



Board Meeting Agenda

September 24, 2019, Year 4:00–6:00 PM

Attending in Person: Morris Price, Jessica Roberts, Ana Solar (Secretary),

Not in attendance: Mary Seawell (Chair), Robert Balfanz, Pami Perea, Christine Morin, Natalie DeSole

By phone: Jerry Torres, Jim Balfanz, Dexter Korto

Staff: Marcia Fulton, Denise Thorne, Nate Kerr, Alexis Urquhart

Title and Description
<p>Ripples and Joys Marcia - joy, video of student dancing beautiful way to kick off Hispanic Heritage Month Morris - CSU Public Service Alumni Award!!</p>
<p>Approval of Minutes (<i>Mary/Jim</i>) <i>Jess / Jim</i></p>
<p>Financial Update (<i>Chris / Marcia / Jessica</i>) Balance is healthy, no risks, monitoring enrollment for final October count is on-track <i>Jess/</i></p>
<p>Internal Review (<i>Denise/Alexis/Marcia</i>)</p> <ul style="list-style-type: none"> • See Deck <ul style="list-style-type: none"> ○ Looking at new ways to see growth and progress in students ○ New school culture is allowing students to identify with more strengths than challenges (HSA) <ul style="list-style-type: none"> ▪ Looking into the 6th graders that did the base-camp experience and looking at the impacts that it had for them ○ Do we feel like the kids feel like they are being tested too much? <ul style="list-style-type: none"> ▪ Not so much, HSA and STAR are shorter tests, but it is hard with ANET because it is a longer test ○ How much goes out to parents? <ul style="list-style-type: none"> ▪ Report cards with this data at student conferences, mailers, 1:1 meetings ▪ Pushing distributive leadership form Grade Level Leads • Charter Renewal accountability visit happens in three weeks. Tremendous effort by staff to make progress on academics and attendance. • Email to Angela on our strong growth • Yellow on state SPF. Still yellow based on district metric, green on growth, but still red overall due to matrix. • If Compass is formally in School Performance Compact process, it means we do not have a visit on Oct 1.
<p>SPF/SPC/Charter Renewal Processes</p> <ul style="list-style-type: none"> • Charter renewal process – Part A turned in July. Part B, data report, was turned in last week. • Next step is to plan for Charter Renewal Visit • Formal SPF release pushed back
<p>CA Leadership Recommendation on HS Program Readiness</p> <ul style="list-style-type: none"> • Staff met to review data, discuss pros and cons, risks and to create a pathway to launch.

- Greenlighting framework considerations – SPF/SPC, academic growth, stability of MS and programmatic impact, teacher retention. *Please see Measures considered in the packet.*
 - Landed on maybe in the framework
- Questions:
 - When would we expand the psych/counselor/SW? After the first year.
 - High school options from family perspective? Staff believes it would be strong and that most would select CA. Currently, students go to Lincoln and Kennedy; some choose other charter networks
 - How do you see the growth happening? Staff will grow the core with each grade level incrementally. There will be a budget implication and timing for City Year.
 - What happens if we go with a plan B? Plan B: The district is not giving facilities in SW Denver because no seats needed.
- Motion to approve moving through the first gate with the understanding of the time and commitment needed by staff. Working toward a launch is a worthy effort and this work has to be done no matter what the final outcome. It is also understood that we have big gates coming up but for the purpose of the staff to focus and move forward, we vote to move forward based on performance indicators.
 - Motion passes.

ED / MS Director Update (*Marcia / Denise*)

- Covered in other sections of the meeting

Adjourn

5:51 pm



COMPASS ACADEMY

Where learners and leaders grow.

November

Board Meeting

Lobos on the Rise



Agenda



789 Sherman St #400, Denver, CO 80203

PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

[Join Skype Meeting](#)

Trouble Joining? [Try Skype Web App](#)

Join by phone: Toll number: +1 (857) 263-3992

Pin: 97047943#

If you are the first to join the call, you can act as host and put in the HOST PIN: 73079

Conference ID: 97047943

In Attendance: Marcia Fulton (Ex-officio), Mary Seawell (Chair), Jim Balfanz (Vice-Chair), Jessica Robert (Treasurer), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole,

Attending by Phone: Bob Balfanz, Christine Morin

Guest and support: Denise Thorne, Chris Scott, Jeff Jablow, Ryan Mick, Mike Davis, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
04:00 PM	10	Ripples and Joys	Participate
04:10 PM	5	Approval of Minutes (<i>Mary/Jim</i>) <ul style="list-style-type: none">September (no meeting in October)	Approve
04:15 PM	20	Financial Update (<i>Chris / Marcia / Jessica</i>) <ul style="list-style-type: none">Monthly FinancialsFirst look at the proposed amended budget	Inform and Discuss
04:35 PM	15	Board Recruitment/Slate of Executive Officers	Inform, Discuss, Vote
04:50 PM	30	ED/MS Update/Internal Review (<i>Denise/Alexis/Marcia</i>) <ul style="list-style-type: none">"State of the Middle School": Lobos on the RiseData update	Inform and Discuss
05:20 PM	25	Greenlight Framework: <ul style="list-style-type: none">SPC UpdateRevisit launch criteria	Inform
05:45 PM	15	Executive Meeting: Personnel	
06:00 PM		Adjourn	Approve





- Vote in Officers
 - Chair - Jessica Roberts
 - Vice Chair - Jim Balfanz
 - Secretary - Ana Soler
 - Treasurer
- Membership Update
 - What is our need?
 - Board Survey



This year Internal Review is organized around 4 major improvement strategies:

1. Academic Gap closure through a school-wide literacy focus that accelerates Reading and ELA growth and clear approach to mathematical instruction that drives math growth.
2. Consistent Data Cycles and Weekly Coaching
3. School-wide Culture as a Trauma-Informed School
4. Attendance

Strategy 1
Academics

Strategy 2
Data Cycles & Weekly
Coaching

Strategy 3
Culture as Trauma-
Informed School

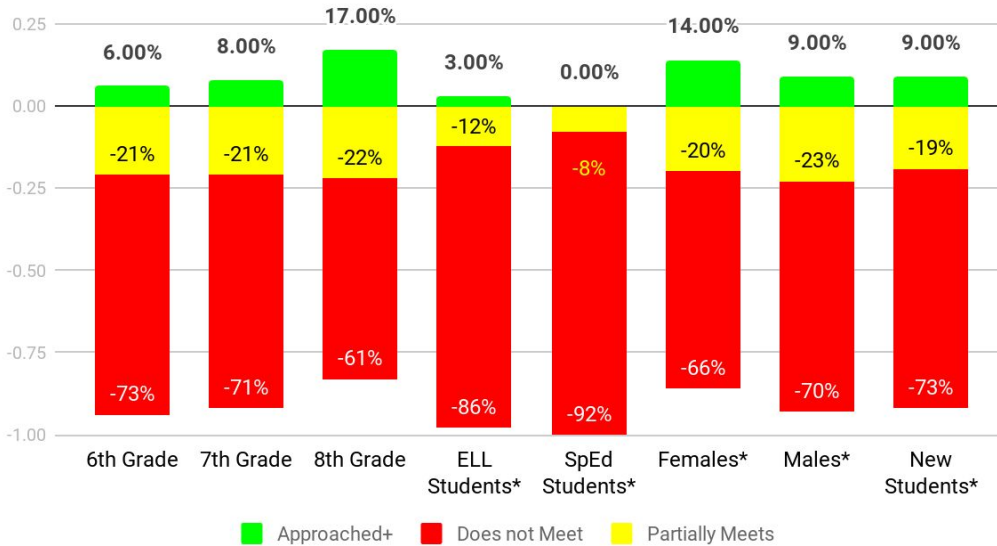
Strategy 4
Attendance



STAR Reading Predictors



CMAS Band Prediction via STAR Reading November Results



Last Year's November Estimate for Comparison (6/7/8th Grade)

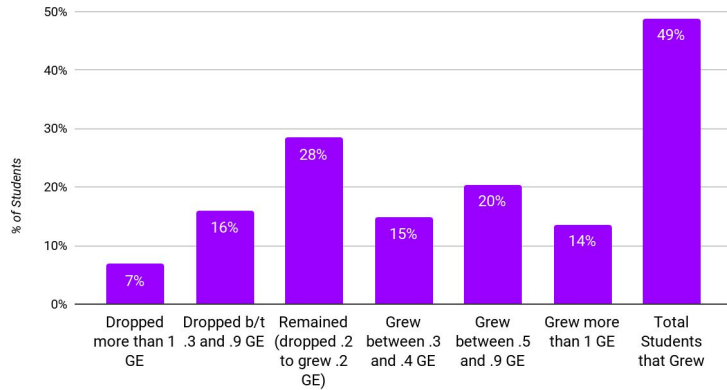
	DNM	Partially	Approached+
6th	66%	27%	3%
7th	69%	18%	13%
8th	69%	18%	13%

Takeaways: We're outpacing last year's estimated CMAS performance in 6th and 8th. ELL and SpEd groups dropped in November. 8th grade continues to push up students into higher reading levels.

