

## Compass Academy Board Meeting

February 25, 2020

4:00 – 6:00 pm – 789 Sherman Street, #400, 80203

Attendance: Ana Soler (Secretary); Staff: Denise Thorne, Nate Kerr, Marcia Fulton (Ex-officio)  
On phone: Jessica Roberts (Chair, Treasurer), Jim Balfanz (Vice-Chair), Mary Seawell, Jerry Torrez, Bob Balfanz,

<b>Ripples and Joys</b>
<ul style="list-style-type: none"><li>• So proud of our kids during ACCESS testing – they worked so hard and really pushed hard!</li></ul>
<b>Approval of Minutes (Jim)</b>
Motion to approve – Ana seconded. All approved, none opposed.
<b>Financial Update (Chris / Marcia / Jessica)</b>
<b>Monthly Financials</b>
Motion to approve – Ana seconded. All approved, none opposed. Chris led the financial report (See Board Materials)
<b>Internal Review Process update (Denise, Alexis, Marcia)</b>
<ul style="list-style-type: none"><li>• See deck<ul style="list-style-type: none"><li>○ ELA- Seeing progress on CMAS; growth has leveled off in the month of February – 6<sup>th</sup> grade is connecting with families on reading log and reading supports at home to lift literacy across the board – see deck.</li><li>○ 7<sup>th</sup> grade – action to work with PACK teachers to offer extra incentives and doing more home visit. Previous efforts have paid off in February results.</li><li>○ 8<sup>th</sup> grade – attendance is consistently great. Team has worked hard to support language and literacy. Board member suggested that we listen to 8<sup>th</sup> graders about what might help ADA in 7<sup>th</sup>/6<sup>th</sup> grade.</li><li>○ Recent PD has centered on data and supporting personalized learning teachers to use writing clues and consistent coaching.</li><li>○ Q: Anything keeping you up at night? We have reliable measures and we are looking at smaller groups but there is only so much of a guarantee we can bank on. Teams are strong.</li><li>○ The external issues are real, e.g., bad weather on test day. Staff has tried to remove barriers – coats, boots, gloves donated. Bus passes distributed.</li></ul></li></ul>
<b>ED/MS Director Update (Marcia, Denise)</b>
Teacher Retention – At this point, all staff are returning Enrollment – <ul style="list-style-type: none"><li>• Share that all incoming 6<sup>th</sup> graders are first choice.</li><li>• Staff retention is high which will save time and money.</li><li>• Enrollment is strong as evidenced by 85 of the incoming 6<sup>th</sup> grade students selecting CA as first choice.</li></ul> Black History month was a success!
<b>High School Launch</b>

- Potentials for the Facility/Fundraising team to date: Katie Waltermeyer and Jody Cornish from City Year. Jane Ellis or Justin Ranney from Charter Facility Solutions. Marcia is coordinating a time to meet at the new site.
- Marcia and team continue to make contacts, speaking with DPS board members on contract vote.
- Marcia has developed a set of conditions and is in talks with DPS, Jennifer Holladay

**Board Recruitment**

Keep Marcia posted of any potential board members

**Adjourn**



789 Sherman St #400, Denver, CO 80203  
PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

**Zoom Meeting Link - <https://zoom.us/j/141311061>**

**Meeting Phone Number - +1-669-900-6833,141311061#**

**Attending by Phone:** Marcia Fulton (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole, Bob Balfanz, Christine Morin, Mary Seawell

**Guest and support:** Denise Thorne, Chris Scott, Ryan Mick, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
04:00 PM	10	<b>Ripples and Joys</b>	Participate
04:10 PM	5	<b>Approval of Minutes</b> ( <i>Jessica/Jim</i> )	Approve
04:15 PM	15	<b>Financial Update</b> ( <i>Chris / Marcia / Jessica</i> ) <ul style="list-style-type: none"> <li>Monthly Financials</li> <li>Process for FY21 Budget approval</li> </ul>	Inform, Discuss, and Approve
04:30 PM	30	<b>Internal Review</b> ( <i>Denise/Alexis/Marcia</i> ) <ul style="list-style-type: none"> <li>Strategic Priorities Review</li> <li>Strategic Planning Process for the 2020-21 SY</li> </ul>	Inform
05:00 PM	60	<b>ED / MS Director Update</b> ( <i>Marcia / Denise</i> ) <ul style="list-style-type: none"> <li>State Testing Suspended</li> <li>Supporting our Compass Families - COVID - 19 Response <ul style="list-style-type: none"> <li>Online Learning at Compass!</li> </ul> </li> <li>CA Contract Vote</li> <li>XQ Update</li> <li>Facility/Fundraising Task Force Update</li> </ul>	Inform and Discuss
06:00 PM		<b>Adjourn</b>	Approve



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# March Internal Review



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# **Strategic Priority 1: Academic Growth - ELA**

# ELA Growth Percentiles in 19-20

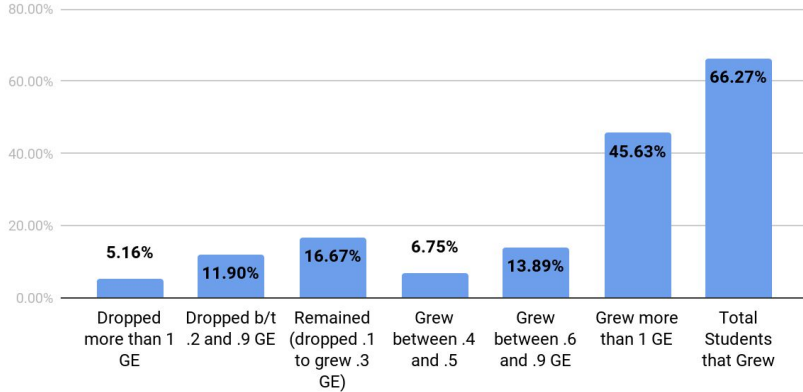


	BOY to March STAR Reading	
	Median SGP	% Met Expectations for Growth
6th Grade	67	76%
7th Grade	70	70%
8th Grade	60	66%
ELLs	60	64%
Diverse Learners	79	86%
Girls	65	70%
Boys	67	70%
New to Country	55	53%

# STAR Reading and ANet Academic Growth Results



All Students' STAR Reading Growth from Beginning of Year to March  
as Measured by Grade Equivalency ("GE") Growth

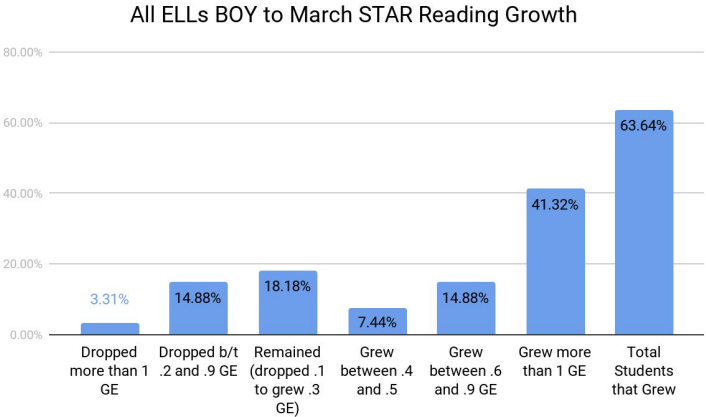
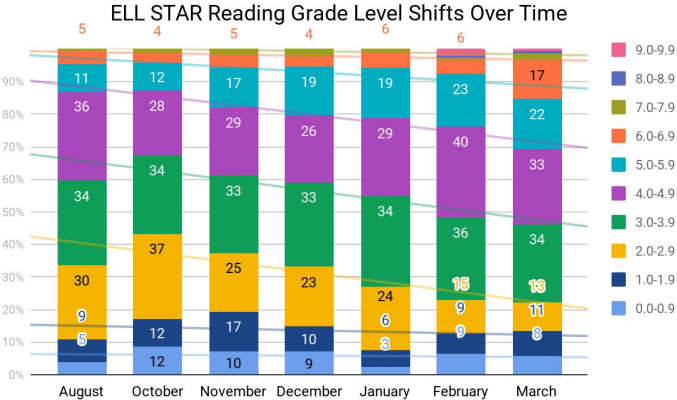


