Ideas"
  - Modify and Expand Student Activities: Engaging student voice through post-class enrichment clubs and activities through City Year.
  - Short Activities for Physical & Emotional Health: Incorporating movement videos and activities in key moments during the day,.
  - Build a Sense of Belonging & Engagement: Diving deeper into engagement strategies and utilizing data at class-level to understand impact.



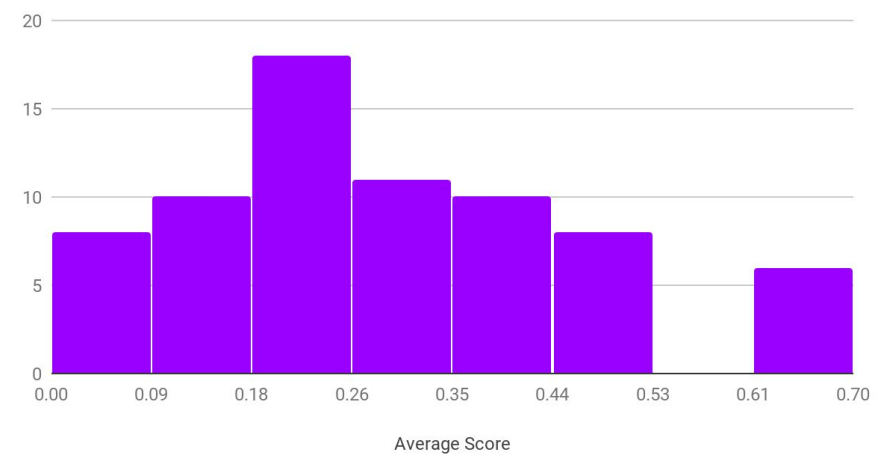


# Appendix: Add'l ELA Data

August STAR Reading GE - 6th Grade

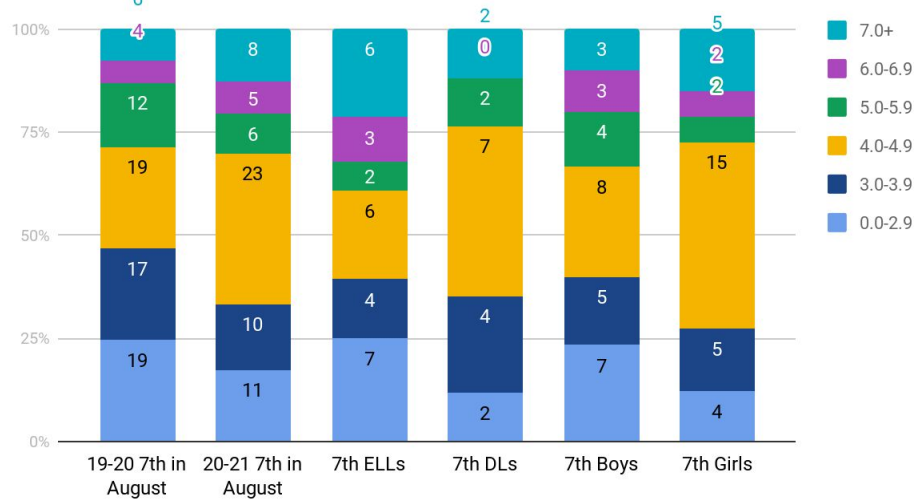


Histogram of 6th Grade Average ELA Scores - ANet Diagnostic

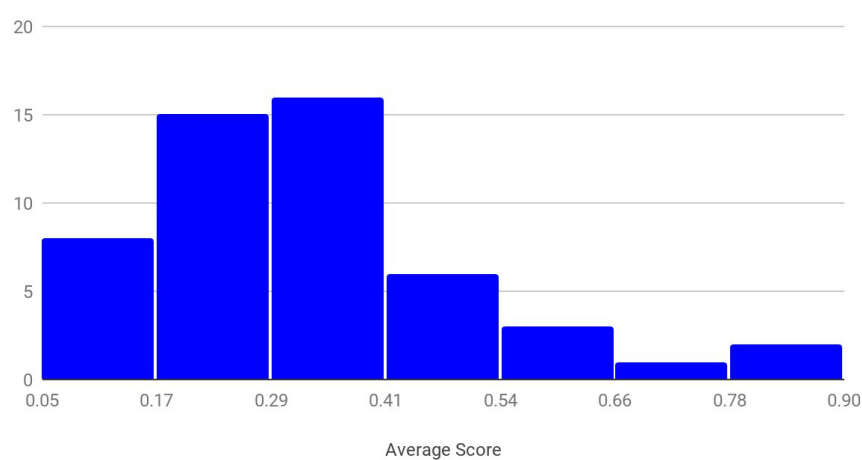




August STAR Reading GE - 7th Grade

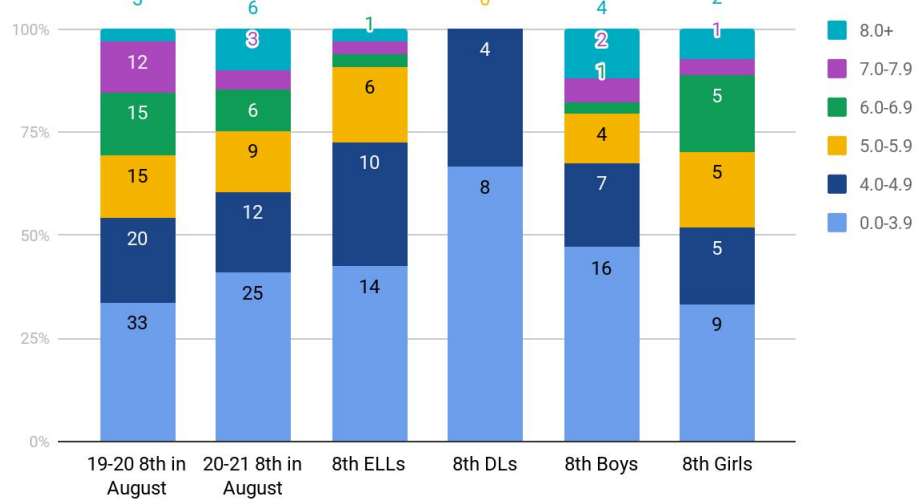


Histogram of 7th Grade Average ELA Scores - ANet Diagnostic

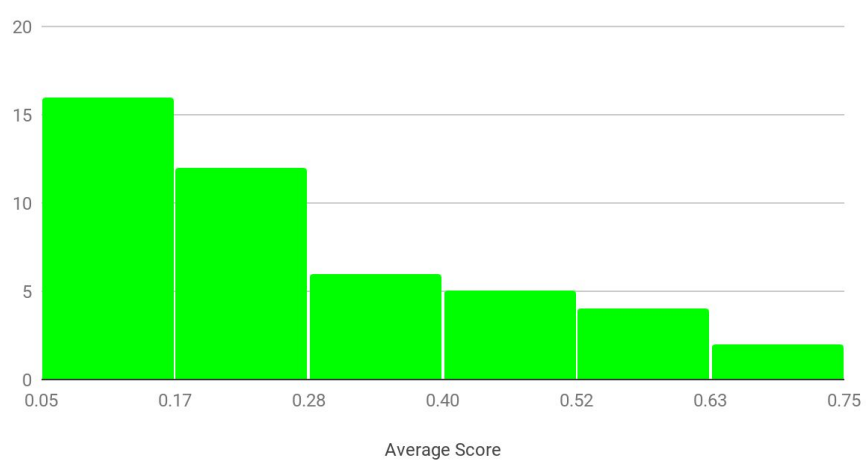




August STAR Reading GE - 8th Grade



Histogram of 8th Grade Average ELA Scores - ANet Diagnostic





**In attendance**

Board members - Jessica Roberts (President and Treasurer), Jim Balfanz (Vice-Chair), Bob Balfanz, Ana Soler (Secretary), Morris Price, Mary Seawell, Christine Morin, Alexis Urquhart, Natalie De Sole, Jerry Torrez, Morris Price