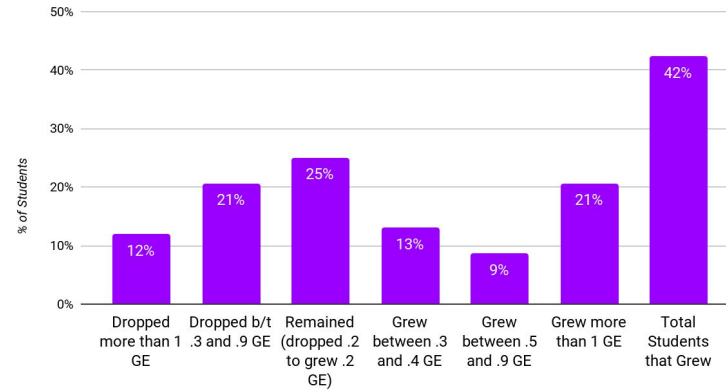
STAR Reading Growth



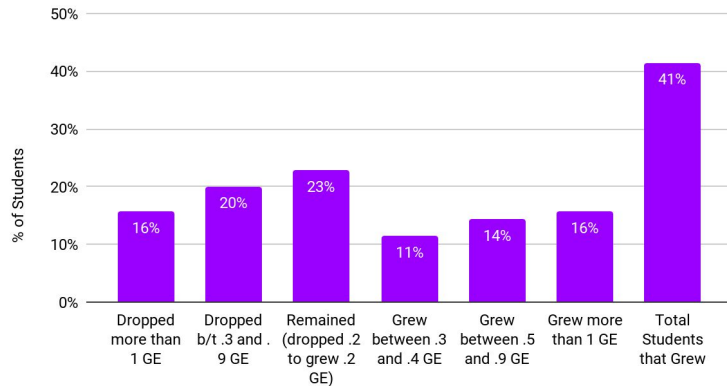
6th Grade Beginning of Year to November Reading Growth



8th Grade Beginning of Year to November Reading Growth



7th Grade Beginning of Year to November Reading Growth



Takeaways:

- We're closing reading level gaps for 49% of 6th graders, 41% of 7th graders, and 42% of 8th graders.
- Higher than desired % of students that haven't grown.
- Our Opt out % is much lower than November last year:
 - 6th: 34% (now 7%)
 - 7th: 28% (now 12%)
 - 8th: 37% (now 16%)

STAR Reading Growth, Cont'd



Monthly STAR Reading Performance Over Time
(Avg. Grade Equivalency)

	August	October	November	November 2018 GE Avg. (Comparison)
6th Grade	3.8	3.7	3.9	3.69
7th Grade	4	3.6	3.8	4.35
8th Grade	4.9	4.8	5	4.8

Takeaways:

- Average Reading Levels are slowly growing each month.
- November reading levels are higher than the same time last year in 6th and 8th.

ELA ANet Performance Recap



Compass Performance		
	Test 1 Avg.	Change from Last Year's Test 1
6th	29%	+1%
7th	30%	-1%
8th	33%	+6%

Network Performance		
	Test 1 Avg.	Change from Last Year's Test 1
6th	33%	-2%
7th	34%	-2%
8th	36%	-2%

Takeaways:

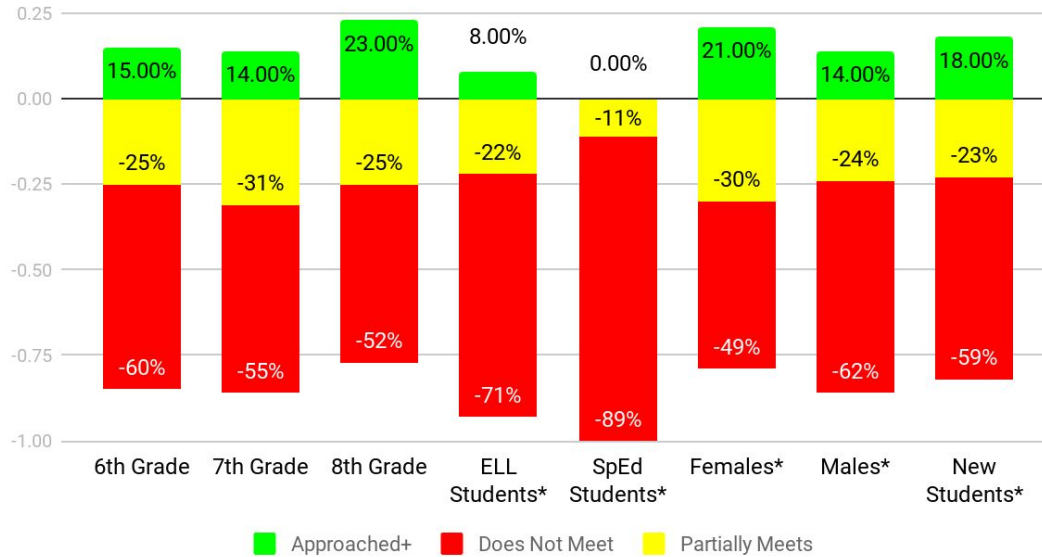
- Compass students are within 4% of the Network average in all grades.
- Students did better on the first ANet Assessment in 6th and 8th grade than last year.
- Compass students improved while the Network's performance has declined based on the comparison to last year's first Assessment.



STAR Math Predictors



CMAS Band Prediction via STAR Math November Results



Takeaways:

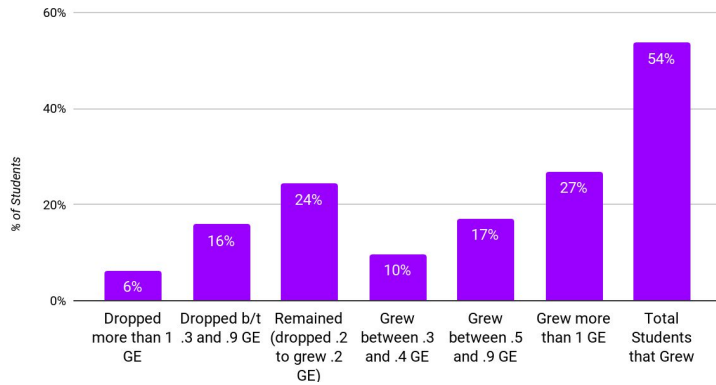
- Without prior year data for comparison, and acknowledging our CMAS Math performance, predictions appear high.
- Outstanding Questions about the adaptive nature of the test and specific gaps in student Math knowledge, we're still learning how to use STAR Math as a measure.

STAR Math Growth

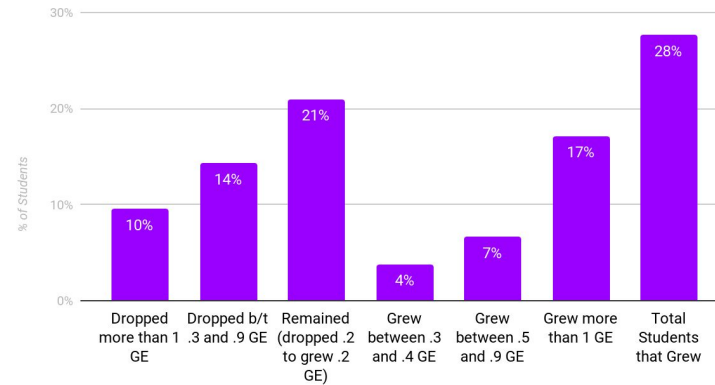


COMPASS ACADEMY

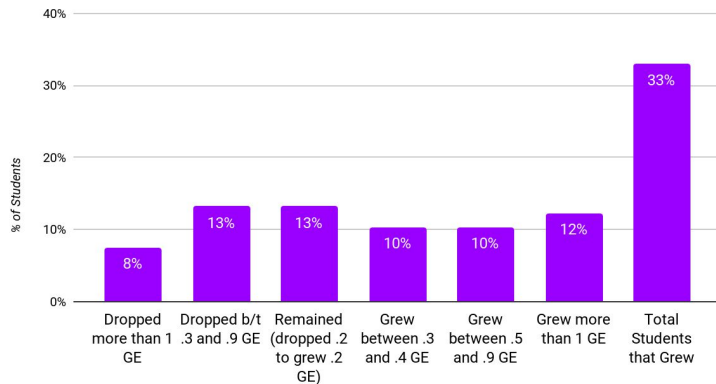
6th Grade Beginning of Year to November Math Growth



8th Grade Beginning of Year to November Math Growth



7th Grade Beginning of Year to November Math Growth



Takeaways:

- We're closing math gaps for 54% of 6th graders, 33% of 7th graders, and 28% of 8th graders.
- Higher than desired % of students that haven't grown in 8th grade.

STAR Math Growth Cont'd



Monthly STAR Math Performance Over Time (Avg. Grade Equivalency)			
	August	October	November
6th Grade	4.1	4.2	4.3
7th Grade	4.4	4.5	4.6
8th Grade	5	5	5.1

Takeaways:

- Average Math Levels are slowly growing each month.

Math ANet Performance Recap COMPASS ACADEMY

Compass Performance		
	Test 1 Avg.	Change from Last Year's Test 1
6th	15%	-14%
7th	28%	+6%
8th	32%	+12%

Network Performance		
	Test 1 Avg.	Change from Last Year's Test 1
6th	22%	-13%
7th	33%	3%
8th	36%	9%

Takeaways:

- Compass students are within 7% of the Network average in all grades.
- Students did better on the first ANet Assessment in 7th and 8th grade than last year.
- Compass students improved at higher rate than the network (7th and 8th) and declined similarly to the network in 6th.

Data Cycles & Coaching



Major Improvement Strategy #2	Consistent Data Cycles and Weekly Coaching	
Average of coaching touchpoints per teacher		<p>2 "formal" observations per teacher (notified, lesson plan and feedback) in 2nd-3rd week. Some teachers have had 3.</p> <p>3-4 formal observations per teacher (teachers were notified, lesson plans submitted and feedback provided).</p>
% of teachers on track		<p>N/A- Need to norm</p> <p>Norming meeting planned for November ?? on a rubric</p>
# of Data Meetings ELA		<p>2x (partial). Topics: Question phrasing alignment to ANet. Planned: monthly lunch meeting.</p> <p>2 Content Meetings (Topics: Question phrasing & Alignment to ANet. Full STAR data dive held October 14. ANet data dive 10/28.</p>
# of Data Meetings Math		<p>2X (partial). Topics: Lesson Planning, exit ticket data. Planned: lunch monthly meeting.</p> <p>2 Content Meetings (Topics: Lesson planning, exit ticket data review. Next topic: master quizzes & tracking). Full STAR data dive held October 14. ANet data dive 10/28.</p>
# of Whole School Data Meetings- EWI so far		<p>2 (Attendance, HSA)</p> <p>4 (Attendance, HSA, Academic root cause analysis)</p>