ELA ANet Results by Cohort from 18-19 to 19-20

	Q1 ANet 18-19	Q2 ANet 18-19	Q3 ANet 18-19	18-19 Avg.	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20	19-20 Avg.
ALL Students - 6th compared to last 6th	28%	32%	28%	29%	30%	32%	30%	31%
Cohort of 19-20 7th Graders	28%	32%	28%	29%	30%	38%	38%	35%
Cohort of 19-20 8th Graders	31%	39%	37%	36%	35%	34%	38%	36%

Summary: **46%** of students have grown more than 1 year in 19-20 as of March per STAR Reading. As of March 18-19, only **36%** of students had grown more than 1 year. ELA ANet results also indicate our **7th graders grew 6%** on average from last year's avg, and the 8th grade cohort has maintained its average performance.

# English Language Learner ELA Growth



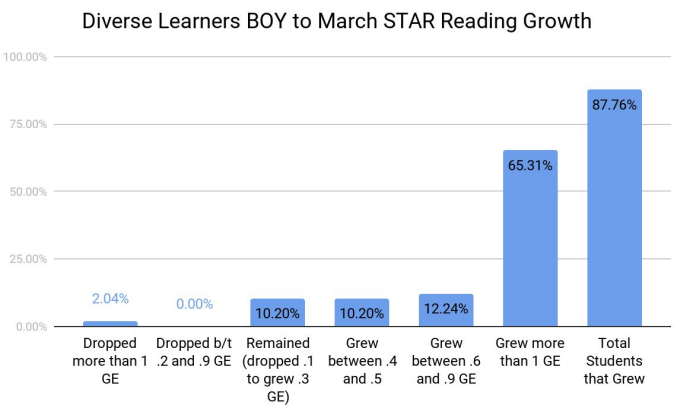
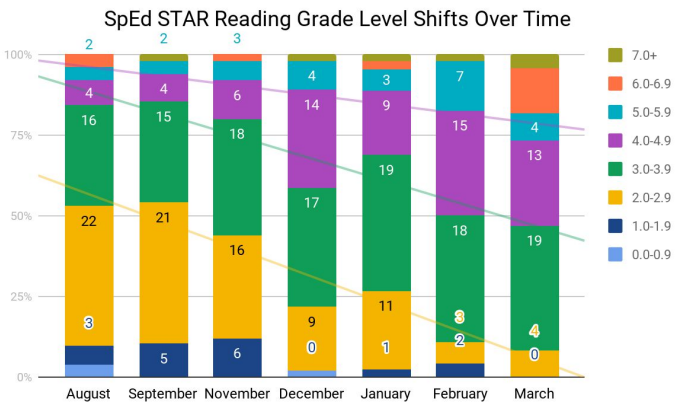
### 19-20 ANet Avg. Score Results for ELLs

	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20
6th	26%	29%	29%
7th	25%	31%	29%
8th	29%	23%	31%

\*GE (Grade Equivalency)



# Diverse Learner ELA Growth



### 19-20 ANet Avg. Score Results for Diverse Learners

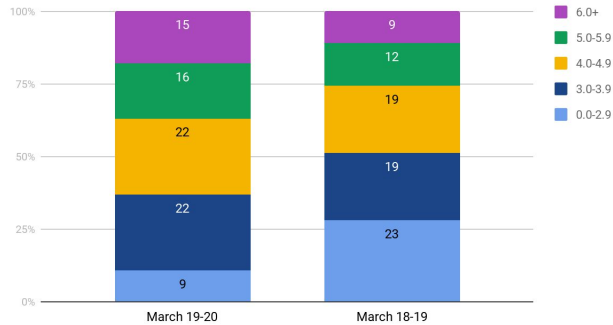
	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20
6th	26%	26%	25%
7th	25%	33%	27%
8th	18%	17%	28%

\*GE (Grade Equivalency)

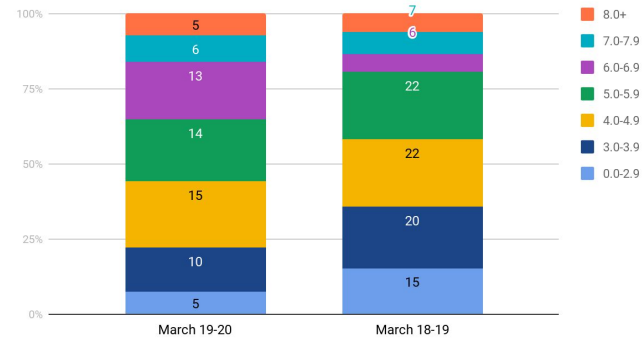
# Last Year to This Year Reading Grade Level Comparison



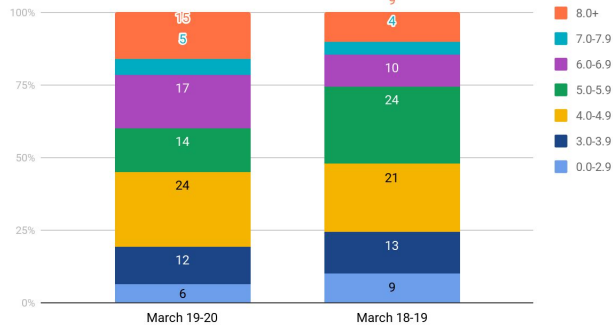
6th March STAR Reading Comparison - This Yr to Last Yr



7th March STAR Reading Comparison - This Yr to Last Yr



8th March STAR Reading Comparison - This Yr to Last Yr



Summary: All grade levels exhibit higher reading levels and fewer students in lower reading levels as compared to last year's March STAR Reading results.



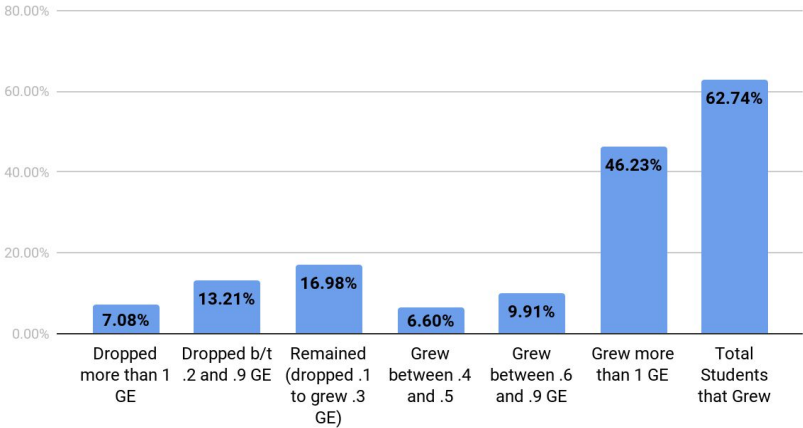
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# **Strategic Priority 1: Academic Growth - Math**



All Students' STAR Math Growth from Beginning of Year to March



Math ANet Results by Cohort from 18-19 to 19-20

	Q1 ANet 18-19	Q2 ANet 18-19	Q3 ANet 18-19	18-19 Avg.	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20	19-20 Avg.
ALL Students - 6th compared to last 6th	29%	38%	29%	32%	15%	25%	21%	20%
Cohort of 19-20 7th Graders	29%	38%	29%	32%	29%	24%	23%	25%
Cohort of 19-20 8th Graders	22%	26%	22%	23%	33%	32%	24%	30%

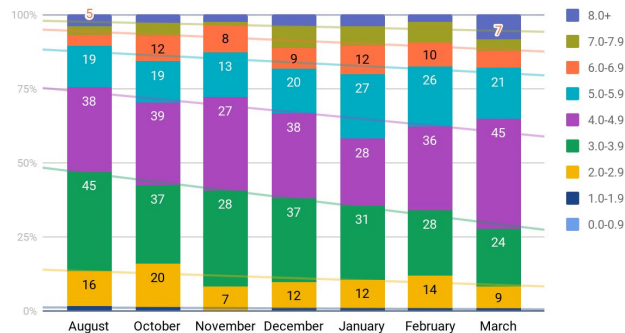
Note: No comparison STAR Math growth available for last year. This year Compass is piloting use of STAR Math to measure growth.

