



# February 2024 Board Agenda

**Attending by Zoom:** Brandon Jones (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Bob Balfanz, Christine Morin, Mary Seawell, Corey Scholes, John Albright, Angel Villalobos

**Guest and support:** Brandon Chrisp, Jason Guerrero, Andrew Nduat, Nate Kerr, Alexis Urquhart, Mary Kate Nagy.

Time	Min	Title and Description	Action
04:00 PM	10 min	<b>Ripples and Joys</b> <ul style="list-style-type: none"> <li>• <b>Guest Teacher</b> <ul style="list-style-type: none"> <li>○ Mary Kate 6th Humanities</li> <li>○ Field Work Experience</li> </ul> </li> </ul>	Participate
4:10 PM	5 min	<b>Approval of Minutes</b> ( <i>Jessica/Jim</i> ) <ul style="list-style-type: none"> <li>• October Minutes</li> <li>• January Minutes</li> </ul>	Approve
4:15 PM	15 min	<b>Financial Update</b> ( <i>Brandon C./ Jessica</i> ) <ul style="list-style-type: none"> <li>• Monthly Financials</li> </ul>	Inform, Discuss, and Approve
4:30 PM	40 min	<b>Internal Review</b> ( <i>Brandon J./Alexis</i> ) <ul style="list-style-type: none"> <li>• Board Deck</li> </ul>	Inform
5:10 PM	30 min	<b>Leadership</b> ( <i>Brandon J.</i> ) <ul style="list-style-type: none"> <li>• Facilities Update</li> <li>• Redi Lab</li> <li>• Enrollment</li> </ul>	Inform and Discuss
5:40 PM		<b>Adjourn</b>	Approve

# Ripples and Joys





# 6th Field Work

DEMY



# MIS 1: Benchmarks (1 of 2)



Benchmark Name	Description	Progress Update
<b>Teacher Demonstration of Engaging Learning</b>	All teachers will engage in differentiated PLCs on cognitive, behavioral, and/or affective engagement and produce a demonstration of their learning through data cycles.	2 PLC meetings held in Sem 2 so far. Next PLC cycle meeting 2/29. All members will be recording themselves and bringing student work back to next PLC.
<b>Relevant Learning Experiences Creation and Sharing</b>	6th grade pilot teachers will revise and collaborate on curriculum that incorporates learning experiences that are engaging, rigorous, relevant and culturally responsive.	Experiential Student Learnings 23-24: <ul style="list-style-type: none"><li>- Social Studies field work - funky 5 lenses (6th SS)</li><li>- Thermal energy and construction (6th Sci)</li><li>- Human body and cell systems, plant growth (7th Sci)</li></ul>
<b>Curriculum that Incorporates Compass Competencies</b>	All students will experience a core experience which will highlight core competencies for each grade level, which will translate to increased competency focus in the academic classroom.	Core Experiences completed in Sem 1. Working to incorporate the measures used in initial core experiences after the learning experiences planned for Sem 2, including listening sessions at the end of Q3 (March).

# MIS 1: Benchmarks (2 of 2)



Benchmark Name	Description	Progress Update
<b>Student Authentic Learning Cycle Feedback</b>	6th grade student interviews post authentic learning or project-based cycles that measure student experiences and engagement feedback.	6th grade students to be included in listening sessions planned for March. Teacher feedback indicates higher levels of engagement and deeper connections to the learning.
<b>Student-Drive Agency and Engagement</b>	PERTs Co-Pilot Elevate and Student in-house surveys that measure student self-perceptions, agency, belonging, meaningful work, and engagement improve 15% school-wide.	Meaningful Work increased 2% in Winter survey from Fall (5 teachers have taken it in Winter)
<b>Differentiated Teacher Learning Supports</b>	Educator surveys that measure personal/professional development, experience with implementation, and perceived effectiveness	<ul style="list-style-type: none"><li>- Inclusivity interviews this week and are working to compile our learnings</li><li>- PLC survey on the 29th</li></ul>

# MIS 2: Interventions



*Description:* Compass students are getting the support they need to access grade level content and grow skills at an accelerated rate through the MTSS process. Compass will train staff on specific proactive interventions and supports that will be implemented and have a positive impact on students academic, social, emotional, and linguistic growth.