Staff and guests - Marcia Fulton, Denise Thorne, Christopher Scott

**Ripples and Joys**

- Marcia reported great partnerships with community groups such as El Semanario, Stand for Children, Janina Farinas (out of Boulder), and Howard University
- Food for Thoughts– will be distributing 2,000 pounds of food
- Press update – Stories featured by Univision and Brett Moreno (CBS)

**Approval of Minutes** (Jessica/Jim)

- *Mary motioned to approve minutes and Christy seconded.*

**Financial Update** (Chris/Marcia/Jessica) - See Board Materials for more info.

- Monthly Financials – Chris Scott
  - Audit went incredibly well. Ended the year strong mostly due to PPP loan and higher level of per pupil funding due to the number of high need students that are attending Compass and to conservative projections in the budget.
  - Increase in revenue because Denver Public Schools (DPS) funds first quarter payment all in July and the Cares Act funds were recognized.
  - PPP loan – SBA Loan Forgiveness document has been filled out. Compass Academy (CA) is ready to apply when the portal opens up.
- *Jess motioned to approve June financials. Mary seconded.*
  - Fundraising
    - Partnership with City Year and Design Division has been so helpful in creating a plan. Board members are invited to join this conversation.
    - Resource Associates – could become a partner to conduct research on behalf of CA. They also send out grant opportunities and other services (for a fee).
    - Foundation update:
      - Margulf and El Pomar have funded CA in the past. Both have responded positively to requests to meet again.
      - Daniels Fund – very open to talking about the school. Received a small grant - \$5k
      - School Professional Grant (SPG) – CA did not receive it. Feedback from SPG was that the application was excellent, but the funding decreases and competition was high.
      - Boettcher – might be an option for funding per Morris
      - GFF – did not receive the Innovations in Education Fund – large number of applicants and limited funds
      - GEER grant – September 8<sup>th</sup> funding opportunity will be open for a \$33M fund

## ED / MS Leadership Update (Marcia/Denise)

### Celebration

- Denise presented the outstanding scores on the ACCESS test and gave kudos to everyone who has worked so hard.
- Language proficiency is critical for CA students.
- Mary asked questions about how DPS is reacting? What is being communicated to DPS board?
  - CA number one for dual language learning, no press from DPS just yet.
  - Marcia will be posting data that she is getting from the portal, wants to celebrate our families and will tag stakeholders.
  - Mary urged us to post the information everywhere because this is an amazing feat. A possible angle is how this information will be scored/shared on the SPF.
  - Christine said it is momentum building.
  - Denise shared that the best thing about the tests scores is that all students are doing well. One group is not carrying the rest of the school.

### Strategic priorities

- Attendance and family engagement is still important and school leaders are currently focusing on these strategic priorities.
- Clear approach to cognitive engagement – we have improved by thinking strategically. We have focused on students who need extra support.
- Campus wide data cycle - Team has analyzed and studied various aspects of data and are applying the findings to strategies.
- Trauma informed – 6<sup>th</sup> graders came a little early to learn about Compass. Kids know competencies better than when students learned them in person!
- Menu of assessments are similar to last year.
  - Action Community – Change Packages with Gates Grant - Bob shared update regarding students kick off. Bob shared about evidence based approaches and focus on belonging, resilience, and engagement.

### Enrollment

- Budgeted 300 students but have shifted to 290. (See PowerPoint) Paulina is working hard on this. Staff has been amazing and have been contacting and connecting with kids. All-out effort right now to meet numbers.

### Distance Learning Model

- DPS has asked for CA's distance learning model as a model for other schools.
- Denise shared the outline of students' day.
  - There are many adults who are focusing on students with different needs and are available to students.
  - This remote model transitions well into in-person model.
  - Staff is focused on doing what they do well and adhering to standards.
  - Bob asked if the students had the stamina for this schedule. Denise shared that the kids will have comprehensive support and that staff would be responsive to needs of students as the days go on.

### Safety Protocols

- The schedule minimized cohort interactions and was planned with the support of teachers and families in mind.
- CA is utilizing Gary Community services regarding COVID testing.
- Marcia asked for a board vote for the Remote Working Agreement.

- *Jess motioned to approve the Remote Working Agreement policy. Ana seconded.*

#### Induction

- Denise introduced the equity work. The staff has been focused on a broader perspective. Who are you as a human being? At home? At school? Staff has been examining their privilege and power. Staff has looked at texts, brought in speakers. Staff also did an audit of their lives – books on shelves, groceries.

#### Lobos hard at work

- Schools have come out of white supremacy culture. CA is a model of a school that is trying to break this down.

Meeting Adjourned at 5:15.

**COMPASS ACADEMY  
BUDGET BOARD REPORT  
AUGUST 2020  
Compiled 9/15/20**

**Overview** – Attachments included in this report:

- General Fund Summary
- Balance Sheet compared to previous year as of August 31, 2020
- Profit & Loss Budget vs. Actual through August 31, 2020
- Cash Flow Projections
- Bank Transaction Detail for August 2020
- Profit & Loss Budget vs. Actual Expanded

**Highlights and Exceptions to the Report –**

**Balance Sheet**

**Assets** – Cash in the bank accounts as of August 31st was \$2,201,416 up from \$1,471,296 in August 2019. Total accounts receivable was \$0 compared to \$1 in the previous year. Total assets were \$2,201,416 on August 31st, up 50% from \$1,471,297 at the same time last year.

**Liabilities** – Accounts payable as of August 31st was \$46,332 compared to \$61,919 last year. Credit cards totaled \$7,132 compared to \$0 last year. Other current liabilities were \$139,356 versus last year's \$3,533. Total liabilities were \$192,820 versus \$65,451 at the same time last year.

**Equity** – As of August 31st, net income was \$389,633 compared to \$739,060 at the same time last year. Total modified accrual equity is \$2,008,596 compared to \$1,405,846 the previous year. Of this amount, TABOR is \$124,000 and the unassigned fund balance is \$1,884,596.