Summary: **45%** of students have grown more than 1 year in 19-20 as of March per STAR Math. Math ANet results indicate that 7th graders generally had a tough time continuing to maintain or grow into 7th grade (6th to 7th growth), but 8th graders generally grew from 7th through 8th.

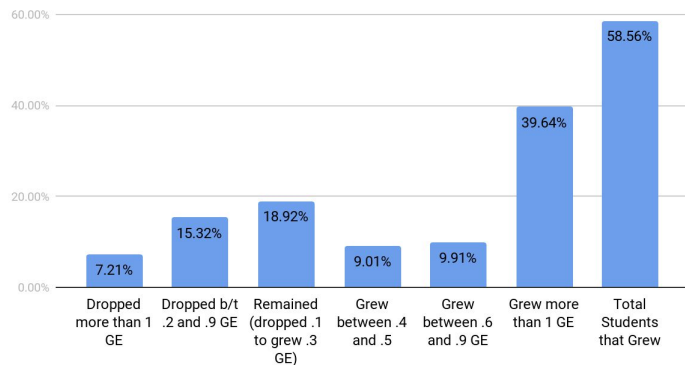
# English Language Learner Math Growth



ELL STAR Math Grade Level Shifts Over Time



ELL BOY to March STAR Math Growth



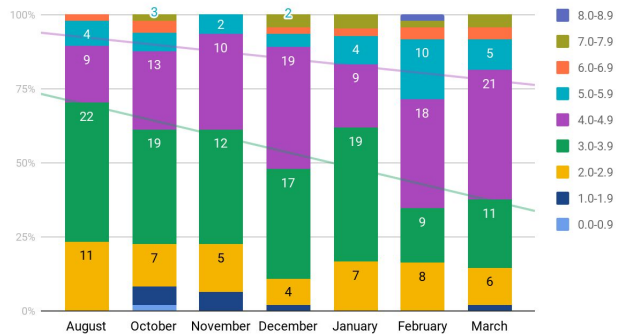
19-20 ANet Avg. Score Results for ELLs

	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20
6th	13%	20%	21%
7th	23%	21%	18%
8th	25%	25%	21%

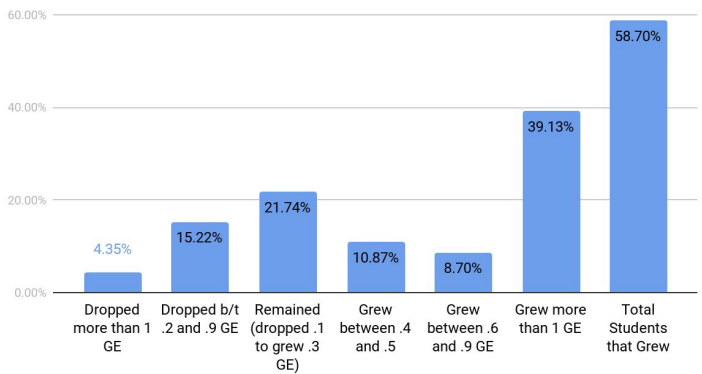
# Diverse Learner Math Growth



SpEd STAR Math Grade Level Shifts Over Time



Diverse Learners BOY to March STAR Math Growth



19-20 ANet Avg. Score Results for Diverse Learners			
	Q1 ANet 19-20	Q2 ANet 19-20	Q3 ANet 19-20
6th	14%	20%	18%
7th	21%	21%	18%
8th	18%	25%	22%



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# **Strategic Priority 3: Trauma Informed School Culture**

# Winter HSA results



HSA Tier Changes		
	Winter 2020 (Change from Fall)	Winter 2019 (Change from Fall)
Tier 1	27.9% (-1.8%)	25.7% (+1.8%)
Tier 2	41.6% (-2.7%)	39.0% (-8.1%)
Tier 3	30.5% (+4.5%)	35.3% (+6.3%)

## Overall Summary:

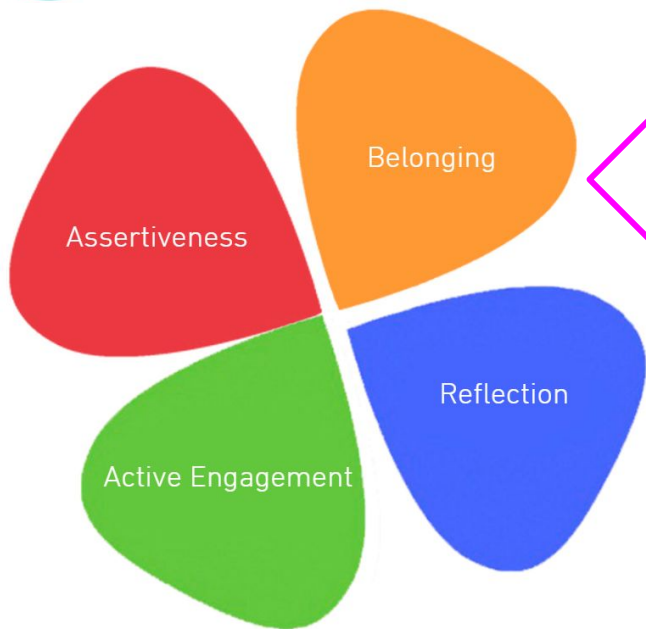
- Historically, all schools (including Compass) experience a drop in most scale results and Tiers 1&2 from Fall to Winter.
- Compass has more students in Tier 1 & 2 than last year. Tier 3 students exhibit indicate Barriers to Learning.

## Noticings in HSA scale results:

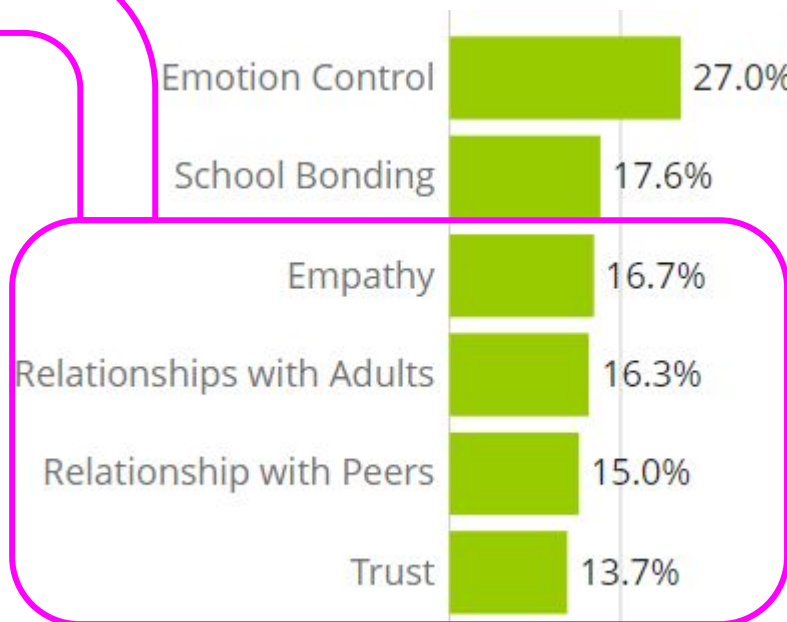
- Biggest Shifts from Winter to Fall
  - Fewer students reporting **Empathy** and **Learning Interest** as a strength
  - More students reporting **Perseverance** as a challenge
  - Fewer students reporting **Peer Relationships** and **Action Orientation** as a challenge
- Overall, very little movement in most scale results across disaggregated groups and at whole school level (no surprises).