- Collaborative Solutions Meetings
- IEP Implementation
- MLE Implementation



# MIS 2: Benchmarks (1 of 1)



Benchmark Name	Description	Progress Update
<b>Collaborative Solutions Cycle Implementation</b>	Grade Level Teams implement a process to set and track goals/outcomes from CS Cycles.	Increased focus in Sem 2 on Collaborative Solutions during Grade level time. (had longer Grade Level time to devote to CS this month, positive response)
<b>Student Improvement through CS</b>	80% of students that have a Collaborative Solutions cycle show growth against their stated goals	7th grade team has been able to move students through CS. 6th and 8th grade keeping students in ongoing cycles and check on them weekly.
<b>Enrichment Classes Assessment &amp; Growth</b>	All Enrichment teachers use a scope and sequence for their Enrichment classes and determine a standards-aligned assessment to measure the academic growth.	Mike has 2 math enrichments. Martin has advance math enrichment students. Quintin newspaper, with 6th graders doing social studies. Jack creative writing focus. Sjoukje taking 8th graders for enrichment. Carra taking on reader's theater. Desiree added an enrichment
<b>IEP Accommodation Implementation</b>	100% of teachers include IEP goals & accommodations in their planning and implement during instruction in collaboration with DL team members as observed through coaching cycles.	Teachers still need support in IEP accommodations in classes, but pushing into lots of classes. DL team reports about 90% of classrooms have in their space a DL member or have met with the DL team to make sure accommodations are happening. Tasha started Friday Feb 9th
<b>MLE Teacher Proficiency</b>	80% of teachers are proficient on the SERVE rubric	Champion has seen increase in CLOs. Everyone on track for schoology. Major focus for rest of Q3 - supporting students that speak Vietnamese

# MIS 3: We are all Restorative Practitioners



COMPASS ACADEMY

## **AKA Disrupt, Rebuild and Reclaim systems and structures that foster relational trust and emotionally safe spaces**

*Description:* At Compass, we believe that our approach to school culture and supporting student behavior must be grounded in restorative, trauma-sensitive, and collaborative practices. Therefore, all staff members will identify as restorative practitioners. In our restorative school culture, no individual person or team own the restorative work. Students will benefit most when support structures are collaborative and a united approach to restorative work is modeled by all adults who care for them. As such, Compass implements a three-pronged approach to our restorative work:

1. Proactive practices
2. Reactive practices, and
3. Reintegration practices.



# MIS 3: Benchmarks (1 of 2)



Benchmark Name	Description	Progress Update
<b>Restorative Practices Learning Support</b>	Proactive: All staff report getting direct learning, support, and feedback on their implementation of restorative practices in their classroom.	End of Q3 survey and self-reflection planned with staff.
<b>Culture Snapshots</b>	A subset of Tier 1-3 students have been identified, and data is collected monthly to monitor lagging skills and behavioral progress over time.	Culture snapshots - quarterly review in March to review progress and impact

# MIS 3: Benchmarks (2 of 2)



Benchmark Name	Description
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**Major Behavior decrease**      Reactive: Decrease of major behaviors as based on Year 22-23 data. Year 1: Decreases by 50% from Semester 1 to 2 in 23-24.

Major Behavior decrease Benchmark Progress Update			
Q1 22-23 Data	6 OSS / 0 ISS 20 other incidents	Q1 23-24 Data	5 OSS (4 students) / 0 ISS 5 other approaches
Q2 22-23 Data	12 OSS / 3 ISS 16 other approaches	Q2 23-24 Data	6 OSS (5 students) / 0 ISS 1 other approaches
Q3 22-23	7 OSS / 1 ISS 22 other approaches	Q3 23-24 Data	<i>None so far (but behind in input in IC)</i>
Q4 22-23	5 OSS / 0 ISS 9 other approaches	Q4 23-24 Data	TBD
In Behavior Tracker - all suspensions and other behaviors			



EASI Grant awarded!