Behavioral Updates:
Major Behavior
Incidents as of
November 14th 2019: **1**

Major Behavior
Incidents as of
November 14th 2018: **8**



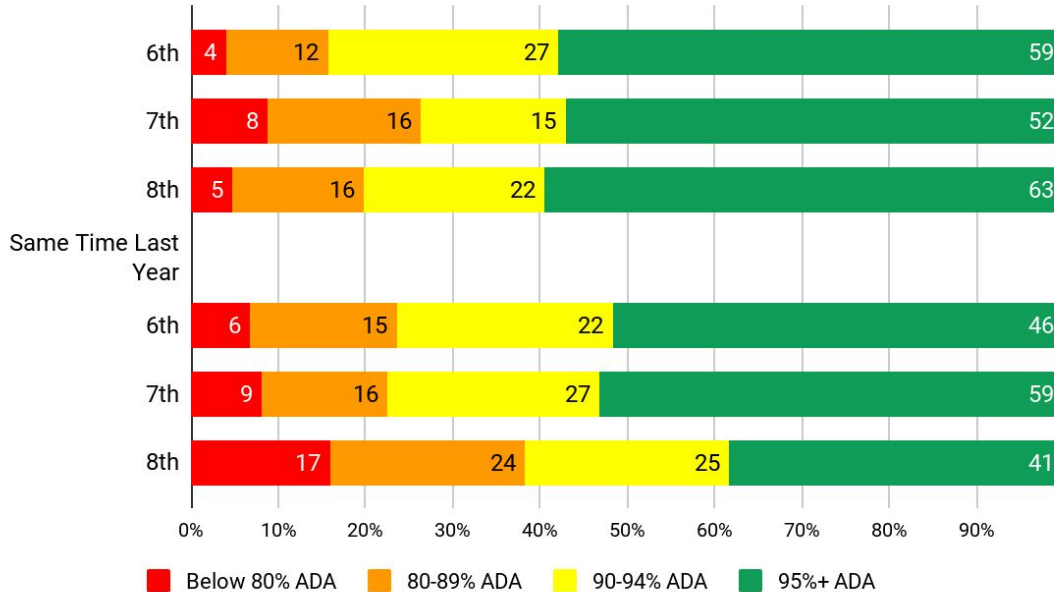
Parent and Student Feedback from Conferences

If you could change one thing about Compass what would it be?		What do you love about Compass?	
Nothing	39%	The people/ the attention teachers give our kids	67%
Facility/ Transportation	16%	Everything	3%
School Food/ Lunch	11%	Academic level / Academic Support	15%
Student Conduct	5%	Whole child supports	2%
Bathroom Policy	3%	Communication	10%
Uniform	9%		
Academic Support	4%		
Parent Communication	5%		
Variety of After School Activities and Sports	7%		

Attendance Standout



Attendance Tiers as of 11/14/2019



SPF Measure as of 11/14/19

Attendance % full Year	93.5%
Total Students Included	315
Students Meeting Threshold	185
% of Students at 95% or above	58.73%



- Facility Update
- DPS Engagement
 - SPC Process (timeline on next slide)
 - Conversations with Board Members
 - Charter Renewal
 - HS Resolution
- Revisit Greenlight Framework



Timeline For Schools That Received a One-Year Performance Cycle in the 2018 Compact

Step	Timeline
Draft SPF released to Principals SPC Improvement Plan Template & support materials released	Week of Sept. 23
<p data-bbox="363 380 1255 445">Community & staff engagement on existing improvement plan to inform revisions</p> <p data-bbox="363 495 678 521">SPC committees created</p>	Oct 11 – Nov 4 (beginning once SPF is public and finalized)
School Improvement Plan Due	Nov 4
<p data-bbox="363 631 1203 657">Committee evaluates Written Improvement Plan or Monitoring Plan</p> <p data-bbox="363 670 757 696">Committee conducts interviews</p> <p data-bbox="363 709 956 736">Committee meets to generate recommendation</p> <p data-bbox="363 749 1068 775">Committee shares recommendation with superintendent</p>	Nov 4 - Dec 6
Superintendent recommendation shared with school communities, including negotiating conditional criteria, if necessary	Dec 6-13
<p data-bbox="363 923 975 950">School presentations to DPS Board of Education</p> <p data-bbox="363 963 1122 989">Superintendent recommendation to DPS Board of Education</p>	Dec 16
DPS Board Votes	Dec 19

**COMPASS ACADEMY
BUDGET BOARD REPORT
OCTOBER 2019
Compiled 11/7/19**

Overview – Attachments included in this report:

- Balance Sheet compared to previous year as of October 31, 2019
- Profit & Loss Budget vs. Actual through October 31, 2019
- Bank Transaction Detail for October 2019
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report –

Balance Sheet

Assets – Cash in the bank accounts as of October 31st was \$1,227,188 up from \$483,763 in October 2018. Total accounts receivable was \$28,826 compared to \$128,261 in the previous year. Total assets were \$1,256,014 on October 31st, up 105% from \$612,024 at the same time last year.

Liabilities – Accounts payable as of October 31st was \$21,385 compared to \$36,242 last year. Credit cards totaled \$4,765 compared to \$0 last year. Other current liabilities were \$57,803 versus last year's \$141,165. Total liabilities were \$83,953 versus \$177,407 at the same time last year.

Equity – As of October 31st, net income was \$505,277 compared to negative (\$41,998) at the same time last year. Total modified accrual equity is \$1,172,061 compared to \$434,618 the previous year. Of this amount TABOR is \$136,000 and the unassigned fund balance is \$1,036,061.

Income Statement Compared to Budget

Income – Total income to date is \$1,645,458 or 41% of the \$3,995,787 budgeted.

Expense – Expenses incurred to date are \$1,140,181 or 29% of the \$3,943,474 budgeted. We are 33% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Other Purchased Services (0500) – 64% of budget spent
- Insurance premiums (0520) – 43% of budget spent
- Books and Materials (0640) – 49% of budget spent
- Dues and Fees (0810) – 155% of budget spent – over by \$1,311

Compass Academy
Balance Sheet Prev Year Comparison
As of October 31, 2019

	<u>Oct 31, 19</u>	<u>Oct 31, 18</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
1072 - Bill.com Money Out Clearing	0.00	3,645.00	-3,645.00	-100.0%
8101 - First Bank	1,226,987.81	480,118.21	746,869.60	155.56%
8101a - Petty Cash	200.00	0.00	200.00	100.0%
Total Checking/Savings	<u>1,227,187.81</u>	<u>483,763.21</u>	<u>743,424.60</u>	<u>153.68%</u>
Accounts Receivable				
8142 - Grants Receivable	28,826.29	75,961.24	-47,134.95	-62.05%
8153 - Accounts Receivable	0.00	52,300.00	-52,300.00	-100.0%
Total Accounts Receivable	<u>28,826.29</u>	<u>128,261.24</u>	<u>-99,434.95</u>	<u>-77.53%</u>
Total Current Assets	<u>1,256,014.10</u>	<u>612,024.45</u>	<u>643,989.65</u>	<u>105.22%</u>
TOTAL ASSETS	<u>1,256,014.10</u>	<u>612,024.45</u>	<u>643,989.65</u>	<u>105.22%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 - Accounts Payable	21,384.58	36,241.91	-14,857.33	-41.0%
Total Accounts Payable	<u>21,384.58</u>	<u>36,241.91</u>	<u>-14,857.33</u>	<u>-41.0%</u>
Credit Cards				
First Bank Credit Card	4,764.63	0.00	4,764.63	100.0%
Total Credit Cards	<u>4,764.63</u>	<u>0.00</u>	<u>4,764.63</u>	<u>100.0%</u>
Other Current Liabilities				
7461 - YE Payroll Liabilities	57,803.49	123,492.31	-65,688.82	-53.19%
7471 - Payroll Liabilities	0.00	17,672.29	-17,672.29	-100.0%
Total Other Current Liabilities	<u>57,803.49</u>	<u>141,164.60</u>	<u>-83,361.11</u>	<u>-59.05%</u>
Total Current Liabilities	<u>83,952.70</u>	<u>177,406.51</u>	<u>-93,453.81</u>	<u>-52.68%</u>
Total Liabilities	<u>83,952.70</u>	<u>177,406.51</u>	<u>-93,453.81</u>	<u>-52.68%</u>
Equity				
6710 - Non-Spendable Fund Balance	0.00	5,897.27	-5,897.27	-100.0%
6721 - TABOR 3% Emergency Reserve	136,000.00	123,000.00	13,000.00	10.57%
6770 - Unassigned Fund Balance	530,784.73	347,718.95	183,065.78	52.65%
Net Income	505,276.67	-41,998.28	547,274.95	1,303.09%
Total Equity	<u>1,172,061.40</u>	<u>434,617.94</u>	<u>737,443.46</u>	<u>169.68%</u>
TOTAL LIABILITIES & EQUITY	<u>1,256,014.10</u>	<u>612,024.45</u>	<u>643,989.65</u>	<u>105.22%</u>

Compass Academy
Profit & Loss Budget vs. Actual Collap.
July through October 2019

	<u>Jul - Oct 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	588,019.37	812,290.00	-224,270.63	72.39%
3000 · State Revenue	91,825.24	294,524.00	-202,698.76	31.18%
4000 · Federal Revenue	53,833.33	218,973.00	-165,139.67	24.58%
5700 · PPR	911,780.16	2,670,000.00	-1,758,219.84	34.15%
Total Income	<u>1,645,458.10</u>	<u>3,995,787.00</u>	<u>-2,350,328.90</u>	<u>41.18%</u>
Gross Profit	<u>1,645,458.10</u>	<u>3,995,787.00</u>	<u>-2,350,328.90</u>	<u>41.18%</u>
Expense				
0100 · Salaries	580,527.54	1,935,649.00	-1,355,121.46	29.99%
0200 · Employee Benefits	147,494.07	465,448.00	-317,953.93	31.69%
0300 · Purchased Profess and Tech Serv	98,775.03	455,032.00	-356,256.97	21.71%
0400 · Purchased Prop. Services	3,564.80	16,000.00	-12,435.20	22.28%
0430 · Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 · Other Purchased Services	75,171.75	117,945.00	-42,773.25	63.74%
0513 · Contracted Field Trips	0.00	21,000.00	-21,000.00	0.0%
0515 · Shuttle Fees	45.00	1,000.00	-955.00	4.5%
0520 · Insurance Premiums	18,911.59	43,665.00	-24,753.41	43.31%
0580 · Travel, Regis, Ent	5,228.78	20,241.00	-15,012.22	25.83%
0594 · District Purchased Services	135,886.72	555,754.00	-419,867.28	24.45%
0595 · Denver Overhead Costs	30,240.79	90,603.00	-60,362.21	33.38%
0600 · Supplies	33,955.59	103,706.00	-69,750.41	32.74%
0640 · Books and Materials	2,917.10	6,000.00	-3,082.90	48.62%
0700 · Property	3,748.66	36,030.00	-32,281.34	10.4%
0800 · Other Objects	16.55	71,005.00	-70,988.45	0.02%
0810 · Dues and Fees	3,697.46	2,386.00	1,311.46	154.97%
Total Expense	<u>1,140,181.43</u>	<u>3,943,474.00</u>	<u>-2,803,292.57</u>	<u>28.91%</u>
Net Income	<u><u>505,276.67</u></u>	<u><u>52,313.00</u></u>	<u><u>452,963.67</u></u>	<u><u>965.87%</u></u>