**Income Statement Compared to Budget**

**Income** – Total income to date is \$1,050,552 or 28% of the \$3,771,312 budgeted.

**Expense** – Expenses incurred to date are \$660,919 or 16% of the \$4,033,674 budgeted. We are 17% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Supplies (0600) – 36% of budget spent
- Books and Materials (0640) – 48% of budget spent
- Dues and Fees (0810) – 67% of budget spent



**COMPASS ACADEMY  
GENERAL FUND SUMMARY  
August 2020 Financials**

	8/31/2020	FY21 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
<b>Beginning Non-Spendable Fund Balance</b>	7,573	-	0%	7,573	0%
<b>Beginning TABOR Fund Balance</b>	124,000	124,388	100%	124,000	100%
<b>Beginning Unrestricted Fund Balance</b>	1,487,390	1,306,170	114%	1,487,390	114%
<b>FY21 Total Beginning Fund Balance</b>	1,611,390	1,430,558	113%	1,611,390	113%
<b>Income</b>	1,050,552	3,771,312	28%	3,771,312	100%
<b>Expenses</b>	660,919	4,033,674	16%	4,033,674	100%
<b>Net Income</b>	389,633	-262,362	-149%	(262,362)	100%
<b>Ending TABOR Fund Balance</b>	124,000	104,205	119%	101,633	98%
<b>Ending Unassigned Fund Balance</b>	1,877,023	1,063,991	176%	1,247,395	117%
<b>FY21 Ending Fund Balance</b>	2,001,023	1,168,196	171%	1,349,028	115%

11:32 AM  
09/15/20  
Accrual Basis

**Compass Academy**  
**Balance Sheet Prev Year Comparison**  
**As of August 31, 2020**

	<u>Aug 31, 20</u>	<u>Aug 31, 19</u>	<u>\$ Change</u>	<u>% Change</u>
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
1072 · Bill.com Money Out Clearing	0.00	2,130.00	-2,130.00	-100.0%
8101 · First Bank	2,201,215.65	1,468,965.62	732,250.03	49.85%
8101a · Petty Cash	200.00	200.00	0.00	0.0%
<b>Total Checking/Savings</b>	<u>2,201,415.65</u>	<u>1,471,295.62</u>	<u>730,120.03</u>	<u>49.62%</u>
<b>Accounts Receivable</b>				
8153 · Accounts Receivable	0.00	1.49	-1.49	-100.0%
<b>Total Accounts Receivable</b>	<u>0.00</u>	<u>1.49</u>	<u>-1.49</u>	<u>-100.0%</u>
<b>Total Current Assets</b>	<u>2,201,415.65</u>	<u>1,471,297.11</u>	<u>730,118.54</u>	<u>49.62%</u>
<b>TOTAL ASSETS</b>	<u><b>2,201,415.65</b></u>	<u><b>1,471,297.11</b></u>	<u><b>730,118.54</b></u>	<u><b>49.62%</b></u>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
7421 · Accounts Payable	46,331.99	61,918.66	-15,586.67	-25.17%
<b>Total Accounts Payable</b>	<u>46,331.99</u>	<u>61,918.66</u>	<u>-15,586.67</u>	<u>-25.17%</u>
<b>Credit Cards</b>				
First Bank Credit Card	7,131.87	0.00	7,131.87	100.0%
<b>Total Credit Cards</b>	<u>7,131.87</u>	<u>0.00</u>	<u>7,131.87</u>	<u>100.0%</u>
<b>Other Current Liabilities</b>				
7461 · YE Payroll Liabilities	124,922.18	0.00	124,922.18	100.0%
7471 · Payroll Liabilities	14,433.68	3,532.60	10,901.08	308.59%
<b>Total Other Current Liabilities</b>	<u>139,355.86</u>	<u>3,532.60</u>	<u>135,823.26</u>	<u>3,844.85%</u>
<b>Total Current Liabilities</b>	<u>192,819.72</u>	<u>65,451.26</u>	<u>127,368.46</u>	<u>194.6%</u>
<b>Total Liabilities</b>	192,819.72	65,451.26	127,368.46	194.6%
<b>Equity</b>				
6721 · TABOR 3% Emergency Reserve	124,000.00	136,000.00	-12,000.00	-8.82%
6770 · Unassigned Fund Balance	1,494,963.18	530,786.22	964,176.96	181.65%
<b>Net Income</b>	<u>389,632.75</u>	<u>739,059.63</u>	<u>-349,426.88</u>	<u>-47.28%</u>
<b>Total Equity</b>	<u>2,008,595.93</u>	<u>1,405,845.85</u>	<u>602,750.08</u>	<u>42.88%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>2,201,415.65</b></u>	<u><b>1,471,297.11</b></u>	<u><b>730,118.54</b></u>	<u><b>49.62%</b></u>

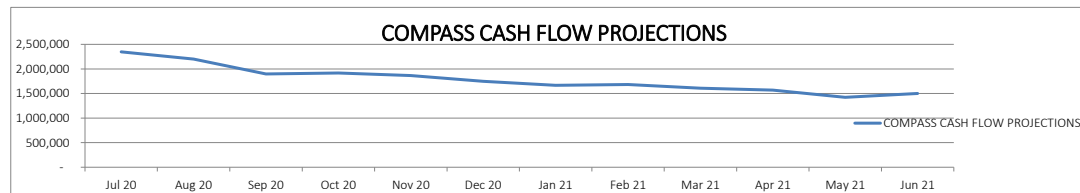
11:35 AM  
09/15/20  
Accrual Basis

**Compass Academy**  
**Profit & Loss Budget vs. Actual Collap.**  
July through August 2020

	<u>Jul - Aug 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 - Local Revenue Source	169,841.62	710,171.00	-540,329.38	23.92%
3000 - State Revenue	3,832.83	327,206.00	-323,373.17	1.17%
4000 - Federal Revenue	223,176.26	217,698.00	5,478.26	102.52%
5700 - PPR	653,701.29	2,516,237.00	-1,862,535.71	25.98%
<b>Total Income</b>	<u>1,050,552.00</u>	<u>3,771,312.00</u>	<u>-2,720,760.00</u>	<u>27.86%</u>
<b>Gross Profit</b>	1,050,552.00	3,771,312.00	-2,720,760.00	27.86%
<b>Expense</b>				
0100 - Salaries	334,626.08	2,035,437.00	-1,700,810.92	16.44%
0200 - Employee Benefits	79,734.71	565,757.00	-486,022.29	14.09%
0300 - Purchased Profess and Tech Serv	27,039.54	318,751.00	-291,711.46	8.48%
0400 - Purchased Prop. Services	1,942.35	16,080.00	-14,137.65	12.08%
0430 - Repairs and Maint	0.00	2,020.00	-2,020.00	0.0%
0500 - Other Purchased Services	25,262.78	121,560.00	-96,297.22	20.78%
0511 - To & From School Transportation	0.00	8,094.00	-8,094.00	0.0%
0513 - Contracted Field Trips	0.00	21,247.00	-21,247.00	0.0%
0515 - Shuttle Fees	0.00	2,023.00	-2,023.00	0.0%
0520 - Insurance Premiums	6,037.97	39,635.00	-33,597.03	15.23%
0580 - Travel, Regis, Ent	1,799.60	21,082.00	-19,282.40	8.54%
0594 - District Purchased Services	106,873.71	541,310.00	-434,436.29	19.74%
0595 - Denver Overhead Costs	25,826.27	101,583.00	-75,756.73	25.42%
0600 - Supplies	43,916.87	122,124.00	-78,207.13	35.96%
0640 - Books and Materials	2,900.12	6,070.00	-3,169.88	47.78%
0700 - Property	2,250.00	36,141.00	-33,891.00	6.23%
0800 - Other Objects	205.39	71,017.00	-70,811.61	0.29%
0810 - Dues and Fees	2,503.86	3,743.00	-1,239.14	66.89%
<b>Total Expense</b>	<u>660,919.25</u>	<u>4,033,674.00</u>	<u>-3,372,754.75</u>	<u>16.39%</u>
<b>Net Income</b>	<u><u>389,632.75</u></u>	<u><u>-262,362.00</u></u>	<u><u>651,994.75</u></u>	<u><u>-148.51%</u></u>