# Winter HSA results



Of the top 6 strengths our students identified this Winter, 4 are within the Belonging leaf of the Clover Model.





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# **Strategic Priority 4: Attendance**

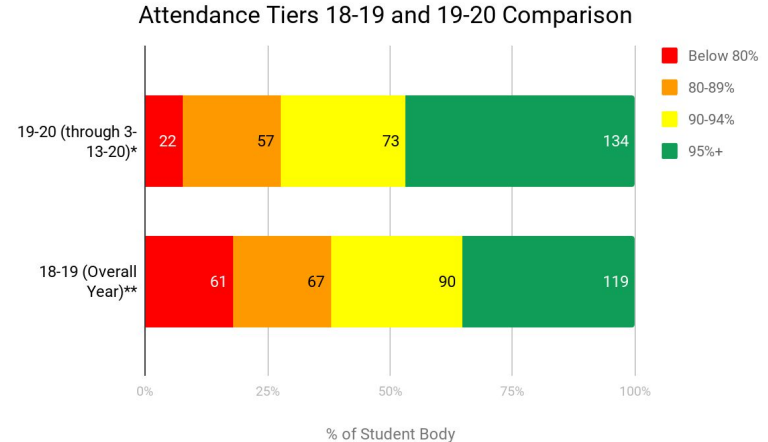
# Attendance Improved from Last Year



ADA Year to Year Comparison		
	18-19 (3/13/19)	19-20 YTD (3/13/20)
All Students	88.45%	91.19%
6th	90.20%	91.44%
7th	90.63%	90.11%
8th	84.80%	91.88%

In 18-19 as of 3-13-19, **35%** of students were at 95% ADA or above.

In 19-20 as of 3-13-20, **46.46%** of students were at 95% ADA or above.





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# **COVID - 19 Response**

- **Supporting our Compass Families -**
- **Online Learning at Compass**

# Initial Response to Extended Spring Break



## Friday, March 13

- Personalized folders based on language needs sent home with students
- Chrombooks and chargers when home
- 3 grade level books sent home with each child
- Staff dropped off these materials to homes if students did not attend that day
- All but 20 students received their materials

## Wednesday, March 18-20

- Leadership team meets to plan for Distance Learning and staff meeting
- All-staff Zoom meeting
  - Teachers reaching out to all students to check on technology needs
  - Ensuring that families have access to food sources
  - Asking about other challenges or needs
- Teachers begin to gather resources

## Monday, March 23

- All-staff Zoom meeting
  - Define Distance Learning
  - Timeline
  - Weekly Flow of Learning
  - Supporting ELLs and Diverse Learners
  - Well-being roles and supports
  - Expectations

Monday 3/23		Tuesday 3/24		Wednesday 3/25		Thursday 3/26		Friday 3/27	
8:00 AM	Read Classfides and pre-read material for staff meeting at 1:00pm	8:00 AM	Gather resources and materials for virtual learning	8:00 AM	Begin Creating Lessons/ Google Classroom Resoueces/ Prepping for Week 1	8:00 AM	Begin Creating Lessons/ Google Classroom Resoueces/ Prepping for Week 1	8:00 AM	Open for Planning and Office Hours to check in with Leadership Team
9:00 AM	Grade Level Leads Meeting	9:00 AM	6th Grade Level Meeting	9:00 AM		9:00 AM		Science Team Meeting	
10:00 AM	How to Zoom- Leads Only	10:00 AM	7th Grade Level Meeting	10:00 AM	10:00 AM	Begin Creating Lessons/ Google Classroom Resoueces/ Prepping for Week 1	10:00 AM		
11:00 AM	Make Calls about Distance Learning	11:00 AM	Google Classroom Training	11:00 AM	11:00 AM	ELA Content Team Meeting	11:00 AM	11:00 AM	
12:00 PM		12:00 PM	Screencastify Training	12:00 PM	12:00 PM	Math Team Meeting	12:00 PM	12:00 PM	
1:00 PM	Staff Meeting- Distance Learning	1:00 PM	8th Grade Level Meeting	1:00 PM	1:00 PM	ELD Content Team Meeting	1:00 PM	1:00 PM	
2:00 PM	Make Calls about Distance Learning	2:00 PM	2:30pm Goal Book Training- DL Team	2:00 PM	2:00 PM	Social Studies Content Team Meeting	2:00 PM	2:00 PM	
3:00 PM		3:00 PM	Gather resources and materials for virtual learning	3:00 PM	3:00 PM	Begin Creating Lessons/ Google Classroom Resoueces/ Prepping for Week 1	3:00 PM	3:00 PM	
	Things to work on		Small Group Meetings		Whole Group Meetings		Optional Training		



# Distance Learning



Traditional classroom feel with a teacher/facilitator providing a lesson or mini lesson. (either recorded or live) Students either work individually or in groups in order to complete the work within google docs/classroom, where it is then turned in and graded with a rubric in order to provide feedback and ultimately a pass fail grade.



**COMPASS ACADEMY  
BUDGET BOARD REPORT  
FEBRUARY 2020  
Compiled 3/17/20**

**Overview** – Attachments included in this report:

- Balance Sheet compared to previous year as of February 29, 2020
- Profit & Loss Budget vs. Actual through February 29, 2020
- Bank Transaction Detail for February 2020
- Profit & Loss Budget vs. Actual Expanded

**Highlights and Exceptions to the Report –**

**Balance Sheet**

**Assets** – Cash in the bank accounts as of February 29th was \$1,124,830 up from \$302,566 in February 2019. Total accounts receivable was \$183,980 compared to \$242,689 in the previous year. Total assets were \$1,308,810 on February 29th, up 140% from \$545,255 at the same time last year.

**Liabilities** – Accounts payable as of February 29th was \$17,422 compared to \$26,273 last year. Credit cards totaled \$308 compared to \$0 last year. Other current liabilities were \$134,475 versus last year's \$123,525. Total liabilities were \$152,205 versus \$149,798 at the same time last year.

**Equity** – As of February 29th, net income was \$490,221 compared to negative (\$81,159) at the same time last year. Total modified accrual equity is \$1,156,605 compared to \$395,457 the previous year. Of this amount TABOR is \$136,000 and the unassigned fund balance is \$1,020,605.