Compass Academy
Bank Transaction Detail
As of October 31, 2019

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 - Bill.com Money Out Clearing							3,645.00
Bill Pmt -Check	10/03/2019	Bill.com	Ricoh	https://app.bill.com/BillPay?id=blp01LKDTNSURK489w10	7421 - Accounts Payable	-2,246.68	1,398.32
Bill Pmt -Check	10/03/2019	Bill.com	The Achievement Network	https://app.bill.com/BillPay?id=blp01FEKZWLQY489w0m	7421 - Accounts Payable	-16,500.00	-15,101.68
Bill Pmt -Check	10/03/2019	Bill.com	The Achievement Network	https://app.bill.com/BillPay?id=blp01BZCXOVLHM489w0j	7421 - Accounts Payable	-16,500.00	-31,601.68
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01OTGRAETUW489w0v	7421 - Accounts Payable	-373.21	-31,974.89
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01DCGIRJHXL489w0w	7421 - Accounts Payable	-520.00	-32,494.89
Bill Pmt -Check	10/03/2019	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01CYEOBKBB489w12	7421 - Accounts Payable	-12,415.44	-44,910.33
Bill Pmt -Check	10/03/2019	Bill.com	LegalShield	https://app.bill.com/BillPay?id=blp01NLBPTBDE489w18	7421 - Accounts Payable	-245.55	-45,155.88
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01YGNVWXXZK489w0u	7421 - Accounts Payable	-421.00	-45,576.88
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01AMDYKXFKZH489w0y	7421 - Accounts Payable	-126.00	-45,702.88
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01JVXRYLRHM489w0t	7421 - Accounts Payable	-543.00	-46,245.88
Bill Pmt -Check	10/03/2019	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01KOQQGVTEK489w16	7421 - Accounts Payable	-3,645.00	-49,890.88
Bill Pmt -Check	10/03/2019	Bill.com	Hanover	https://app.bill.com/BillPay?id=blp01RICYQPFIP489w14	7421 - Accounts Payable	-1,832.00	-51,722.88
Bill Pmt -Check	10/03/2019	Bill.com	Colorado League of Charter Schools	https://app.bill.com/BillPay?id=blp01HHRCLKOWY489w1a	7421 - Accounts Payable	-2,693.46	-54,416.34
Bill Pmt -Check	10/03/2019	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01VERHABDLU489w0q	7421 - Accounts Payable	-1,440.00	-55,856.34
Bill Pmt -Check	10/03/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01MMXCJPPIL489w0x	7421 - Accounts Payable	-280.00	-56,136.34
Bill Pmt -Check	10/03/2019	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01HXCXAWRXB489w0r	7421 - Accounts Payable	-720.00	-56,856.34
General Journal	10/03/2019	bill.com		Bill.com 10/03/19 Payables Funding	8101 - First Bank	60,501.34	3,645.00
Bill Pmt -Check	10/04/2019	Bill.com	G&G Consulting Group	https://app.bill.com/BillPay?id=blp01RYUQHULR48i17m	7421 - Accounts Payable	-6,922.03	-3,277.03
General Journal	10/04/2019	bill.com		Bill.com 10/04/19 Payables Funding	8101 - First Bank	6,922.03	3,645.00
Bill Pmt -Check	10/11/2019	Bill.com	Laura Musalem-Canahuete	https://app.bill.com/BillPay?id=blp01JDEVBFAFTD49e57a	7421 - Accounts Payable	-22.33	3,622.67
Bill Pmt -Check	10/11/2019	Bill.com	Sirah Kurban	https://app.bill.com/BillPay?id=blp01NCXWDRJZE49e578	7421 - Accounts Payable	-17.86	3,604.81
General Journal	10/11/2019	bill.com		Bill.com 10/11/19 Payables Funding	8101 - First Bank	40.19	3,645.00
Bill Pmt -Check	10/17/2019	Bill.com	Denver Athletic	https://app.bill.com/BillPay?id=blp01OSAXTFEDD4a59x1	7421 - Accounts Payable	-35.20	3,609.80
Bill Pmt -Check	10/17/2019	Bill.com	Denise Thorne (v)	https://app.bill.com/BillPay?id=blp01ZVJUUIXQ4a59wv	7421 - Accounts Payable	-57.56	3,552.24
Bill Pmt -Check	10/17/2019	Bill.com	Denver Public Schools - Transportation	https://app.bill.com/BillPay?id=blp01TYQLKBRZG4a59wz	7421 - Accounts Payable	-45.00	3,507.24
Bill Pmt -Check	10/17/2019	Bill.com	Shirt Works, LLC	https://app.bill.com/BillPay?id=blp01PLFNEZFEZ4a59x3	7421 - Accounts Payable	-2,685.00	822.24
Bill Pmt -Check	10/17/2019	Bill.com	Pinnacol Assurance	https://app.bill.com/BillPay?id=blp01IEFMGTBFG4a59wr	7421 - Accounts Payable	-2,923.00	-2,100.76
Bill Pmt -Check	10/17/2019	Bill.com	Gensler	https://app.bill.com/BillPay?id=blp01HWRZVJGYE4a59wx	7421 - Accounts Payable	-9,700.00	-11,800.76
Bill Pmt -Check	10/17/2019	Bill.com	Hinkle & Company	https://app.bill.com/BillPay?id=blp01KFLXRUF4a59wp	7421 - Accounts Payable	-1,500.00	-13,300.76
Bill Pmt -Check	10/17/2019	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01YOEUKXKYL4a59wt	7421 - Accounts Payable	-661.23	-13,961.99
General Journal	10/17/2019	bill.com		Bill.com 10/17/19 Payables Funding	8101 - First Bank	17,606.99	3,645.00
Bill Pmt -Check	10/24/2019	Bill.com	Denver Public Schools - PCOPS	https://app.bill.com/BillPay?id=blp01XSRXSEVSP4b30o3	7421 - Accounts Payable	-14,464.83	-10,819.83
General Journal	10/24/2019	bill.com		Bill.com 10/24/19 Payables Funding	8101 - First Bank	14,464.83	3,645.00
Bill Pmt -Check	10/25/2019	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01WWMCNVEVL4bbdmo	7421 - Accounts Payable	-39.15	3,605.85
Bill Pmt -Check	10/25/2019	Bill.com	PowerSchool Group LLC	https://app.bill.com/BillPay?id=blp01PQHADGRZQ4bbddq	7421 - Accounts Payable	-2,617.27	988.58
Bill Pmt -Check	10/25/2019	Bill.com	Hanover	https://app.bill.com/BillPay?id=blp01FXVASQDZG4bbddv	7421 - Accounts Payable	-1,732.00	-743.42
Bill Pmt -Check	10/25/2019	Bill.com	Denver Metro League	https://app.bill.com/BillPay?id=blp01NNHBCVSVU4bbdee	7421 - Accounts Payable	-800.00	-1,543.42
Bill Pmt -Check	10/25/2019	Bill.com	PowerSchool Group LLC	https://app.bill.com/BillPay?id=blp01PTYKNLZXD4bbddp	7421 - Accounts Payable	-2,832.00	-4,375.42
Bill Pmt -Check	10/25/2019	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01MAPBYKBZU4bbde2	7421 - Accounts Payable	-2,085.00	-6,460.42
General Journal	10/25/2019	bill.com		Bill.com 10/25/19 Payables Funding	8101 - First Bank	10,105.42	3,645.00
General Journal	10/28/2019	bill.com		Bill.com 10/28/19 Credit P19091701 - 2508978	8101 - First Bank	-3,279.00	366.00
General Journal	10/28/2019	bill.com		bill.com error correction from renaissance	0534 - Online Services	3,279.00	3,645.00
General Journal	10/28/2019	Fix Bill.co		FY19 expense	0340 - Technical Services	-3,645.00	0.00
Total 1072 - Bill.com Money Out Clearing						-3,645.00	0.00
8101 - First Bank							1,210,001.70
Check	10/01/2019	ACH	Amazon.com		0640 - Books and Materials	-18.60	1,209,983.10
Check	10/01/2019	ACH	Amazon.com		Office Supplies	-67.97	1,209,915.13
Check	10/01/2019	ACH	Amazon.com	PLT supplies - students	0610 - General Supplies	-69.95	1,209,845.18
Deposit	10/01/2019			Deposit	1740a - Uniforms/Other	58.35	1,209,903.53
Check	10/02/2019	ACH	Mini Figs		0580 - Travel, Regis, Ent	-19.16	1,209,884.37
Check	10/02/2019	ACH	King soopers		0630 - Food -Snack (BOLD FS FUND ONLY)	-16.26	1,209,868.11
Check	10/02/2019	ACH	Amazon.com		0640 - Books and Materials	-17.99	1,209,850.12
Check	10/02/2019	ACH	Amazon.com		0640 - Books and Materials	-141.40	1,209,708.72