COMPASS CASH FLOW PROJECTIONS													Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections
	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast			
	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21			
<b>INCOME</b>															
1000 - Local Revenue Source	164,822.39	5,019.23	175.78	33,332.85	32,904.98	34,120.02	31,764.16	97,762.91	31,917.56	31,531.95	32,182.73	28,599.13	710,171	524,134	(186,037)
3000 - State Revenue	-	3,832.83	3,292.25	75,761.62	16,648.50	-	6,590.79	73,614.18	2,874.34	54,728.91	9,364.17	81,033.89	327,206	327,741	535
4000 - Federal Revenue	222,068.48	1,107.78	-	10,157.47	10,157.47	17,652.90	11,933.87	11,933.88	11,933.87	11,933.87	11,933.87	89,588.35	217,698	410,402	192,704
5500 - Loan Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5700 - PPR	653,701.29	-	-	211,348.49	211,348.49	211,348.49	208,024.35	208,024.36	208,024.35	208,024.35	208,024.36	208,024.33	2,516,237	2,535,893	19,656
	1,040,592	9,960	3,468	330,600	271,059	263,121	258,313	391,335	254,750	306,219	261,505	407,246	3,771,312	3,798,170	26,858
<b>EXPENSE</b>															
0100 - Salaries	165,205.40	169,420.68	187,592.28	169,817.14	175,655.44	193,788.97	176,957.75	181,913.58	172,005.44	178,459.43	175,418.75	206,819.15	2,035,437	2,153,054	117,617
0200 - Employee Benefits	36,618.44	43,116.27	55,318.02	48,676.54	48,670.67	51,508.21	53,357.17	51,094.19	49,183.39	66,033.66	36,493.13	46,453.06	565,757	586,523	20,766
0300 - Purchased Profess and Tech Serv	14,118.94	12,920.60	15,486.06	17,006.22	18,534.85	41,403.29	5,779.67	52,567.76	36,272.44	8,538.52	87,868.98	6,625.71	318,751	317,123	(1,628)
0400 - Purchased Prop. Services	1,265.54	676.81	4,753.91	-	-	3,419.17	52.81	-	3,127.05	1,565.17	6,323.78	(3,944.47)	16,080	17,240	1,160
0430 - Repairs and Maint	-	-	168.33	168.33	168.33	168.33	168.33	168.33	168.33	168.33	168.33	168.33	2,020	1,683	(337)
0500 - Other Purchased Services	12,655.26	12,607.52	28,159.93	5,210.20	7,411.33	12,609.13	9,583.01	2,024.76	222.99	10,691.30	4,156.68	(6,965.41)	121,560	98,367	(23,193)
0511 - To & From School Transportation	-	-	-	-	4,686.00	-	3,408.00	-	-	-	-	-	-	8,094	8,094
0513 - Contracted Field Trips	-	-	-	-	(1,792.73)	3,027.87	9,640.93	14,833.03	(4,462.10)	-	-	-	-	21,247	21,247
0515 - Shuttle Fees	-	-	-	374.63	374.63	149.85	374.63	749.26	-	-	-	-	2,023	2,023	
0520 - Insurance Premiums	3,296.06	2,741.91	5,079.64	4,364.20	3,015.16	4,250.82	5,163.05	1,628.05	2,531.63	144.60	655.40	2,738.38	39,635	35,609	(4,026)
0580 - Travel, Regis, Ent	1,799.60	-	1,010.88	1,982.94	684.37	4,477.86	1,109.25	1,636.39	375.76	1,099.97	1,217.70	3,679.19	21,082	19,074	(2,008)
0594 - District Purchased Services	106,873.71	-	-	45,198.50	47,485.68	47,485.68	49,312.41	49,312.37	43,394.20	43,423.31	55,114.22	55,114.18	541,310	542,714	1,404
0595 - Denver Overhead Costs	25,826.27	-	-	8,521.16	8,521.16	8,521.16	8,409.35	8,409.32	8,409.35	8,409.35	8,409.37	8,409.35	101,583	101,846	263
0600 - Supplies	27,010.52	16,906.35	10,126.65	7,418.73	7,175.70	8,777.41	7,188.30	10,722.56	7,007.85	312.36	16,704.27	4,893.74	122,124	124,244	2,120
0640 - Books and Materials	1,049.02	1,851.10	795.55	980.81	158.22	8.62	420.10	381.44	504.69	-	1,776.57	22.76	6,070	7,949	1,879
0700 - Property	-	2,250.00	-	-	477.64	-	-	171.92	-	25,510.57	2,532.24	4,735.03	36,141	35,677	(464)
0800 - Other Objects	203.67	1.72	-	-	1,394.54	-	6,996.51	1,099.45	10,599.48	1,323.15	10,604.24	818.64	71,017	33,041	(37,976)
0810 - Dues and Fees	2,404.86	99.00	-	841.07	-	83.77	670.18	-	(141.91)	-	-	33.51	3,743	3,990	247
	398,327	262,592	308,491	310,560	322,621	379,680	338,591	376,712	329,199	345,680	407,444	329,601	4,033,674	4,109,499	75,825
<b>Net Income</b>	<b>642,265</b>	<b>(252,632)</b>	<b>(305,023)</b>	<b>20,040</b>	<b>(51,562)</b>	<b>(116,559)</b>	<b>(80,278)</b>	<b>14,623</b>	<b>(74,448)</b>	<b>(39,461)</b>	<b>(145,939)</b>	<b>77,645</b>	<b>(262,362)</b>	<b>(311,329)</b>	<b>(48,967)</b>
<b>SUMMARY RECAP</b>															
Beginning Cash Balance	1,476,030	2,347,352	2,201,416	1,896,392	1,916,432	1,864,871	1,748,312	1,668,034	1,682,657	1,608,208	1,568,748	1,422,809			
Current Month Income/(Loss)	642,265	(252,632)	(305,023)	20,040	(51,562)	(116,559)	(80,278)	14,623	(74,448)	(39,461)	(145,939)	77,645			
Non-Current AP & Misc.	229,057	106,696													
Ending Cash Balance	2,347,352	2,201,416	1,896,392	1,916,432	1,864,871	1,748,312	1,668,034	1,682,657	1,608,208	1,568,748	1,422,809	1,500,454			