**Income Statement Compared to Budget**

**Income** – Total income to date is \$3,028,878 or 69% of the \$4,370,888 budgeted.

**Expense** – Expenses incurred to date are \$2,538,657 or 59% of the \$4,326,716 budgeted. We are 67% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Other Purchased Services (0500) – 86% of budget spent
- Dues and Fees (0810) – 124% of budget spent – over by \$897

**Compass Academy**  
**Balance Sheet Prev Year Comparison**  
As of February 29, 2020

	<u>Feb 29, 20</u>	<u>Feb 28, 19</u>	<u>\$ Change</u>	<u>% Change</u>
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
1072 · Bill.com Money Out Clearing	0.00	3,645.00	-3,645.00	-100.0%
8101 · First Bank	1,124,630.25	298,921.28	825,708.97	276.23%
8101a · Petty Cash	200.00	0.00	200.00	100.0%
<b>Total Checking/Savings</b>	<u>1,124,830.25</u>	<u>302,566.28</u>	<u>822,263.97</u>	<u>271.76%</u>
<b>Accounts Receivable</b>				
8142 · Grants Receivable	83,980.10	190,388.91	-106,408.81	-55.89%
8153 · Accounts Receivable	100,000.00	52,300.00	47,700.00	91.21%
<b>Total Accounts Receivable</b>	<u>183,980.10</u>	<u>242,688.91</u>	<u>-58,708.81</u>	<u>-24.19%</u>
<b>Total Current Assets</b>	<u>1,308,810.35</u>	<u>545,255.19</u>	<u>763,555.16</u>	<u>140.04%</u>
<b>TOTAL ASSETS</b>	<u><u>1,308,810.35</u></u>	<u><u>545,255.19</u></u>	<u><u>763,555.16</u></u>	<u><u>140.04%</u></u>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
7421 · Accounts Payable	17,422.26	26,272.67	-8,850.41	-33.69%
<b>Total Accounts Payable</b>	<u>17,422.26</u>	<u>26,272.67</u>	<u>-8,850.41</u>	<u>-33.69%</u>
<b>Credit Cards</b>				
First Bank Credit Card	307.97	0.00	307.97	100.0%
<b>Total Credit Cards</b>	<u>307.97</u>	<u>0.00</u>	<u>307.97</u>	<u>100.0%</u>
<b>Other Current Liabilities</b>				
7461 · YE Payroll Liabilities	134,874.81	123,492.31	11,382.50	9.22%
7471 · Payroll Liabilities	-400.00	32.81	-432.81	-1,319.14%
<b>Total Other Current Liabilities</b>	<u>134,474.81</u>	<u>123,525.12</u>	<u>10,949.69</u>	<u>8.86%</u>
<b>Total Current Liabilities</b>	<u>152,205.04</u>	<u>149,797.79</u>	<u>2,407.25</u>	<u>1.61%</u>
<b>Total Liabilities</b>	<u>152,205.04</u>	<u>149,797.79</u>	<u>2,407.25</u>	<u>1.61%</u>
<b>Equity</b>				
6710 · Non-Spendable Fund Balance	0.00	5,897.27	-5,897.27	-100.0%
6721 · TABOR 3% Emergency Reserve	136,000.00	123,000.00	13,000.00	10.57%
6770 · Unassigned Fund Balance	530,384.73	347,718.95	182,665.78	52.53%
Net Income	490,220.58	-81,158.82	571,379.40	704.03%
<b>Total Equity</b>	<u>1,156,605.31</u>	<u>395,457.40</u>	<u>761,147.91</u>	<u>192.47%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>1,308,810.35</u></u>	<u><u>545,255.19</u></u>	<u><u>763,555.16</u></u>	<u><u>140.04%</u></u>



**Compass Academy**  
**Profit & Loss Budget vs. Actual Collap.**  
**July 2019 through February 2020**

	<u>Jul '19 - Feb 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 · Local Revenue Source	884,885.76	1,067,700.00	-182,814.24	82.88%
3000 · State Revenue	205,396.19	361,769.00	-156,372.81	56.78%
4000 · Federal Revenue	122,305.20	224,613.00	-102,307.80	54.45%
5700 · PPR	1,816,290.77	2,716,806.00	-900,515.23	66.85%
<b>Total Income</b>	<u>3,028,877.92</u>	<u>4,370,888.00</u>	<u>-1,342,010.08</u>	<u>69.3%</u>
<b>Gross Profit</b>	<u>3,028,877.92</u>	<u>4,370,888.00</u>	<u>-1,342,010.08</u>	<u>69.3%</u>
<b>Expense</b>				
0100 · Salaries	1,316,189.09	2,141,939.00	-825,749.91	61.45%
0200 · Employee Benefits	332,749.86	568,983.00	-236,233.14	58.48%
0300 · Purchased Profess and Tech Serv	287,382.45	571,004.00	-283,621.55	50.33%
0400 · Purchased Prop. Services	7,293.02	16,000.00	-8,706.98	45.58%
0430 · Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 · Other Purchased Services	103,783.89	120,445.00	-16,661.11	86.17%
0511 · To & From School Transportation	3,225.06	8,000.00	-4,774.94	40.31%
0513 · Contracted Field Trips	5,736.31	21,000.00	-15,263.69	27.32%
0515 · Shuttle Fees	243.00	2,000.00	-1,757.00	12.15%
0520 · Insurance Premiums	32,539.00	43,509.00	-10,970.00	74.79%
0580 · Travel, Regis, Ent	11,331.73	22,211.00	-10,879.27	51.02%
0594 · District Purchased Services	310,490.17	502,175.00	-191,684.83	61.83%
0595 · Denver Overhead Costs	60,283.17	89,999.00	-29,715.83	66.98%
0600 · Supplies	54,688.98	100,706.00	-46,017.02	54.31%
0640 · Books and Materials	3,441.69	6,000.00	-2,558.31	57.36%
0700 · Property	4,645.97	36,030.00	-31,384.03	12.9%
0800 · Other Objects	36.49	71,005.00	-70,968.51	0.05%
0810 · Dues and Fees	4,597.46	3,700.00	897.46	124.26%
<b>Total Expense</b>	<u>2,538,657.34</u>	<u>4,326,716.00</u>	<u>-1,788,058.66</u>	<u>58.67%</u>
<b>Net Income</b>	<u><u>490,220.58</u></u>	<u><u>44,172.00</u></u>	<u><u>446,048.58</u></u>	<u><u>1,109.8%</u></u>