Compass Academy
Bank Transaction Detail
As of October 31, 2019

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	10/02/2019	ACH	Delta Dental of Colorado		Dental Insurance Liability	-1,306.75	1,208,401.97
General Journal	10/03/2019	bill.com		Bill.com 10/03/19 Payables Funding	1072 - Bill.com Money Out Clearing	-60,501.34	1,147,900.63
Bill Pmt -Check	10/03/2019	2528	Raquel Zapata		7421 - Accounts Payable	-67.50	1,147,833.13
Bill Pmt -Check	10/03/2019	2529	Bernabe Valdivia-Ramos		7421 - Accounts Payable	-67.50	1,147,765.63
Bill Pmt -Check	10/03/2019	2530	Eva Hernandez		7421 - Accounts Payable	-90.00	1,147,675.63
Bill Pmt -Check	10/03/2019	2531	Eva Hernandez		7421 - Accounts Payable	-30.00	1,147,645.63
Bill Pmt -Check	10/03/2019	2532	Eva Hernandez		7421 - Accounts Payable	-67.50	1,147,578.13
Check	10/03/2019	2533	Tony's Customized T-Shirts		0690 - Uniforms	-423.00	1,147,155.13
Check	10/03/2019	ACH	Walmart		0640 - Books and Materials	-59.98	1,147,095.15
Deposit	10/03/2019			Deposit	1740a - Uniforms/Other	97.25	1,147,192.40
General Journal	10/04/2019	10.4.19 PR	Support Program - 2000-5000:2800- Support Ser. Risk Management	First Bank	0525 - Unemployment Insurance	428.56	1,147,620.96
General Journal	10/04/2019	bill.com		Bill.com 10/04/19 Payables Funding	1072 - Bill.com Money Out Clearing	-6,922.03	1,140,698.93
Check	10/04/2019	ACH	La Parralense		recruitment swag	-49.13	1,140,649.80
Deposit	10/07/2019			Deposit	1740a - Uniforms/Other	24.31	1,140,674.11
Check	10/07/2019	ACH	Paylocity		0525 - Unemployment Insurance	-1,321.58	1,139,352.53
Check	10/08/2019	ACH	Eon		Office Supplies	-100.72	1,139,251.81
Check	10/08/2019	ACH	Dymo Stamps	stamps	0533 - Postage	-25.00	1,139,226.81
Check	10/09/2019	ACH	Walmart	snacks	0630 - Food -Snack (BOLD FS FUND ONLY)	-449.00	1,138,777.81
Deposit	10/09/2019			Deposit	1740a - Uniforms/Other	48.62	1,138,826.43
Bill Pmt -Check	10/10/2019	ACH	United Healthcare	# 692996924608	7421 - Accounts Payable	-123.59	1,138,702.84
Check	10/10/2019	ACH	Eon		Office Supplies	-22.99	1,138,679.85
Deposit	10/11/2019			Deposit	-SPLIT-	38,253.27	1,176,933.12
General Journal	10/11/2019	bill.com		Bill.com 10/11/19 Payables Funding	1072 - Bill.com Money Out Clearing	-40.19	1,176,892.93
Check	10/12/2019	ACH	Microsoft	software	0650 - Software	-70.93	1,176,822.00
Check	10/15/2019	ACH	Holiday Inn		0580 - Travel, Regis, Ent	-319.98	1,176,502.02
General Journal	10/15/2019	10.15.19 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-120,301.51	1,056,200.51
General Journal	10/15/2019	10.15.19 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-23,955.19	1,032,245.32
General Journal	10/15/2019	10.15.19 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-248.25	1,031,997.07
Check	10/15/2019	DBT	Amazon.com		0810 - Dues and Fees	-179.00	1,031,818.07
Deposit	10/15/2019			Deposit	1740a - Uniforms/Other	24.31	1,031,842.38
Check	10/17/2019	ACH	PERA		PERA Liability	-24,572.09	1,007,270.29
Check	10/17/2019	ACH	Voya Financial		401(k) Liability	-1,670.67	1,005,599.62
General Journal	10/17/2019	bill.com		Bill.com 10/17/19 Payables Funding	1072 - Bill.com Money Out Clearing	-17,606.99	987,992.63
Deposit	10/18/2019			Deposit	-SPLIT-	243,579.28	1,231,571.91
Deposit	10/24/2019			Deposit	-SPLIT-	921.88	1,232,493.79
General Journal	10/24/2019	bill.com		Bill.com 10/24/19 Payables Funding	1072 - Bill.com Money Out Clearing	-14,464.83	1,218,028.96
Deposit	10/24/2019			Deposit	3183 - EARSS	16,406.25	1,234,435.21
Bill Pmt -Check	10/25/2019	2534	Raquel Zapata		7421 - Accounts Payable	-255.00	1,234,180.21
Bill Pmt -Check	10/25/2019	2535	Eva Hernandez		7421 - Accounts Payable	-67.50	1,234,112.71
Bill Pmt -Check	10/25/2019	2536	Bernabe Valdivia-Ramos		7421 - Accounts Payable	-67.50	1,234,045.21
General Journal	10/25/2019	bill.com		Bill.com 10/25/19 Payables Funding	1072 - Bill.com Money Out Clearing	-10,105.42	1,223,939.79
General Journal	10/28/2019	bill.com		Bill.com 10/28/19 Credit P19091701 - 2508978	1072 - Bill.com Money Out Clearing	3,279.00	1,227,218.79
Check	10/29/2019	DBT	NCS Pearson		0534 - Online Services	-40.00	1,227,178.79
Bill Pmt -Check	10/31/2019	2537	Eva Hernandez		7421 - Accounts Payable	-75.00	1,227,103.79
Bill Pmt -Check	10/31/2019	2538	Bernabe Valdivia-Ramos		7421 - Accounts Payable	-75.00	1,227,028.79
Bill Pmt -Check	10/31/2019	2539	Raquel Zapata		7421 - Accounts Payable	-135.00	1,226,893.79
Check	10/31/2019	2799		VOID:	0610 - General Supplies	0.00	1,226,893.79
Check	10/31/2019			Service Charge	0313a - Bank Fees	-4.39	1,226,889.40
Deposit	10/31/2019			Interest	1500 - Interest Income	98.41	1,226,987.81
Total 8101 - First Bank						16,986.11	1,226,987.81
TOTAL						13,341.11	1,226,987.81

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July through October 2019

	<u>Jul - Oct 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 - Local Revenue Source				
1500 - Interest Income	621.22			
1740 - Fees				
1740a - Uniforms/Other	5,216.40	10,000.00	-4,783.60	52.16%
Total 1740 - Fees	5,216.40	10,000.00	-4,783.60	52.16%
1900 - Other Revenue from Local Source				
1990 - Other Revenue	541.93	7,000.00	-6,458.07	7.74%
Total 1900 - Other Revenue from Local Source	541.93	7,000.00	-6,458.07	7.74%
1920 - Grant Income				
Margulf	10,000.00			
XQ	362,035.00			
Denver Foundation	11,163.09			
1920 - Grant income - Other	0.00	200,000.00	-200,000.00	0.0%
Total 1920 - Grant income	383,198.09	200,000.00	183,198.09	191.6%
1954 - Mill Levy Funding				
Other Mill Other	14,511.00			
Other Mill Poverty	13,666.67			
Other Mill Text	11,539.00			
Other Mill Tech	6,551.67			
Other Mill Tutoring	27,466.52			
Other Mill Arts/PE/Tutoring	30,948.00			
2016 Support for Whole Child MS	23,222.44			
2003 MLO Textbooks	0.00	41,001.00	-41,001.00	0.0%
2012 MLO Secondary Arts	0.00	92,844.00	-92,844.00	0.0%
2012 MLO Enrichment and Support	0.00	43,533.00	-43,533.00	0.0%
2012 MLO Technology	0.00	19,677.00	-19,677.00	0.0%
2012 MLO Textbooks	0.00	34,656.00	-34,656.00	0.0%
2012 MLO Tutoring	0.00	82,401.00	-82,401.00	0.0%
2016 MLO Classroom Technology	7,106.87	21,312.00	-14,205.13	33.35%
2016 MLO Equalization	23,232.15	69,606.00	-46,373.85	33.38%
2016 MLO Great Teachers	34,217.72	102,654.00	-68,436.28	33.33%
2016 MLO Support for WholeChild	5,979.69	87,606.00	-81,626.31	6.83%
Total 1954 - Mill Levy Funding	198,441.73	595,290.00	-396,848.27	33.34%
Total 1000 - Local Revenue Source	588,019.37	812,290.00	-224,270.63	72.39%
3000 - State Revenue				
3113 - Capital Construction Fund	7,347.70	39,567.00	-32,219.30	18.57%
3139 - ELPA PD	20,659.08	13,551.00	7,108.08	152.45%
3140 - ELPA Special Ed	17,594.19	11,406.00	6,188.19	154.25%
3150 - Gifted and Talented	991.73			
3183 - EARSS	16,406.25	150,000.00	-133,593.75	10.94%
3192a - School Counselor Corps	28,826.29	80,000.00	-51,173.71	36.03%
Total 3000 - State Revenue	91,825.24	294,524.00	-202,698.76	31.18%
4000 - Federal Revenue				
4954 - Federal Revenue - passthrough				
Parent Involvement	620.00	1,816.00	-1,196.00	34.14%
4010a - Title I	53,213.33	154,000.00	-100,786.67	34.55%
4365a - Title III	0.00	11,005.00	-11,005.00	0.0%
4367a - Title II	0.00	10,976.00	-10,976.00	0.0%
4424a - Title IV	0.00	4,653.00	-4,653.00	0.0%
7365a - Title III Set Aside	0.00	433.00	-433.00	0.0%
9206a - Charter Credit	0.00	36,090.00	-36,090.00	0.0%
Total 4954 - Federal Revenue - passthrough	53,833.33	218,973.00	-165,139.67	24.58%
Total 4000 - Federal Revenue	53,833.33	218,973.00	-165,139.67	24.58%
5700 - PPR	911,780.16	2,670,000.00	-1,758,219.84	34.15%
Total Income	1,645,458.10	3,995,787.00	-2,350,328.90	41.18%
Gross Profit	1,645,458.10	3,995,787.00	-2,350,328.90	41.18%
Expense				
0100 - Salaries				
100 - Administration	84,130.64	277,652.00	-193,521.36	30.3%
200 - Professional Staff Salaries	393,340.65	1,373,365.00	-980,024.35	28.64%
300 - Other Professional	68,720.25	189,984.00	-121,263.75	36.17%
400 - Paraprofessional	10,533.99	42,136.00	-31,602.01	25.0%
500 - Clerical	23,802.01	52,512.00	-28,709.99	45.33%
Total 0100 - Salaries	580,527.54	1,935,649.00	-1,355,121.46	29.99%
0200 - Employee Benefits				
Clerical Benefits				
5.0280 - State Pension Contribution	317.37			