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11:41 AM  
09/15/20  
Accrual Basis

Compass Academy  
Bank Transaction Detail  
As of August 31, 2020

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 - Bill.com Money Out Clearing							0.00
Bill Pmt -Check	08/03/2020	Bill.com	HUB International Insurance Services	https://app.bill.com/BillPay?id=blp01XYWEUAMDC5cl89r	7421 - Accounts Payable	-1,339.00	-1,339.00
Bill Pmt -Check	08/03/2020	Bill.com	T-Mobile	https://app.bill.com/BillPay?id=blp01GNRATFVRX5cl5xz	7421 - Accounts Payable	-504.89	-1,843.89
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Credit P20072001 - 0695270	8101 - First Bank	-504.89	-2,348.78
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Credit P20052801 - 8585922	8101 - First Bank	-9.18	-2,357.96
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Payables Funding	8101 - First Bank	1,843.89	-514.07
Bill Pmt -Check	08/04/2020	Bill.com	Frontline Technologies Group LLC	https://app.bill.com/BillPay?id=blp01KSPKAVCGK5cpr4s	7421 - Accounts Payable	-4,494.88	-5,008.95
General Journal	08/04/2020	bill.com		Bill.com 08/04/20 Payables Funding	8101 - First Bank	4,504.06	-504.89
Bill Pmt -Check	08/12/2020	Bill.com	Pinnacol Assurance	https://app.bill.com/BillPay?id=blp01XJJCLOZZT5e5eec	7421 - Accounts Payable	-577.00	-1,081.89
Bill Pmt -Check	08/12/2020	Bill.com	Zoom Video Communication Inc.	https://app.bill.com/BillPay?id=blp01WNCVLIJUVU5e5duc	7421 - Accounts Payable	-2,700.00	-3,781.89
Bill Pmt -Check	08/12/2020	Bill.com	LegalShield	https://app.bill.com/BillPay?id=blp01QQLWIZL5e5es3	7421 - Accounts Payable	-253.60	-4,035.49
General Journal	08/12/2020	bill.com		Bill.com 08/12/20 Payables Funding	8101 - First Bank	3,530.60	-504.89
Bill Pmt -Check	08/13/2020	Bill.com	Denver Public Schools - Enterprise Mgmt	https://app.bill.com/BillPay?id=blp01FZKZUXKOK5e5f3r	7421 - Accounts Payable	-881.80	-1,386.69
General Journal	08/13/2020	bill.com		Bill.com 08/13/20 Payables Funding	8101 - First Bank	881.80	-504.89
Bill Pmt -Check	08/14/2020	Bill.com	G&G Consulting Group	https://app.bill.com/BillPay?id=blp01KZURAUXP5ehjz	7421 - Accounts Payable	-6,383.20	-6,888.09
Bill Pmt -Check	08/14/2020	Bill.com	First Bank	https://app.bill.com/BillPay?id=blp01ZWAZHCUA5ehjlv	7421 - Accounts Payable	-4,481.89	-11,369.98
General Journal	08/14/2020	bill.com		Bill.com 08/14/20 Payables Funding	8101 - First Bank	10,865.09	-504.89
Bill Pmt -Check	08/17/2020	Bill.com	Colorado Bureau of Investigation	https://app.bill.com/BillPay?id=blp01HRTUPUIGF5er3uy	7421 - Accounts Payable	-39.50	-544.39
General Journal	08/17/2020	bill.com		Bill.com 08/17/20 Payables Funding	8101 - First Bank	39.50	-504.89
Bill Pmt -Check	08/24/2020	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01FFYYPNAD5emru1	7421 - Accounts Payable	-86.40	-591.29
General Journal	08/24/2020	bill.com		Bill.com 08/24/20 Payables Funding	8101 - First Bank	86.40	-504.89
Bill Pmt -Check	08/27/2020	Bill.com	LegalShield	https://app.bill.com/BillPay?id=blp01EMGZEZRT5gbnnl	7421 - Accounts Payable	-253.60	-758.49
Bill Pmt -Check	08/27/2020	Bill.com	Lab-Aids, Inc	https://app.bill.com/BillPay?id=blp01JFABRGAOO5gbnz9	7421 - Accounts Payable	-8,792.25	-9,550.74
General Journal	08/27/2020	bill.com		Bill.com 08/27/20 Payables Funding	8101 - First Bank	9,045.85	-504.89
General Journal	08/28/2020	bill.com		Bill.com 08/28/20 Credit P20052201 - 7748122	8101 - First Bank	-40.00	-544.89
General Journal	08/31/2020	bill.com		tmobile correction	-SPLIT-	504.89	-40.00
General Journal	08/31/2020	bill.com		zeller correction	1072 - Bill.com Money Out Clearing	40.00	0.00
Total 1072 - Bill.com Money Out Clearing							0.00
<b>8101 - First Bank</b>							<b>2,347,152.04</b>
Bill Pmt -Check	08/01/2020	N/A	Delta Dental of Colorado	# 09/20	7421 - Accounts Payable	-1,360.01	2,345,792.03
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Credit P20072001 - 0695270	1072 - Bill.com Money Out Clearing	504.89	2,346,296.92
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Credit P20052801 - 8585922	1072 - Bill.com Money Out Clearing	9.18	2,346,306.10
General Journal	08/03/2020	bill.com		Bill.com 08/03/20 Payables Funding	1072 - Bill.com Money Out Clearing	-1,843.89	2,344,462.21
General Journal	08/04/2020	bill.com		Bill.com 08/04/20 Payables Funding	1072 - Bill.com Money Out Clearing	-4,504.06	2,339,958.15
Bill Pmt -Check	08/04/2020	ACH	Delta Dental of Colorado	# August-2020	7421 - Accounts Payable	-660.65	2,339,297.50
Bill Pmt -Check	08/10/2020	N/A	First Bank	# 06302020	7421 - Accounts Payable	-8,904.33	2,330,393.17
Bill Pmt -Check	08/10/2020	N/A	United Healthcare	# 07/13/20	7421 - Accounts Payable	-1,299.93	2,330,263.24
Bill Pmt -Check	08/10/2020	N/A	United Healthcare	# 692910815372	7421 - Accounts Payable	-144.00	2,330,119.24
General Journal	08/12/2020	bill.com		Bill.com 08/12/20 Payables Funding	1072 - Bill.com Money Out Clearing	-3,530.60	2,326,588.64
General Journal	08/13/2020	bill.com		Bill.com 08/13/20 Payables Funding	1072 - Bill.com Money Out Clearing	-881.80	2,325,706.84
Bill Pmt -Check	08/13/2020	2655	Eva Hernandez	# 08/13/2020	7421 - Accounts Payable	-1,500.00	2,324,206.84
Bill Pmt -Check	08/13/2020	ACH	Microsoft	Microsoft Subscription	7421 - Accounts Payable	-68.00	2,324,138.84
General Journal	08/14/2020	8.14.20 PR	Support Program - 2000-5000:2400 - Administration	First Bank	3.0230 - PERA	-124,033.50	2,200,105.34
General Journal	08/14/2020	8.14.20 PR	Support Program - 2000-5000:2400 - Administration	First Bank	3.0230 - PERA	-25,727.31	2,174,378.03
General Journal	08/14/2020	8.14.20 PR	Support Program - 2000-5000:2400 - Administration	First Bank	3.0230 - PERA	-248.25	2,174,129.78
General Journal	08/14/2020	bill.com		Bill.com 08/14/20 Payables Funding	1072 - Bill.com Money Out Clearing	-10,865.09	2,163,264.69
Deposit	08/15/2020			Deposit	-SPLIT-	65,794.24	2,229,058.93
Check	08/17/2020	ACH	PERA		PERA Liability	-30,215.88	2,198,843.05
Check	08/17/2020	ACH	Voya Financial		401(k) Liability	-2,096.26	2,196,746.79
Deposit	08/17/2020			Deposit	4367a - Title II	5,083.70	2,201,830.49