Compass Academy  
Bank Transaction Detail  
As of February 29, 2020

Type	Date	Num	Name	Memo	Split	Amount	Balance
<b>1072 - Bill.com Money Out Clearing</b>							<b>0.00</b>
Bill Pmt -Check	02/07/2020	Bill.com	Liza Eaton Consulting LLC	https://app.bill.com/BillPay?id=blp01UYYYTDBDL4p65ph	7421 - Accounts Payable	-7,775.00	-7,775.00
Bill Pmt -Check	02/07/2020	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app.bill.com/BillPay?id=blp01FXHAVOZVJ4p65pl	7421 - Accounts Payable	-42.75	-7,817.75
Bill Pmt -Check	02/07/2020	Bill.com	G&G Consulting Group	https://app.bill.com/BillPay?id=blp01MQDXBLYPU4p65ke	7421 - Accounts Payable	-7,026.30	-14,844.05
Bill Pmt -Check	02/07/2020	Bill.com	Denver Public Schools - Transportation	https://app.bill.com/BillPay?id=blp01JFURKHVVW4p65pe	7421 - Accounts Payable	-1,357.92	-16,201.97
Bill Pmt -Check	02/07/2020	Bill.com	Pinnacol Assurance	https://app.bill.com/BillPay?id=blp01TNOPQOZU4p65pj	7421 - Accounts Payable	-1,062.00	-17,263.97
General Journal	02/07/2020	Title III		Bill.com 02/07/20 Payables Funding	8101 - First Bank	17,263.97	0.00
Bill Pmt -Check	02/12/2020	Bill.com	Denver Public Schools - Enterprise Mgmt	https://app.bill.com/BillPay?id=blp01DDFJCEFGS4p65pd	7421 - Accounts Payable	-52.50	-52.50
General Journal	02/12/2020	Title III		Bill.com 02/12/20 Payables Funding	8101 - First Bank	52.50	0.00
Bill Pmt -Check	02/13/2020	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01JGEGDDFSR4q0rrt	7421 - Accounts Payable	-1,800.00	-1,800.00
Bill Pmt -Check	02/13/2020	Bill.com	Denver Public Schools - Transportation	https://app.bill.com/BillPay?id=blp01XMKSPKF04q0rrp	7421 - Accounts Payable	-90.00	-1,890.00
Bill Pmt -Check	02/13/2020	Bill.com	First Bank	https://app.bill.com/BillPay?id=blp01ARKPIWKKF4q0rrr	7421 - Accounts Payable	-6,923.91	-8,813.91
Bill Pmt -Check	02/13/2020	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01RLCDJUOYM4q0rrx	7421 - Accounts Payable	-20.37	-8,834.28
General Journal	02/13/2020	Title III		Bill.com 02/13/20 Payables Funding	8101 - First Bank	8,834.28	0.00
Bill Pmt -Check	02/20/2020	Bill.com	Denver Public Schools - PCOPS	https://app.bill.com/BillPay?id=blp01WUFTGRPNJ4r2zj5	7421 - Accounts Payable	-14,528.15	-14,528.15
General Journal	02/20/2020	bill.com		bill.com 02/20/20 Payables Funding	8101 - First Bank	14,528.15	0.00
Bill Pmt -Check	02/25/2020	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01TECEKYWPQ4m4d8	7421 - Accounts Payable	-3,860.00	-3,860.00
Bill Pmt -Check	02/25/2020	Bill.com	Hanover	https://app.bill.com/BillPay?id=blp01FXHWMYDZQ4m4d4	7421 - Accounts Payable	-25.00	-3,885.00
Bill Pmt -Check	02/25/2020	Bill.com	City Year, Inc	https://app.bill.com/BillPay?id=blp01ZHIOEZDU4m4d2	7421 - Accounts Payable	-28,000.00	-31,885.00
Bill Pmt -Check	02/25/2020	Bill.com	City Year, Inc	https://app.bill.com/BillPay?id=blp01FAIDVQGE4m4d1	7421 - Accounts Payable	-28,000.00	-59,885.00
Bill Pmt -Check	02/25/2020	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01NUUDHHMCF4m4dc	7421 - Accounts Payable	-40.50	-59,925.50
Bill Pmt -Check	02/25/2020	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01MKKBQMWJ4m4d6	7421 - Accounts Payable	-13,921.70	-73,847.20
General Journal	02/25/2020	MLArts		Bill.com 02/25/20 Payables Funding	8101 - First Bank	73,847.20	0.00
<b>Total 1072 - Bill.com Money Out Clearing</b>						0.00	0.00
<b>8101 - First Bank</b>							<b>1,185,925.78</b>
Bill Pmt -Check	02/02/2020	2646	Maria Pineda	# 02022020	7421 - Accounts Payable	-201.06	1,185,724.72
Bill Pmt -Check	02/02/2020	2651	Gabriela Montoya	# 02022020	7421 - Accounts Payable	-168.00	1,185,556.72
Bill Pmt -Check	02/02/2020	2649	Tania Coronado-Corral	# 02022020	7421 - Accounts Payable	-74.60	1,185,482.12
Bill Pmt -Check	02/02/2020	2643	Karla Martinez	# 02062020	7421 - Accounts Payable	-100.00	1,185,382.12
Bill Pmt -Check	02/02/2020	2644	Raquel Zapata	# 02022020	7421 - Accounts Payable	-277.68	1,185,104.44
Bill Pmt -Check	02/02/2020	2645	Areli Chavez	# 02022020	7421 - Accounts Payable	-225.00	1,184,879.44
Bill Pmt -Check	02/02/2020	2650	Steicy Mendoza	# 02022020	7421 - Accounts Payable	-183.75	1,184,695.69
Bill Pmt -Check	02/02/2020	2647	Bernabe Valdivia-Ramos	# 02022020	7421 - Accounts Payable	-123.75	1,184,571.94
Bill Pmt -Check	02/02/2020	2648	Eva Hernandez	# 02022020	7421 - Accounts Payable	-143.73	1,184,428.21
Bill Pmt -Check	02/03/2020	ACH	Delta Dental of Colorado	# February-2020	7421 - Accounts Payable	-1,318.05	1,183,110.16
Bill Pmt -Check	02/05/2020	2640	Regents of University of Colorado	# 02052020	7421 - Accounts Payable	-998.50	1,182,111.66
Bill Pmt -Check	02/06/2020	2642	Kimberly Rodriguez	# 02062020	7421 - Accounts Payable	-100.00	1,182,011.66
Bill Pmt -Check	02/06/2020	2641	Catherine O'Quinn (v)	# 02062020	7421 - Accounts Payable	-100.00	1,181,911.66
General Journal	02/07/2020	Title III		Bill.com 02/07/20 Payables Funding	1072 - Bill.com Money Out Clearing	-17,263.97	1,164,647.69
Deposit	02/07/2020			Deposit	3113 - Capital Construction Fund	3,678.02	1,168,325.71
Bill Pmt -Check	02/12/2020	ACH	United Healthcare	# 692909131446	7421 - Accounts Payable	-148.24	1,168,177.47
General Journal	02/12/2020	Title III		Bill.com 02/12/20 Payables Funding	1072 - Bill.com Money Out Clearing	-52.50	1,168,124.97
Check	02/12/2020	2636		VOID:	0610 - General Supplies	0.00	1,168,124.97
Check	02/12/2020	2622		VOID:	0610 - General Supplies	0.00	1,168,124.97
General Journal	02/13/2020	Title III		Bill.com 02/13/20 Payables Funding	1072 - Bill.com Money Out Clearing	-8,834.28	1,159,290.69
Check	02/13/2020	DBT	Microsoft	software	0534 - Online Services	-68.00	1,159,222.69
General Journal	02/14/2020	2.14.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-124,071.71	1,035,150.98
General Journal	02/14/2020	2.14.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-1,498.28	1,033,652.70
General Journal	02/14/2020	2.14.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-26,574.00	1,007,078.70
General Journal	02/14/2020	2.14.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b - Payroll Expenses	-626.75	1,006,451.95
Check	02/19/2020	ACH	PERA		PERA Liability	-26,658.61	979,793.34

Compass Academy  
Bank Transaction Detail  
As of February 29, 2020

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	02/19/2020	ACH	Voya Financial		401(k) Liability	-2,015.63	977,777.71
General Journal	02/20/2020	bill.com		Bill.com 02/20/20 Payables Funding	1072 - Bill.com Money Out Clearing	-14,528.15	963,249.56
Bill Pmt -Check	02/20/2020	2654	Gabriela Montoya	# 02172020	7421 - Accounts Payable	-255.00	962,994.56
Bill Pmt -Check	02/20/2020	2652	Raquel Zapata	# 02112020	7421 - Accounts Payable	-330.00	962,664.56
Bill Pmt -Check	02/20/2020	2653	Steicy Mendoza	# 02112020	7421 - Accounts Payable	-97.50	962,567.06
Deposit	02/21/2020			Deposit	-SPLIT-	235,879.35	1,198,446.41
General Journal	02/25/2020	MLArts		Bill.com 02/25/20 Payables Funding	1072 - Bill.com Money Out Clearing	-73,847.20	1,124,599.21
Check	02/29/2020			Service Charge	0313a - Bank Fees	-12.00	1,124,587.21
Deposit	02/29/2020			Interest	1500 - Interest Income	43.04	1,124,630.25
Total 8101 - First Bank						<u>-61,295.53</u>	<u>1,124,630.25</u>
<b>TOTAL</b>						<b><u>-61,295.53</u></b>	<b><u>1,124,630.25</u></b>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2019 through February 2020