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July through October 2019

	<u>Jul - Oct 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
5.0221 - Medicare	379.00	761.00	-382.00	49.8%
5.0230 - PERA	1,777.42	3,665.00	-1,887.58	48.5%
5.0251 - Health Benefits	1,611.45	4,000.00	-2,388.55	40.29%
5.0290 - PCOPS	2,407.33	4,836.00	-2,428.67	49.78%
Total Clerical Benefits	6,492.57	13,262.00	-6,769.43	48.96%
Other Professional Benefits				
3.0280 - State Pension Contribution	1,466.97			
3.0221 - Medicare	1,007.40	2,755.00	-1,747.60	36.57%
3.0230 - PERA	4,735.54	13,261.00	-8,525.46	35.71%
3.0251 - Health Benefits	3,055.14	12,000.00	-8,944.86	25.46%
3.0290 - PCOPS	6,473.90	17,497.00	-11,023.10	37.0%
Total Other Professional Benefits	16,738.95	45,513.00	-28,774.05	36.78%
Paraprofessional Benefits				
4.0280 - State Pension Contribution	254.67			
4.0221 - Medicare	223.77	611.00	-387.23	36.62%
4.0230 - PERA	1,049.36	2,941.00	-1,891.64	35.68%
4.0251 - Health Benefits	0.00	4,000.00	-4,000.00	0.0%
4.0290 - PCOPS	1,421.28	3,881.00	-2,459.72	36.62%
Total Paraprofessional Benefits	2,949.08	11,433.00	-8,483.92	25.79%
Principal / Director Benefits				
1.0280 - State Pension Contribution	2,025.57			
1.0221 - Medicare	1,205.00	4,026.00	-2,821.00	29.93%
1.0230 - PERA	5,650.92	19,380.00	-13,729.08	29.16%
1.0251 - Health Benefits	2,773.36	8,000.00	-5,226.64	34.67%
1.0290 - PCOPS	7,653.72	25,572.00	-17,918.28	29.93%
Total Principal / Director Benefits	19,308.57	56,978.00	-37,669.43	33.89%
Teachers/Certified Benefits				
2.0280 - State Pension Contribution	8,932.02			
2.0211 - L.&STD Insurance	189.00			
2.0221 - Medicare	6,296.39	19,914.00	-13,617.61	31.62%
2.0230 - PERA	25,930.37	95,861.00	-69,930.63	27.05%
2.0251 - Health Benefits	26,380.74	96,000.00	-69,619.26	27.48%
2.0252 - Dental Benefits	-33.62			
2.0253 - Vision Benefits	-34.03			
2.0290 - PCOPS	34,344.03	126,487.00	-92,142.97	27.15%
Total Teachers/Certified Benefits	102,004.90	338,262.00	-236,257.10	30.16%
Total 0200 - Employee Benefits	147,494.07	465,448.00	-317,953.93	31.69%
0300 - Purchased Profess and Tech Serv				
0313a - Bank Fees	470.64	7,000.00	-6,529.36	6.72%
0313b - Payroll Expenses	765.00			
0320 - Educational Prof Services				
0320a - Contracted services	22,568.91	257,000.00	-234,431.09	8.78%
0320b - Substitutes	5,790.00	36,000.00	-30,210.00	16.08%
0320c - Whole Child Enrichment	10,000.00	20,000.00	-10,000.00	50.0%
Total 0320 - Educational Prof Services	38,358.91	313,000.00	-274,641.09	12.26%
0330 - Other Professional Services	0.00	2,100.00	-2,100.00	0.0%
0331 - Legal	0.00	2,082.00	-2,082.00	0.0%
0332 - Audit	9,500.00	9,000.00	500.00	105.56%
0339 - Business Services	26,717.50	77,850.00	-51,132.50	34.32%
0340 - Technical Services	22,962.98	44,000.00	-21,037.02	52.19%
Total 0300 - Purchased Profess and Tech Serv	98,775.03	455,032.00	-356,256.97	21.71%
0400 - Purchased Prop. Services				
0442 - Rental of Equipment	3,564.80	16,000.00	-12,435.20	22.28%
Total 0400 - Purchased Prop. Services	3,564.80	16,000.00	-12,435.20	22.28%
0430 - Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 - Other Purchased Services				
0531 - Phone/Office	0.00	5,400.00	-5,400.00	0.0%
0533 - Postage	50.00	2,010.00	-1,960.00	2.49%
0534 - Online Services	68,886.97	73,500.00	-4,613.03	93.72%
0540 - Advertising				
Staff Recruitment	36.00	7,035.00	-6,999.00	0.51%
Student Recruitment	6,198.78	30,000.00	-23,801.22	20.66%
Total 0540 - Advertising	6,234.78	37,035.00	-30,800.22	16.84%
Total 0500 - Other Purchased Services	75,171.75	117,945.00	-42,773.25	63.74%
0513 - Contracted Field Trips	0.00	21,000.00	-21,000.00	0.0%
0515 - Shuttle Fees	45.00	1,000.00	-955.00	4.5%
0520 - Insurance Premiums				
0521 - Liability Insurance	11,941.75	23,400.00	-11,458.25	51.03%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July through October 2019

	<u>Jul - Oct 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0525 - Unemployment Insurance	1,307.38	5,629.00	-4,321.62	23.23%
0526 - Worker's Comp Insurance	5,662.46	14,636.00	-8,973.54	38.69%
Total 0520 - Insurance Premiums	18,911.59	43,665.00	-24,753.41	43.31%
0580 - Travel, Regis, Ent				
0584 - Staff Appreciation	4,066.98	6,030.00	-1,963.02	67.45%
0580 - Travel, Regis, Ent - Other	1,161.80	14,211.00	-13,049.20	8.18%
Total 0580 - Travel, Regis, Ent	5,228.78	20,241.00	-15,012.22	25.83%
0594 - District Purchased Services				
0594.1 - SPED FEE 1700	24,185.15			
0594.2 - NURSE/PSYCH- 0594	19,971.57			
0594.3 - Facility Use Fee	77,030.00			
0594.4 - Shuttle Fees	14,700.00			
0594 - District Purchased Services - Other	0.00	555,754.00	-555,754.00	0.0%
Total 0594 - District Purchased Services	135,886.72	555,754.00	-419,867.28	24.45%
0595 - Denver Overhead Costs	30,240.79	90,603.00	-60,362.21	33.38%
0600 - Supplies				
0610 - General Supplies				
Office Supplies	3,868.64	5,000.00	-1,131.36	77.37%
0610 - General Supplies - Other	14,547.22	65,000.00	-50,452.78	22.38%
Total 0610 - General Supplies	18,415.86	70,000.00	-51,584.14	26.31%
0612 - Student Incentives	356.17	3,198.00	-2,841.83	11.14%
0630 - Food -Snack (BOLD FS FUND ONLY)	3,039.68	15,000.00	-11,960.32	20.27%
0650 - Software	85.88	1,508.00	-1,422.12	5.7%
0690 - Uniforms	12,058.00	14,000.00	-1,942.00	86.13%
Total 0600 - Supplies	33,955.59	103,706.00	-69,750.41	32.74%
0640 - Books and Materials	2,917.10	6,000.00	-3,082.90	48.62%
0700 - Property				
0733 - Furnitures and Fixtures	2,378.66	11,030.00	-8,651.34	21.57%
0734 - Technology Equipment	1,370.00	25,000.00	-23,630.00	5.48%
Total 0700 - Property	3,748.66	36,030.00	-32,281.34	10.4%
0800 - Other Objects				
0840 - Contingency	0.00	70,000.00	-70,000.00	0.0%
0890 - Bad Debt	16.55	1,005.00	-988.45	1.65%
Total 0800 - Other Objects	16.55	71,005.00	-70,988.45	0.02%
0810 - Dues and Fees	3,697.46	2,386.00	1,311.46	154.97%
Total Expense	1,140,181.43	3,943,474.00	-2,803,292.57	28.91%
Net Income	505,276.67	52,313.00	452,963.67	965.87%

COMPASS ACADEMY
Denver Public School District
Denver County
2019 - 2020
Working Budget
November 11, 2019

APPROPRIATION RESOLUTION

Be it resolved by the Board of Education of COMPASS ACADEMY located in Denver Public School District in Denver County that the amounts shown in the following schedule be appropriated to each fund as specified in the Working Budget for the ensuing fiscal year beginning July 1, 2019 and ending June 30, 2020

FUND	APPROPRIATION AMOUNT	EXPENDITURES + APPROPRIATED RESERVES
1. General Fund	1 4,336,873	4,336,873
1a. Charter Schools	1a -	-
1b. Insurance Reserve Fund	1b. -	-
1c. Pre-School Fund	1c. -	-
Special Revenue Funds:		
2. Capital Reserve Special Revenue Fund	2 -	-
3. Governmental Designated-Purpose Grants Fund	3 -	-
4. Pupil Activity Special Revenue Fund	4 -	-
5. Full Day Kindergarten Mill Levy Override Fund	5 -	-
6. Transportation Fund	6 -	-
7. Other-Special Revenue Funds	7 -	-
7. Bond Redemption Fund	8 -	-
Capital Projects Funds:		
9. Building Fund	9 -	-
10. Special Building and Technology Fund	10 -	-
11. Capital Reserve Capital Projects Fund	11 -	-
Enterprise Funds:		
12. Food Service Fund	12 -	-
13. Other Enterprise Funds	13 -	-
Internal Service Funds:		
14. Risk-Related Activity Fund	14 -	-
15. Other Internal Service Funds	15 -	-
Trust/Agency Funds:		
16. Fiduciary Fund	16 -	-
17. Private Purpose Trust Funds	17 -	-
18. Agency Fund	18 -	-
19. Pupil Activity Agency Fund	19 -	-
20. Foundations	20 -	-
21. Component Units	21 -	-
TOTAL APPROPRIATION	22 4,336,873	4,336,873