11:41 AM  
09/15/20  
Accrual Basis

Compass Academy  
Bank Transaction Detail  
As of August 31, 2020

Type	Date	Num	Name	Memo	Split	Amount	Balance
General Journal	08/17/2020	bill.com		Bill.com 08/17/20 Payables Funding	1072 - Bill.com Money Out Clearing	-39.50	2,201,790.99
Deposit	08/21/2020			Deposit	3113 - Capital Construction Fund	3,832.83	2,205,623.82
Deposit	08/21/2020			Deposit	Daniels	5,000.00	2,210,623.82
General Journal	08/24/2020	bill.com		Bill.com 08/24/20 Payables Funding	1072 - Bill.com Money Out Clearing	-86.40	2,210,537.42
Check	08/24/2020	DBT	Poll Everywhere		0534 - Online Services	-50.00	2,210,487.42
General Journal	08/27/2020	bill.com		Bill.com 08/27/20 Payables Funding	1072 - Bill.com Money Out Clearing	-9,045.85	2,201,441.57
Check	08/27/2020	ACH	Bill.com		0313a - Bank Fees	-172.15	2,201,269.42
General Journal	08/28/2020	bill.com		Bill.com 08/28/20 Credit P20052201 - 7748122	1072 - Bill.com Money Out Clearing	40.00	2,201,309.42
Check	08/29/2020	DBT	Amazon.com		0810 - Dues and Fees	-99.00	2,201,210.42
Check	08/31/2020			Service Charge	0313a - Bank Fees	-14.00	2,201,196.42
Deposit	08/31/2020			Interest	1500 - Interest Income	19.23	2,201,215.65
Total 8101 - First Bank						-145,936.39	2,201,215.65
<b>First Bank Credit Card</b>							<b>-2,746.02</b>
Bill Pmt -CCard	08/06/2020	N/A	DocuSign	# INV20088376	7421 - Accounts Payable	-41.72	-2,787.74
Bill Pmt -CCard	08/07/2020	N/A	EI Semanario	# 08/07/2020	7421 - Accounts Payable	-1,563.94	-4,351.68
Bill Pmt -CCard	08/10/2020	N/A	Senor Woolly LLC	# 08/10/2020	7421 - Accounts Payable	-85.00	-4,436.68
Credit Card Charge	08/10/2020		Slack		0534 - Online Services	-395.23	-4,831.91
Credit Card Charge	08/11/2020		Amazon.com		0640 - Books and Materials	-211.60	-5,043.51
Credit Card Charge	08/11/2020		Amazon.com		0640 - Books and Materials	-32.88	-5,076.39
Bill Pmt -CCard	08/12/2020	N/A	Teacher Synergy, LLC	# 122118671	7421 - Accounts Payable	-282.99	-5,359.38
Bill Pmt -CCard	08/17/2020	N/A	Walmart	# 460230796956285	7421 - Accounts Payable	-19.40	-5,378.78
Credit Card Charge	08/17/2020		Walmart		0610 - General Supplies	-216.99	-5,595.77
Credit Card Charge	08/17/2020		Amazon.com		Office Supplies	-55.48	-5,651.25
Bill Pmt -CCard	08/21/2020	N/A	Lee & Low Books	# WEB 16831	7421 - Accounts Payable	-90.47	-5,741.72
Bill Pmt -CCard	08/23/2020	N/A	Lee & Low Books	# INV-010944	7421 - Accounts Payable	-1,495.00	-7,236.72
Credit Card Charge	08/24/2020		Colorado Bureau of Investigation		0340 - Technical Services	-5.00	-7,241.72
Credit Card Charge	08/25/2020		Amazon.com		0640 - Books and Materials	-21.15	-7,262.87
Bill	08/28/2020	08/28/2020	First Bank	6/29-7/29 statement	7421 - Accounts Payable	159.00	-7,103.87
Credit Card Charge	08/31/2020			Service Charge	0313a - Bank Fees	-28.00	-7,131.87
Total First Bank Credit Card						-4,385.85	-7,131.87
<b>TOTAL</b>						<b>-150,322.24</b>	<b>2,194,083.78</b>