	<u>Jul '19 - Feb 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 · Local Revenue Source				
1500 · Interest Income	832.05			
1740 · Fees				
1740a · Uniforms/Other	7,358.86	7,000.00	358.86	105.13%
1740 · Fees - Other	134.05	0.00	134.05	100.0%
Total 1740 · Fees	7,492.91	7,000.00	492.91	107.04%
1900 · Other Revenue from Local Source				
1990 · Other Revenue	541.88	7,000.00	-6,458.12	7.74%
Total 1900 · Other Revenue from Local Source	541.88	7,000.00	-6,458.12	7.74%
1920 · Grant income				
Margulf	10,000.00			
XQ	362,035.00	362,035.00	0.00	100.0%
Denver Foundation	11,163.09			
1920 · Grant income - Other	100,200.00	100,000.00	200.00	100.2%
Total 1920 · Grant income	483,398.09	462,035.00	21,363.09	104.62%
1954 · Mill Levy Funding				
Other Mill Oth Instructional	29,022.00			
Other Mill Poverty	24,326.66			
Other Mill Text	23,095.00			
Other Mill Tech	13,119.34			
Other Mill Tutoring	55,276.16			
Other Mill Arts/PE/Tutoring	61,856.00			
2016 Support for Whole Child MS	44,914.46			
2003 MLO Textbooks	0.00	40,728.00	-40,728.00	0.0%
2012 MLO Secondary Arts	0.00	92,225.00	-92,225.00	0.0%
2012 MLO Enrichment and Support	0.00	43,243.00	-43,243.00	0.0%
2012 MLO Technology	0.00	19,507.00	-19,507.00	0.0%
2012 MLO Textbooks	0.00	34,353.00	-34,353.00	0.0%
2012 MLO Tutoring	0.00	81,852.00	-81,852.00	0.0%
2016 MLO Classroom Technology	13,991.56	21,262.00	-7,270.44	65.81%
2016 MLO Equalization	46,593.99	69,503.00	-22,909.01	67.04%
2016 MLO Great Teachers	68,860.08	101,970.00	-33,109.92	67.53%
2016 MLO Support for WholeChild	11,565.58	87,022.00	-75,456.42	13.29%
Total 1954 · Mill Levy Funding	392,620.83	591,665.00	-199,044.17	66.36%
Total 1000 · Local Revenue Source	884,885.76	1,067,700.00	-182,814.24	82.88%
3000 · State Revenue				
3010 · State Pension Contribution	0.00	47,466.00	-47,466.00	0.0%
3113 · Capital Construction Fund	25,720.25	39,303.00	-13,582.75	65.44%
3139 · ELPA PD	20,659.08	20,000.00	659.08	103.3%
3140 · ELPA Special Ed	17,594.19	17,000.00	594.19	103.5%
3150 · Gifted and Talented	991.73			
3183 · EARSS	88,812.50	150,000.00	-61,187.50	59.21%
3192a · School Counselor Corps	51,618.44	88,000.00	-36,381.56	58.66%
Total 3000 · State Revenue	205,396.19	361,769.00	-156,372.81	56.78%
4000 · Federal Revenue				
4954 · Federal Revenue - passthrough				
Parent Involvement	1,240.00	1,816.00	-576.00	68.28%
4010a · Title I	111,134.00	159,640.00	-48,506.00	69.62%
4365a · Title III	4,641.40	11,005.00	-6,363.60	42.18%
4367a · Title II	4,958.30	10,976.00	-6,017.70	45.17%
4424a · Title IV	0.00	4,653.00	-4,653.00	0.0%
7365a · Title III Set Aside	331.50	433.00	-101.50	76.56%
9206a · Charter Credit	0.00	36,090.00	-36,090.00	0.0%
Total 4954 · Federal Revenue - passthrough	122,305.20	224,613.00	-102,307.80	54.45%
Total 4000 · Federal Revenue	122,305.20	224,613.00	-102,307.80	54.45%
5700 · PPR	1,816,290.77	2,716,806.00	-900,515.23	66.85%
Total Income	3,028,877.92	4,370,888.00	-1,342,010.08	69.3%
Gross Profit	3,028,877.92	4,370,888.00	-1,342,010.08	69.3%
<b>Expense</b>				
0100 · Salaries				
100 · Administration	170,525.81	335,152.00	-164,626.19	50.88%
200 · Professional Staff Salaries	919,465.57	1,469,415.00	-549,949.43	62.57%
300 · Other Professional	159,140.13	242,724.00	-83,583.87	65.56%
400 · Paraprofessional	28,485.42	42,136.00	-13,650.58	67.6%
500 · Clerical	38,572.16	52,512.00	-13,939.84	73.45%
Total 0100 · Salaries	1,316,189.09	2,141,939.00	-825,749.91	61.45%
0200 · Employee Benefits				
Clerical Benefits				
5.0280 · State Pension Contribution	740.53	1,164.00	-423.47	63.62%
5.0221 · Medicare	625.71	761.00	-135.29	82.22%
5.0230 · PERA	2,984.58	3,657.00	-672.42	81.61%
5.0251 · Health Benefits	3,023.25	4,000.00	-976.75	75.58%
5.0290 · PCOPS	3,964.97	4,836.00	-871.03	81.99%