Date of Adoption Signature of Board President

COMPASS ACADEMY
2019 - 2020 Working Budget

	FY19 Actuals	FY20 Adopted Budget	FY20 Working Budget
Beginning Fund Balance	\$ 476,616	\$ 479,197	\$ 666,786
Revenue			
Local Revenue	1,324,082	812,290	1,067,699
State Revenue	412,142	294,524	353,957
Federal Revenue	228,955	218,973	224,613
Per Pupil Funding	2,783,045	2,670,000	2,716,806
Total Revenue	4,748,225	3,995,787	4,363,076
Transfers	-	-	-
Expenditures			
Salaries	2,257,983	1,935,649	2,150,414
Employee Benefits	527,173	465,449	568,665
Purchased Professional and Technical Services	760,005	455,032	568,004
Purchased Property Services	14,792	16,000	16,000
Repairs and Maintenance Services	2,765	2,010	2,010
Student Transportation	-	-	15,000
Contracted Field Trips	17,526	21,000	21,000
Student Transportation Purchased from Contract	8,329	1,000	2,000
Insurance Premiums	34,800	43,665	43,509
Other Purchased Services	119,022	117,945	120,445
Tuition - Other	-	-	-
Travel, Registration, and Entrance	31,076	20,241	21,711
District Purchased Services	523,303	555,754	500,675
District Admin Overhead	113,510	90,603	89,999
SFA Purchased Services	-	-	-
Supplies	67,468	88,706	85,706
Food	14,578	15,000	15,000
Books and Periodicals	9,377	6,000	6,000
Land and Improvements	-	-	-
Buildings	-	-	-
New Construction	-	-	-
Equipment	50,563	25,000	25,000
Property	2,006	11,030	11,030
Non-Capital Equipment	-	-	-
Other Objects	3,780	3,391	4,705
Interest	-	-	-
Contingency	-	70,000	70,000
Indirect Costs	-	-	-
Other Uses of Funds	-	-	-
Redemption of Principal	-	-	-
Total Expenditures	4,558,055	3,943,475	4,336,873
Net Income	190,170	52,312	26,203
TABOR Reserve	136,000	113,304	124,154
Appropriated Fund Balance	-	-	-
Unassigned Fund Balance	530,786	418,204	568,835
Ending Fund Balance	\$ 666,786	\$ 531,509	\$ 692,989

Instructional Program Code	FY19 Actuals	FY20 Adopted Budget	FY20 Working Budget
Enrollment Assumptions			0020
Total Enrollment	318	300	298
Total K-12 Enrollment	318	300	298
Funded Pupil Count	318	300	298
ECE	0	0	0
Grade K	0	0	0
Grade 1	0	0	0
Grade 2	0	0	0
Grade 3	0	0	0
Grade 4	0	0	0
Grade 5	0	0	0
Grade 6	94	100	100
Grade 7	113	100	100
Grade 8	111	100	98
Grade 9	0	0	0
Grade 10	0	0	0
Grade 11	0	0	0
Grade 12	0	0	0
ECARE/_CPP slots	0	0	0
DPP slots	0	0	0
CCAP eligible students	0	0	0
% Free Lunch	88%	88%	88%
% Reduced Lunch	10%	10%	10%
% Free & Reduced Lunch	89%	89%	89%
% SPED	10%	10%	10%
% Gifted and Talented	5%	5%	5%
% ELL	10%	10%	10%
per funded pupil	318	300	298
per ECARE/ CPP slot	0	0	0
per DPP slot	0	0	0
per CCAP eligible student	0	0	0
per HS or K student	0	0	0
per ECE-12 student	318	300	298
per K-12 student	318	300	298
per high school student	0	0	0
per elementary student	0	0	0
per K FRL student	0	0	0
per middle and high school student	318	300	298
per non-FRL student	34.98	33	32.78
per SPED student	31.8	30	29.8
per preschool SPED student	0	0	0
per FRL student	283.02	267	265.22
per prior year K-12 ELL student	21.6	21.6	21.6
per GT student	15.9	15	14.9
per ELL student	31.8	30	29.8

total	1	1	1
per employee	37.4933333	31	35.5
Revenue Assumptions			
PPR			
PPR	8,751.71	8,900.00	9,116.80
Change in PPR			9.48%
Local Revenue			
Tuition from Individuals	-	-	-
CCAP	-	-	-
DPP	-	-	-
Earnings on Investments	994.43	-	-
Food Service Revenue from Students	-	-	-
Student Activity and Other Fees	13,493.50	10,000.00	7,000.00
Fundraisers	223.25	-	-
Gifts and Contributions from Pupil Activities:Uniforms	6,271.66	-	-
Other Pupil Activities	-	-	-
FY17-19 Tech Bond	44,089.48	-	-
Rentals and Leases	-	-	-
Contributions and Donations from Private Sources	722,493.44	200,000.00	100,000
Contributions and Donations from Private Sources XQ	-	-	362,035
Contributions and Donations from Private Sources	-	-	-
Contributions and Donations from Private Sources	-	-	-
Contributions and Donations from Private Sources	-	-	-
Instructional Material Fees	-	-	-
Miscellaneous Revenue	3,878.25	7,000.00	7,000
District Growth Rate			1.00%
1988 MLO Literacy	-	-	-
Other Mill Levy - Pathways	126.02	-	-
Other Mill Levy - CTE	34.36	-	-
Other Mill Levy - Other Instructional Supports	28.64	-	145.11
Other Mill Levy - High Poverty	-	-	136.67
2003 MLO Elementary Arts	-	-	-
2003 MLO Textbooks - NOW HIGH POVERTY	40.10	136.67	-
2003 MLO Kindergarten	-	-	-
2012 MLO Secondary Arts - NOW ARTS/PE/ENRICH	144.88	309.48	-
Other Mill Levy - Arts/PE/Enrichment	124.69	145.11	309.48
Other Mill Levy - Tutoring	285.80	274.67	274.67
Other Mill Levy - Technology	65.04	65.59	65.46
Other Mill Levy - Textbooks	65.04	115.52	115.28
Other Mill Levy - Kindergarten	-	-	-
2016 MLO Early Literacy	-	-	-
2016 MLO College and Career Readiness	-	-	-
2016 MLO Technology	96.94	71.04	71.35
2016 MLO Great Teachers	212.96	342.18	342.18
2016 MLO Whole Child	220.30	292.02	292.02
MLO Equalization	230.21	232.02	233.23
State Revenue			
Change in State Revenue			-1.00%
Direct PERA Distribution	50,038	-	47,654.23

Capital Construction	150	132	131.89
Supplemental At-Risk Aid	-	-	-
ELPA PD	13,551	13,551	20,000.00
ECEA - SPED	-	-	-
ELPA	11,406	11,406	17,000.00
ECARE/ CPP	-	-	-
Gifted and Talented	173	-	-
State Transportation	3,068	-	-
Start Smart Nutrition	-	-	-
Child Nutrition	-	-	-
Expelled and At Risk Students	200,000	150,000	150,000
School Counselor Grant	79,004	80,000	80,000
READ Act: Formula Distribution	-	-	-
State Grants to Libraries	-	-	-
Stipends for National Board Certified Educators	-	-	-
Additional At-Risk Aid	15	-	-
Federal Revenue			
<i>Change in Federal Revenue</i>			-1.00%
Title I	164,811.39	154,000.00	159,640.00
Title I	-	-	-
Parent Involvement	1,625.82	1,816.00	1,816.00
IDEA Part B	-	-	-
IDEA Part B - Preschool	-	-	-
Title II	10,267.31	10,976.00	10,976.00
Title III	10,815	11,005	11,005
Title III Set Aside	693	433	433
Title IV	4,653	4,653	4,653
School Breakfast Program	-	-	-
National School Lunch Program	-	-	-
Federal Fresh Fruit & Vegetable Program	-	-	-
Charter Credit	36,090	36,090	36,090
CCSP Start-Up	-	-	-
Transfers			
Fund Transfers			-
Expense Assumptions			
Salaries and Benefits			
<i>Annual Salary Increase</i>			3%
Medicare			1.45%
PERA			6.97%
PCOPs			9.21%
Other Post-Employment Benefits			0.022160487
<i>Health Benefit Rate Increase</i>			5%
<i>Benefit Participation Rate</i>			100%
Health	3,780	3,780	4,000
Dental	-	-	-
Vision	-	-	-
Other Benefits	-	-	-
Other Expense Assumptions			

<i>Average Expense Increase</i>			0.50%
Purchased Professional and Technical Services			
Banking Service Fees	6,446	7,000	7,000
Professional-Educational Services	624,105	257,000	-
Contracted Services	-	-	357,000
Substitutes	-	36,000	45,000
Whole Child Enrichment	-	20,000	20,000
Student Incentives/Activities	-	7	7
Legal Services	-	7	7
Audit Services	8,500	9,000	9,000
Negotiations Services	-	-	-
Consultant Services - Support Services for Instructional Staff	-	-	-
Consultant Services - Support Services for Administration	-	-	-
Consultant Services - Business	-	-	-
Medical Services	-	-	-
Other Professional Services - SPED	-	-	-
Other Professional Services - Support Services for Students	-	-	-
Other Professional Services - Business	79,083	77,850	77,850
Technical Services - Central	41,872	44,000	48,000
Technical Services - Facilities Acq and Construction	-	-	-
Other Purchased Professional and Technical Services	-	-	-
Purchased Property Services			
Utility Services	-	-	-
Water/Sewage	-	-	-
Disposal Services	-	-	-
Snow Removal Services	-	-	-
Custodial Services	-	-	-
Lawn Care	-	-	-
Repairs and Maintenance Services - Operations and Maintenance	2,765	2,010	2,010
Repairs and Maintenance Services - Facilities Acq and Construction	-	-	-
Rentals	-	-	-
Rental of Land and Buildings	-	-	-
Copier Rental	14,792	16,000	16,000
Contractor Services	-	-	-
Other Purchased Services			
Student Transportation	-	-	15,000
Contracted Field Trips	17,526	21,000	21,000
Contracted Field Trips	-	-	-
Bus Passes	8,329	1,000	2,000
Liability Insurance	54	78	78.00
Unemployment Compensation Insurance	6,575	5,629	5,629
Workers' Compensation Insurance	11,070	14,636	14,636
District Multiple-Coverage Insurance	-	-	-
District Student Insurance	-	-	-
Phone	1,763	5,400	5,400
Postage Machine Rental	-	-	-
Postage	2,316	-	2,010
Online Services	54,107	55,000	57,500
Online Services	30,672	18,500	18,500