11:36 AM  
09/15/20  
Accrual Basis

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July through August 2020

Income	Jul - Aug 20	Budget	\$ Over Budget	% of Budget
<b>1000 - Local Revenue Source</b>				
1500 - Interest Income	33.79			
1740 - Fees	0.00	7,047.00	-7,047.00	0.0%
1900 - Other Revenue from Local Source				
1990 - Other Revenue	0.00	7,000.00	-7,000.00	0.0%
1900 - Other Revenue from Local Source - Other	-7.19			
<b>Total 1900 - Other Revenue from Local Source</b>	<b>-7.19</b>	<b>7,000.00</b>	<b>-7,007.19</b>	<b>-0.1%</b>
1920 - Grant income				
Daniels	5,000.00			
Denver Foundation	10,152.34			
1920 - Grant income - Other	0.00	100,000.00	-100,000.00	0.0%
<b>Total 1920 - Grant income</b>	<b>15,152.34</b>	<b>100,000.00</b>	<b>-84,847.66</b>	<b>15.15%</b>
1954 - Mill Levy Funding				
Other Mill Oth Instructional	10,374.58	43,533.00	-33,158.42	23.83%
Other Mill Poverty	11,172.50	41,337.00	-30,164.50	27.03%
Other Mill Text	8,806.11	34,635.00	-25,828.89	25.43%
Other Mill Tech	4,985.99	19,686.00	-14,700.01	25.33%
Other Mill Tutoring	21,372.24			
Other Mill Arts/PE/Tutoring	25,263.91	176,334.00	-151,070.09	14.33%
2016 Support for Whole Child MS	17,334.90			
1998 MLO Technology	0.00	20,754.00	-20,754.00	0.0%
2016 MLO Classroom Technology	5,392.01			
2016 MLO Equalization	18,435.13	68,844.00	-50,408.87	26.78%
2016 MLO Great Teachers	26,887.00	104,004.00	-77,117.00	25.85%
2016 MLO Support for WholeChild	4,638.31	86,997.00	-82,358.69	5.33%
<b>Total 1954 - Mill Levy Funding</b>	<b>154,662.68</b>	<b>596,124.00</b>	<b>-441,461.32</b>	<b>25.95%</b>
<b>Total 1000 - Local Revenue Source</b>	<b>169,841.62</b>	<b>710,171.00</b>	<b>-540,329.38</b>	<b>23.92%</b>
<b>3000 - State Revenue</b>				
3010 - State Pension Contribution	0.00	45,106.00	-45,106.00	0.0%
3113 - Capital Construction Fund	3,832.83	33,000.00	-29,167.17	11.62%
3139 - ELPA PD	0.00	16,000.00	-16,000.00	0.0%
3140 - ELPA Special Ed	0.00	13,000.00	-13,000.00	0.0%
3183 - EARSS	0.00	100,000.00	-100,000.00	0.0%
3192a - School Counselor Corps	0.00	40,000.00	-40,000.00	0.0%
3954 - State Revenue passthrough	0.00	80,100.00	-80,100.00	0.0%
<b>Total 3000 - State Revenue</b>	<b>3,832.83</b>	<b>327,206.00</b>	<b>-323,373.17</b>	<b>1.17%</b>
<b>4000 - Federal Revenue</b>				
4012 Corona Virus Relief	188,436.12			
4954 - Federal Revenue - passthrough				
Parent Involvement	426.39	1,798.00	-1,371.61	23.72%
4010a - Title I	34,313.75	159,104.00	-124,790.25	21.57%
4365a - Title III	0.00	10,895.00	-10,895.00	0.0%
4367a - Title II	0.00	10,866.00	-10,866.00	0.0%
4424a - Title IV	0.00	4,606.00	-4,606.00	0.0%
7365a - Title III Set Aside	0.00	429.00	-429.00	0.0%
9206a - Charter Credit	0.00	30,000.00	-30,000.00	0.0%
<b>Total 4954 - Federal Revenue - passthrough</b>	<b>34,740.14</b>	<b>217,698.00</b>	<b>-182,957.86</b>	<b>15.96%</b>
<b>Total 4000 - Federal Revenue</b>	<b>223,176.26</b>	<b>217,698.00</b>	<b>5,478.26</b>	<b>102.52%</b>
5700 - PPR	653,701.29	2,516,237.00	-1,862,535.71	25.98%
<b>Total Income</b>	<b>1,050,552.00</b>	<b>3,771,312.00</b>	<b>-2,720,760.00</b>	<b>27.86%</b>
<b>Gross Profit</b>	<b>1,050,552.00</b>	<b>3,771,312.00</b>	<b>-2,720,760.00</b>	<b>27.86%</b>
<b>Expense</b>				
<b>0100 - Salaries</b>				
100 - Administration	42,276.00	277,652.00	-235,376.00	15.23%
200 - Professional Staff Salaries	229,675.09	1,487,041.00	-1,257,365.91	15.45%
300 - Other Professional	42,443.09	173,706.00	-131,262.91	24.43%
400 - Paraprofessional	11,453.90	44,526.00	-33,072.10	25.72%
500 - Clerical	8,778.00	52,512.00	-43,734.00	16.72%
<b>Total 0100 - Salaries</b>	<b>334,626.08</b>	<b>2,035,437.00</b>	<b>-1,700,810.92</b>	<b>16.44%</b>
<b>0200 - Employee Benefits</b>				
Clerical Benefits				
5.0280 - State Pension Contribution	0.00	1,164.00	-1,164.00	0.0%
5.0221 - Medicare	125.81	761.00	-635.19	16.53%
5.0230 - PERA	707.14	4,542.00	-3,834.86	15.57%
5.0251 - Health Benefits	794.14	4,200.00	-3,405.86	18.91%
5.0290 - PCOPS	752.25	4,553.00	-3,800.75	16.52%
<b>Total Clerical Benefits</b>	<b>2,379.34</b>	<b>15,220.00</b>	<b>-12,840.66</b>	<b>15.63%</b>
Other Professional Benefits				
3.0280 - State Pension Contribution	0.00	3,849.00	-3,849.00	0.0%
3.0221 - Medicare	607.99	2,519.00	-1,911.01	24.14%
3.0230 - PERA	3,430.67	15,026.00	-11,595.33	22.83%
3.0251 - Health Benefits	2,241.60	12,600.00	-10,358.40	17.79%
3.0290 - PCOPS	3,649.55	15,060.00	-11,410.45	24.23%
<b>Total Other Professional Benefits</b>	<b>9,929.81</b>	<b>49,054.00</b>	<b>-39,124.19</b>	<b>20.24%</b>

11:36 AM  
09/15/20  
Accrual Basis

Compass Academy  
Profit & Loss Budget vs. Actual Expanded  
July through August 2020