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2019 through February 2020

	<u>Jul '19 - Feb 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Clerical Benefits	11,339.04	14,418.00	-3,078.96	78.65%
Other Professional Benefits				
3.0280 - State Pension Contribution	3,422.93	5,379.00	-1,956.07	63.64%
3.0221 - Medicare	2,333.16	3,519.00	-1,185.84	66.3%
3.0230 - PERA	11,255.99	16,906.00	-5,650.01	66.58%
3.0251 - Health Benefits	6,904.78	16,000.00	-9,095.22	43.16%
3.0290 - PCOPS	14,887.70	22,355.00	-7,467.30	66.6%
Total Other Professional Benefits	38,804.56	64,159.00	-25,354.44	60.48%
Paraprofessional Benefits				
4.0280 - State Pension Contribution	594.23	934.00	-339.77	63.62%
4.0221 - Medicare	479.54	611.00	-131.46	78.48%
4.0230 - PERA	2,312.47	2,935.00	-622.53	78.79%
4.0251 - Health Benefits	806.74	4,000.00	-3,193.26	20.17%
4.0290 - PCOPS	3,036.46	3,881.00	-844.54	78.24%
Total Paraprofessional Benefits	7,229.44	12,361.00	-5,131.56	58.49%
Principal / Director Benefits				
1.0280 - State Pension Contribution	4,726.33	7,427.00	-2,700.67	63.64%
1.0221 - Medicare	2,442.55	4,860.00	-2,417.45	50.26%
1.0230 - PERA	11,422.77	23,343.00	-11,920.23	48.93%
1.0251 - Health Benefits	5,596.96	16,000.00	-10,403.04	34.98%
1.0290 - PCOPS	15,104.72	30,868.00	-15,763.28	48.93%
Total Principal / Director Benefits	39,293.33	82,498.00	-43,204.67	47.63%
Teachers/Certified Benefits				
2.0280 - State Pension Contribution	20,841.38	32,562.00	-11,720.62	64.01%
2.0211 - L&STD Insurance	348.27			
2.0221 - Medicare	13,647.35	21,307.00	-7,659.65	64.05%
2.0230 - PERA	63,482.70	102,345.00	-38,862.30	62.03%
2.0251 - Health Benefits	57,491.39	104,000.00	-46,508.61	55.28%
2.0252 - Dental Benefits	90.85			
2.0253 - Vision Benefits	-4.80			
2.0290 - PCOPS	80,186.35	135,333.00	-55,146.65	59.25%
Total Teachers/Certified Benefits	236,083.49	395,547.00	-159,463.51	59.69%
Total 0200 - Employee Benefits	332,749.86	568,983.00	-236,233.14	58.48%
0300 - Purchased Profess and Tech Serv				
0313a - Bank Fees	800.25	7,000.00	-6,199.75	11.43%
0313b - Payroll Expenses	2,360.24			
0320 - Educational Prof Services				
0320a - Contracted services	158,089.91	357,000.00	-198,910.09	44.28%
0320b - Substitutes	18,650.00	48,000.00	-29,350.00	38.85%
0320c - Whole Child Enrichment	10,000.00	20,000.00	-10,000.00	50.0%
Total 0320 - Educational Prof Services	186,739.91	425,000.00	-238,260.09	43.94%
0330 - Other Professional Services	0.00	2,086.00	-2,086.00	0.0%
0331 - Legal	0.00	2,068.00	-2,068.00	0.0%
0332 - Audit	9,500.00	9,000.00	500.00	105.56%
0339 - Business Services	54,516.30	77,850.00	-23,333.70	70.03%
0340 - Technical Services	33,465.75	48,000.00	-14,534.25	69.72%
Total 0300 - Purchased Profess and Tech Serv	287,382.45	571,004.00	-283,621.55	50.33%
0400 - Purchased Prop. Services				
0442 - Rental of Equipment	7,293.02	16,000.00	-8,706.98	45.58%
Total 0400 - Purchased Prop. Services	7,293.02	16,000.00	-8,706.98	45.58%
0430 - Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 - Other Purchased Services				
0531 - Phone/Office	0.00	5,400.00	-5,400.00	0.0%
0533 - Postage	1,618.60	2,010.00	-391.40	80.53%
0534 - Online Services	72,261.11	76,000.00	-3,738.89	95.08%
0540 - Advertising				
Staff Recruitment	36.00	7,035.00	-6,999.00	0.51%
Student Recruitment	29,868.18	30,000.00	-131.82	99.56%
Total 0540 - Advertising	29,904.18	37,035.00	-7,130.82	80.75%
Total 0500 - Other Purchased Services	103,783.89	120,445.00	-16,661.11	86.17%
0511 - To & From School Transportation	3,225.06	8,000.00	-4,774.94	40.31%
0513 - Contracted Field Trips	5,736.31	21,000.00	-15,263.69	27.32%
0515 - Shuttle Fees	243.00	2,000.00	-1,757.00	12.15%
0520 - Insurance Premiums				
0521 - Liability Insurance	20,190.50	23,244.00	-3,053.50	86.86%
0525 - Unemployment Insurance	2,438.04	5,629.00	-3,190.96	43.31%
0526 - Worker's Comp Insurance	9,910.46	14,636.00	-4,725.54	67.71%
Total 0520 - Insurance Premiums	32,539.00	43,509.00	-10,970.00	74.79%
0580 - Travel, Regis, Ent				
0584 - Staff Appreciation	8,634.94	8,000.00	634.94	107.94%
0580 - Travel, Regis, Ent - Other	2,696.79	14,211.00	-11,514.21	18.98%
Total 0580 - Travel, Regis, Ent	11,331.73	22,211.00	-10,879.27	51.02%
0594 - District Purchased Services				
0594.8 - Shared Campus	16,278.00			

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2019 through February 2020

	<u>Jul '19 - Feb 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0594.1 - SPED FEE 1700	51,582.34			
0594.2 - NURSE/PSYCH- 0594	59,162.83			
0594.3 - Facility Use Fee	154,060.00			
0594.4 - Shuttle Fees	29,302.00			
0594.5 - Charter Food Authority	105.00			
0594 - District Purchased Services - Other	0.00	502,175.00	-502,175.00	0.0%
<b>Total 0594 - District Purchased Services</b>	<b>310,490.17</b>	<b>502,175.00</b>	<b>-191,684.83</b>	<b>61.83%</b>
0595 - Denver Overhead Costs	60,283.17	89,999.00	-29,715.83	66.98%
<b>0600 - Supplies</b>				
0610 - General Supplies				
Office Supplies	6,622.77	5,000.00	1,622.77	132.46%
0610 - General Supplies - Other	27,503.25	65,000.00	-37,496.75	42.31%
<b>Total 0610 - General Supplies</b>	<b>34,126.02</b>	<b>70,000.00</b>	<b>-35,873.98</b>	<b>48.75%</b>
0612 - Student Incentives	1,163.37	3,198.00	-2,034.63	36.38%
0630 - Food -Snack (BOLD FS FUND ONLY)	6,893.52	15,000.00	-8,106.48	45.96%
0650 - Software	666.41	1,508.00	-841.59	44.19%
0690 - Uniforms	11,839.66	11,000.00	839.66	107.63%
<b>Total 0600 - Supplies</b>	<b>54,688.98</b>	<b>100,706.00</b>	<b>-46,017.02</b>	<b>54.31%</b>
0640 - Books and Materials	3,441.69	6,000.00	-2,558.31	57.36%
<b>0700 - Property</b>				
0733 - Furnitures and Fixtures	3,038.48	11,030.00	-7,991.52	27.55%
0734 - Technology Equipment	1,607.49	25,000.00	-23,392.51	6.43%
<b>Total 0700 - Property</b>	<b>4,645.97</b>	<b>36,030.00</b>	<b>-31,384.03</b>	<b>12.9%</b>
<b>0800 - Other Objects</b>				
0840 - Contingency	0.00	70,000.00	-70,000.00	0.0%
0890 - Bad Debt	36.49	1,005.00	-968.51	3.63%
<b>Total 0800 - Other Objects</b>	<b>36.49</b>	<b>71,005.00</b>	<b>-70,968.51</b>	<b>0.05%</b>
0810 - Dues and Fees	4,597.46	3,700.00	897.46	124.26%
<b>Total Expense</b>	<b>2,538,657.34</b>	<b>4,326,716.00</b>	<b>-1,788,058.66</b>	<b>58.67%</b>
<b>Net Income</b>	<b>490,220.58</b>	<b>44,172.00</b>	<b>446,048.58</b>	<b>1,109.8%</b>



March 17, 2020

Jessica Roberts  
Chair, Board of Directors  
Compass Academy  
2285 S Federal Blvd  
Denver, CO 80219

Dear Ms. Roberts,

As Compass Academy is aware, the city and county of Denver and the state of Colorado have declared emergencies due to COVID-19. As Jennifer Holladay, DPS's Associate Chief for Portfolio, previewed with Compass Executive Director, Marcia Fulton, the DPS Board of Education postponed voting business at its March 19, 2020 board meeting, other than a single vote that was required for a technology contract.

The contract vote for Compass Academy has thus been delayed until the DPS Board's April 2020 regular meeting, currently scheduled for April 30, 2020, or the next regular meeting that will be available to us during the COVID-19 crisis.

The DPS Board of Education recognizes that students are currently being assigned to schools for the 2020-2021 school year as part of DPS's Choice process. The DPS Board supports assignment of students to Compass's sixth through eighth grades for the 2020-2021 school year.

The DPS Board further acknowledges that the draft performance conditions related to the potential opening of Compass's ninth grade in 2021-2022 will need to be revisited, given the Colorado Department of Education's [pause](#) on many standardized tests, and asks all parties to re-engage in those discussions. More generally, the DPS Board believes an April timeline affords opportunities for us to gain additional input from Compass and other community stakeholders around the high-school grades, an important element in our decision-making.

We thank you for your understanding and partnership during this extraordinary time.

Sincerely,

Dr. Carrie A. Olson  
President, Board of Education