Advertising	30,163	-	-
Student Recruitment	-	30,000	30,000
Staff Recruitment	-	7,035	7,035
Printing and Binding	-	-	-
Concurrent Enrollment	-	-	-
Travel, Registration, and Entrance	20,964	12,984	14,211
Staff Activities	9,712	6,030	7,500
Student Travel	400	-	-
District Purchased Service: Nurse/Psych/Social Worker/CSO	101,993	162,334	94,581
Authorizer Admin Fee	357	302	302
Authorizer SpEd Fee	300	327	327
District Shuttle Fee	149	157	157
Shared Campus Fee (CSO, DPD)	-	53	108
District Facility Use	857	770	770
Other District Purchased Services	13	-	-
DPS Purchased Food Services	4	4	-
SFA Purchased Services	-	-	-
Supplies			
Instructional Supplies	46,640	65,000	65,000
Office Supplies	7,990	5,000	5,000
Student Incentives/Activities	2,578	3,198	3,198
Natural Gas	219	-	-
Electricity	-	-	-
Motor Vehicle Fuels	-	-	-
Food	14,578	15,000	15,000
Books and Periodicals	9,377	6,000	6,000
Electronic Media Materials	2,874	1,508	1,508
Other Supplies	7,167	14,000	11,000
Property			
Land and Improvements	-	-	-
Buildings	-	-	-
Leasehold Improvements	-	-	-
New Construction	-	-	-
Equipment	-	-	-
Vehicles	-	-	-
Furniture and Fixtures - Instructional	463	-	-
Furniture and Fixtures - Non-Instructional	1,543	11,030	11,030
Technology Equipment - Instructional	39,021	20,000	20,000
Technology Equipment - Non-Instructional	11,543	5,000	5,000
Non-Capital Equipment - Instructional	-	-	-
Non-Capital Equipment - Non-Instructional	-	-	-
Other			
Dues and Fees	3,127	2,386	3,700
Interest	-	-	-
Contingency	-	70,000	70,000
Indirect Costs	-	-	-
Miscellaneous Expenditures	653	1,005	1,005
Other Uses of Funds	-	-	-
Redemption of Principal	-	-	-



COMPASS ACADEMY

Where learners and leaders grow.

Compass Academy Performance Report Fall 2019

Our Impact and Our Path Forward

Overview

In the 2018-19 school year, during its fourth year of existence, Compass Academy had its strongest results ever. In partnership with Denver Public Schools (DPS) through the School Performance Compact (SPC) process and the hard work of our staff and students, all the pieces of Compass' model came together to produce significant improvements on the School Performance Framework (SPF) and strong outcomes on our holistic measures of student success. As a result, some of DPS' most marginalized students achieved critical academic, social-emotional, and bilingual growth. We are excited to build off this impact and learning for years to come.

Compass Strives to Measure Holistic Growth

While our shared goals with DPS focused on the current SPF, we define student success as meaningful growth across our full Compass Point model that holds academic success, bilingual language acquisition, and social-emotional growth as equally critical to our students' paths forward. Success in these areas are currently under-considered, in our view, in DPS' existing SPF and are critical not only to the Compass Academy narrative but also to how we support the success of schools with high concentrations of students with significant learning gaps and additional developmental needs. The path forward for Compass Academy is intertwined with the broader work of the DPS community in expanding our definition of student success and how it is measured.

Compass Saw Significant Academic Growth in 2018-19

Last year, we created a strategic improvement plan in partnership with DPS that was grounded in our shared belief that all students must demonstrate growth toward academic outcomes and that, as a school, we must be held accountable for those results. Through the SPC process, we established shared single-year performance goals while holding ourselves to similarly high standards for the development of the whole child. Across nearly all measures, our students met or exceeded these ambitious growth goals. Additionally, our critical sub-populations far outperformed DPS averages in growth.

ELA MGP
51 (+13)
Math MGP
46 (+12)

All Compass students

ELA MGP
53.5 (+28.5)
Math MGP
53 (+32)

Students with IEPs

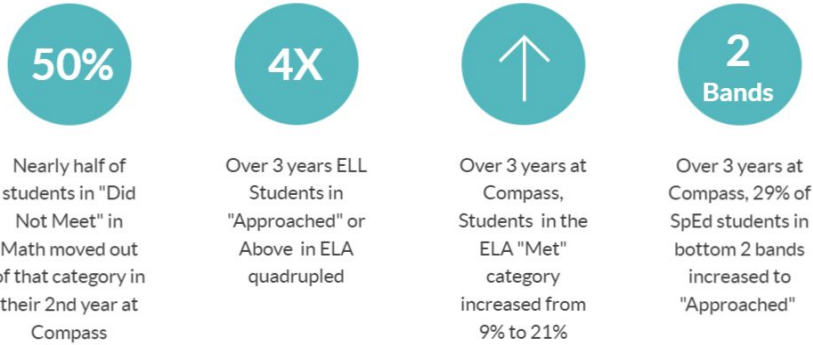
ELA MGP
50 (+12)
Math MGP
46(+15)

English Language
Learners



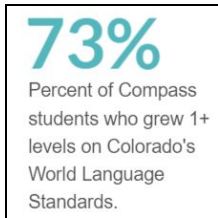
Academic Growth over Time

We hold ourselves accountable to meeting students where they are and supporting their growth over time. We seek to improve student performance each year they attend Compass Academy so that they catch-up, keep-up, and excel in ELA and Math as well as develop biliteracy and social emotional competencies. As shown below, as students attend Compass for two and then three years, students in the lowest proficiency bands decrease while the approaching bands and above are increasing.



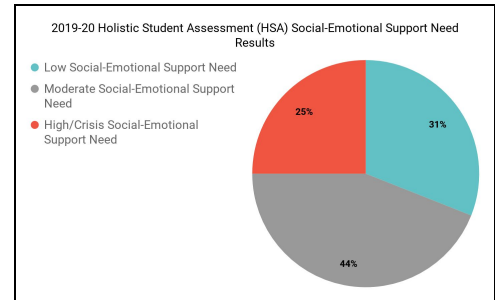
Bilingual Programming

Our ELD/ELA and Spanish programming continues to be a strength of our school and leverages the assets of our community. In addition, Compass continues to be rated **Green** on the programmatic elements of the DPS ELA Program Review rubric.



Social/Emotional Programming

Compass Academy has partnered with the PEAR Institute at Harvard and in three intervals, implements the Holistic Student Assessment (HSA), a student self-report survey that identifies students' areas of social-emotional strengths and areas for growth. PEAR data confirms Compass has a higher rate of students in crisis than typical high poverty schools, but we still have consistently observed substantial growth in key measures such as academic motivation..



Who we Serve: Model Alignment to our Community

Demographic Comparison	2019-20 Compass	2018-19 DPS Average
Hispanic	91.61%	55%
English Language Learners	63.75%	42.8%
Eligible for Free/Reduced Lunch	96% (Last Year)	67%
Receiving Special Education	17.11% (20% in 6th)	11%
Incoming 6th Grade ELA Proficiency	10%	38%
Incoming 6th Grade Math Proficiency	5%	26.4%

The Compass Academy Board of Directors

Term ending:	Totals												
Current Board Directors and school year termed out (at least 5 no more than 13):	9	Mary	Jim	Jessica	Bob	Morris	Dexter	Pami	Ana	Christine	Jerry	Natalie	Marcia
Date joined the board		08/2013	08/2013	02/2017	08/2013	08/2016	08/2013	08/2013	6/2017	01/2018	06/2018	03/2019	07/2015
End of first term date		08/2016	08/2016	02/2020	08/2016	08/2019	08/2016	08/2016	6/2020	01/2021	06/2021	03/2022	
End of second term date		08/2019	08/2019	02/2023	08/2019	08/2022	Stepping Off	Stepping Off	06/2023				
End of third term date		08/2022	08/2022		08/2022								
BOARD COMPOSITION:													
Officers (specify)	3		Vice - Chair	Chair					Secretary				
Founder	4	X	X		X								x
Executive Director (non-voting)	1												x
Subcommittees:													
Executive	4	X	X	X									X
Finance	3	X	X	X									
Academic Performance	3		X		X								X
Development	3	X	X	X									
AFFILIATIONS/ CONTACTS:													
Corporate/ professional	7	X	X	X		X			X		X		x
Small business	5			X		X			X		X	X	
Local media	1											X	
Government	6	X	X		X	X					X		x
Faith-based	2					X					X		
Philanthropic	6	X	X		X	X			X		X		
Education	8	X	X	X	X	X			X		X		x
Grass roots leaders/ groups	3	X							x		X		
DEMOGRAPHICS:													
Male	4		x		x	X					X		
Female	5	x		X					x			X	x
Under 35	1											X	
35 - 49	6	x	x	x					x		X		x

The Compass Academy Board of Directors

Term ending:	Totals	Mary	Jim	Jessica	Bob	Morris	Dexter	Pami	Ana	Christine	Jerry	Natalie	Marcia
Current Board Directors and school year termed out (at least 5 no more than 13):	9				x	X							
50 - 64	2				x	X							
65+	0												
African American	1					x							
Caucasian	6	x	x	X	x							X	x
Native American	0												
Hispanic	2								x		X		
Asian-American	0												
Multiracial	0												
Sexual Orientation: GLBT	2					X			x				
College degree	8	x	X	x	x	X			x			X	x
Advanced degree/ professional	7	x	X	x		X			x			X	x
Disability	1		x										
Resident of SW Denver	1										X		
Resident of Denver	7	x		x		X			x		X	X	x
Out of State	2		x		x								
SKILLS/ EXPERIENCE:													
<i>Education / Teaching:</i>	3			X							X		X
K-12	4			x					x		X		x
Special Education	2			x									x
Higher education	3			x		X						X	
Evaluation/ data	4	x		x								X	x
Policy/Research	4	x		x					x			X	
Administration	4	x		x					x				x
<i>Legal:</i>													
Personnel	3			x		x							x
Charter schools	3			x		x							x
Open records	2			x		x							
Human resources	4			x		x			x				x
Other	2					x			x				
<i>Financial:</i>													
Accounting/ Finance	1			x									
Budgeting	1			x									
<i>Fundraising:</i>													
Grants/ foundations	5	x		x		X			x		X		
Corporate	3			x					x		X		

The Compass Academy Board of Directors

Term ending:	Totals													
Current Board Directors and school year termed out (at least 5 no more than 13):	9	Mary	Jim	Jessica	Bob	Morris	Dexter	Pami	Ana	Christine	Jerry	Natalie	Marcia	
Volunteerism	3			x					x		X			
Events	3			x					x		X			
In-kind	4	x		x					x		X			
Public/community relations	6	x		x		X			x		X		x	
Bilingual	2				x				x					