	Jul - Aug 20	Budget	\$ Over Budget	% of Budget
<b>Paraprofessional Benefits</b>				
4.0280 - State Pension Contribution	0.00	987.00	-987.00	0.0%
4.0221 - Medicare	163.23	646.00	-482.77	25.27%
4.0230 - PERA	917.46	3,851.00	-2,933.54	23.82%
4.0251 - Health Benefits	844.56	4,200.00	-3,355.44	20.11%
4.0290 - PCOPS	976.01	3,860.00	-2,883.99	25.29%
<b>Total Paraprofessional Benefits</b>	<b>2,901.26</b>	<b>13,544.00</b>	<b>-10,642.74</b>	<b>21.42%</b>
<b>Principal / Director Benefits</b>				
1.0280 - State Pension Contribution	0.00	6,153.00	-6,153.00	0.0%
1.0221 - Medicare	592.88	4,026.00	-3,433.12	14.73%
1.0230 - PERA	3,332.45	24,017.00	-20,684.55	13.88%
1.0251 - Health Benefits	1,764.76	8,400.00	-6,635.24	21.01%
1.0290 - PCOPS	3,545.08	24,072.00	-20,526.92	14.73%
<b>Total Principal / Director Benefits</b>	<b>9,235.17</b>	<b>66,668.00</b>	<b>-57,432.83</b>	<b>13.85%</b>
<b>Teachers/Certified Benefits</b>				
2.0280 - State Pension Contribution	0.00	32,954.00	-32,954.00	0.0%
2.0211 - L&STD Insurance	17.00			
2.0221 - Medicare	3,238.73	21,562.00	-18,323.27	15.02%
2.0230 - PERA	18,229.34	128,629.00	-110,399.66	14.17%
2.0251 - Health Benefits	15,724.13	109,200.00	-93,475.87	14.4%
2.0252 - Dental Benefits	-1,325.88			
2.0253 - Vision Benefits	22.40			
2.0290 - PCOPS	19,392.42	128,926.00	-109,533.58	15.04%
2.0291 - Gap Insurance	-9.01			
<b>Total Teachers/Certified Benefits</b>	<b>55,289.13</b>	<b>421,271.00</b>	<b>-365,981.87</b>	<b>13.12%</b>
<b>Total 0200 - Employee Benefits</b>	<b>79,734.71</b>	<b>565,757.00</b>	<b>-486,022.29</b>	<b>14.09%</b>
<b>0300 - Purchased Profess and Tech Serv</b>				
0313a - Bank Fees	536.64	6,644.00	-6,107.36	8.08%
0313b - Payroll Expenses	496.50			
<b>0320 - Educational Prof Services</b>				
0320a - Contracted services	0.00	117,000.00	-117,000.00	0.0%
0320b - Substitutes	0.00	45,560.00	-45,560.00	0.0%
0320c - Whole Child Enrichment	0.00	20,235.00	-20,235.00	0.0%
0320 - Educational Prof Services - Other	0.00	2,111.00	-2,111.00	0.0%
<b>Total 0320 - Educational Prof Services</b>	<b>0.00</b>	<b>184,906.00</b>	<b>-184,906.00</b>	<b>0.0%</b>
0331 - Legal	0.00	2,092.00	-2,092.00	0.0%
0332 - Audit	5,000.00	9,045.00	-4,045.00	55.28%
0339 - Business Services	13,661.40	67,500.00	-53,838.60	20.24%
0340 - Technical Services	7,345.00	48,564.00	-41,219.00	15.12%
<b>Total 0300 - Purchased Profess and Tech Serv</b>	<b>27,039.54</b>	<b>318,751.00</b>	<b>-291,711.46</b>	<b>8.48%</b>
<b>0400 - Purchased Prop. Services</b>				
0442 - Rental of Equipment	1,942.35	16,080.00	-14,137.65	12.08%
<b>Total 0400 - Purchased Prop. Services</b>	<b>1,942.35</b>	<b>16,080.00</b>	<b>-14,137.65</b>	<b>12.08%</b>
0430 - Repairs and Maint	0.00	2,020.00	-2,020.00	0.0%
<b>0500 - Other Purchased Services</b>				
0531 - Phone/Office	-204.89	5,427.00	-5,631.89	-3.78%
0533 - Postage	0.00	2,020.00	-2,020.00	0.0%
0534 - Online Services	22,443.73	76,893.00	-54,449.27	29.19%
<b>0540 - Advertising</b>				
Staff Recruitment	0.00	7,070.00	-7,070.00	0.0%
Student Recruitment	1,460.00	30,150.00	-28,690.00	4.84%
0540 - Advertising - Other	1,563.94			
<b>Total 0540 - Advertising</b>	<b>3,023.94</b>	<b>37,220.00</b>	<b>-34,196.06</b>	<b>8.13%</b>
<b>Total 0500 - Other Purchased Services</b>	<b>25,262.78</b>	<b>121,560.00</b>	<b>-96,297.22</b>	<b>20.78%</b>
0511 - To & From School Transportation	0.00	8,094.00	-8,094.00	0.0%
0513 - Contracted Field Trips	0.00	21,247.00	-21,247.00	0.0%
0515 - Shuttle Fees	0.00	2,023.00	-2,023.00	0.0%
<b>0520 - Insurance Premiums</b>				
0521 - Liability Insurance	4,281.80	20,400.00	-16,118.20	20.99%
0525 - Unemployment Insurance	29.17	5,343.00	-5,313.83	0.55%
0526 - Worker's Comp Insurance	1,727.00	13,892.00	-12,165.00	12.43%
<b>Total 0520 - Insurance Premiums</b>	<b>6,037.97</b>	<b>39,635.00</b>	<b>-33,597.03</b>	<b>15.23%</b>
<b>0580 - Travel, Regis, Ent</b>				
0584 - Staff Appreciation	1,715.17	7,593.00	-5,877.83	22.59%
0580 - Travel, Regis, Ent - Other	84.43	13,489.00	-13,404.57	0.63%
<b>Total 0580 - Travel, Regis, Ent</b>	<b>1,799.60</b>	<b>21,082.00</b>	<b>-19,282.40</b>	<b>8.54%</b>
<b>0594 - District Purchased Services</b>				
0594.8 - Shared Campus	5,738.58			
0594.1 - SPED FEE 1700	25,993.04			
0594.3 - Facility Use Fee	63,933.34			
0594.4 - Shuttle Fees	11,208.75			
0594 - District Purchased Services - Other	0.00	541,310.00	-541,310.00	0.0%
<b>Total 0594 - District Purchased Services</b>	<b>106,873.71</b>	<b>541,310.00</b>	<b>-434,436.29</b>	<b>19.74%</b>
0595 - Denver Overhead Costs	25,826.27	101,583.00	-75,756.73	25.42%
0600 - Supplies				



11:36 AM  
09/15/20  
Accrual Basis

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July through August 2020

	<u>Jul - Aug 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0610 - General Supplies				
Office Supplies	189.36	25,294.00	-25,104.64	0.75%
0610 - General Supplies - Other	<u>2,688.83</u>	<u>65,763.00</u>	<u>-63,074.17</u>	<u>4.09%</u>
Total 0610 - General Supplies	2,878.19	91,057.00	-88,178.81	3.16%
0612 - Student Incentives	0.00	3,236.00	-3,236.00	0.0%
0630 - Food -Snack (BOLD FS FUND ONLY)	881.80	15,176.00	-14,294.20	5.81%
0650 - Software	38,459.88	1,526.00	36,933.88	2,520.31%
0690 - Uniforms	<u>1,697.00</u>	<u>11,129.00</u>	<u>-9,432.00</u>	<u>15.25%</u>
Total 0600 - Supplies	43,916.87	122,124.00	-78,207.13	35.96%
0640 - Books and Materials	2,900.12	6,070.00	-3,169.88	47.78%
0700 - Property				
0733 - Furnitures and Fixtures	0.00	11,160.00	-11,160.00	0.0%
0734 - Technology Equipment	<u>2,250.00</u>	<u>24,981.00</u>	<u>-22,731.00</u>	<u>9.01%</u>
Total 0700 - Property	2,250.00	36,141.00	-33,891.00	6.23%
0800 - Other Objects				
0840 - Contingency	0.00	70,000.00	-70,000.00	0.0%
0890 - Bad Debt	<u>205.39</u>	<u>1,017.00</u>	<u>-811.61</u>	<u>20.2%</u>
Total 0800 - Other Objects	205.39	71,017.00	-70,811.61	0.29%
0810 - Dues and Fees	<u>2,503.86</u>	<u>3,743.00</u>	<u>-1,239.14</u>	<u>66.89%</u>
Total Expense	<u>660,919.25</u>	<u>4,033,674.00</u>	<u>-3,372,754.75</u>	<u>16.39%</u>
Net Income	<u><b>389,632.75</b></u>	<u><b>-262,362.00</b></u>	<u><b>651,994.75</b></u>	<u><b>-148.51%</b></u>