# Enrollment and Budgeting



Aspect Of Compass	Plan A	Plan B	Plan D
<b>Enrollment</b>	200	180 (60 per grade)	160 (53 per grade)
<b>Impact on Positions</b>	<p>Adjusted/Eliminated Positions:</p> <ul style="list-style-type: none"> <li>• ED at 80%</li> <li>• School Transformation - .2 FTE</li> <li>• 1 Spanish teacher removed</li> <li>• Counselor down to 50%</li> <li>• Recruitment Coordinator removed</li> <li>• 1 Para Position removed</li> <li>• Learner Studio Consultant removed</li> </ul>	<p>Adjusted/Eliminated Positions (in addition to Plan A)</p> <ul style="list-style-type: none"> <li>• ED removed</li> <li>• Move to Humanities (2 teaching positions removed)</li> <li>• Support Position removed</li> </ul>	
<b>Community Partners</b>	<p>Total funded in FY24 - \$242K</p> <ul style="list-style-type: none"> <li>• FLY - \$36K</li> <li>• CSC - \$25K</li> <li>• YOR - \$30K</li> <li>• CSU Spur - \$6K</li> <li>• City Year - \$125K</li> <li>• Action Youth - \$20K</li> </ul> <p><u>FY25 Budget: \$156K</u>  <b>\$86K of the above programming needs to be cut</b></p>	<p><b>Total - \$242,000</b></p> <ul style="list-style-type: none"> <li>• FLY - \$36,000</li> <li>• CSC - \$25,000</li> <li>• YOR - \$30,000</li> <li>• CSU Spur - \$6,600</li> <li>• City Year - \$125,000</li> <li>• Action Youth - \$20,000</li> </ul> <p><u>FY25 Budget: \$156K</u>  <b>\$86K of the above programming needs to be cut</b></p>	
<b>Grant Income</b>	<ul style="list-style-type: none"> <li>• \$125K - Oak</li> <li>• \$275K - EARSS</li> </ul>	<ul style="list-style-type: none"> <li>• \$125K - Oak</li> <li>• \$275K - EARSS</li> </ul>	
<b>Net Income</b>	<b>(78,334)</b>	<b>76,509</b> <b>(With ED in at 80% -77,011)</b>	



**COMPASS ACADEMY  
BOARD FINANCIAL DASHBOARD  
January 31, 2024**

		GREEN	YELLOW	RED
CURRENT RATIO(current assets/current liabilities)	15.83	1.75	1.5	1.25
CASH LIQUIDITY RATIO(cash/current liabilities)	15.68	1.5	1.25	1
DAYS CASH ON HAND	219.78	>90	<90	<30

		GREEN	YELLOW	RED
		> 10% of	> 5% of	> 0% of
		Expenses or	Expenses or	Expenses or \$0
PROJECTED UNASSIGNED FUND BALANCE	\$ 2,704,985	\$454,674	\$227,337	

BALANCE SHEET OVERVIEW	
TOTAL ASSETS	\$ 2,764,274
TOTAL LIABILITIES	\$ 174,623
FUND BALANCE	
6710 · Non-Spendable Fund Balance	\$ -
6721 · TABOR 3% Emergency Reserve	\$ 123,000
6760 · Assigned Fund Balance	\$ 13,860
6770 · Unassigned Fund Balance	\$ 2,641,072
Net Income	\$ (188,280)
<b>TOTAL FUND BALANCE</b>	<b>\$ 2,589,651</b>

FY24 ENROLLMENT FORECAST				
Funded Pupil Count (FPC)	6th	7th	8th	Total
Budgeted				0
Current Count				0
Variance				0
Pupil Revenue (PPR)	\$0	\$0	\$0	\$0

1500 · Interest Income	\$ 66,734
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PROFIT & LOSS vs. BUDGET OVERVIEW			
	ACTUAL	ANNUAL BUDGET	% OF ANNUAL BUDGET
TOTAL INCOME	\$ 2,253,585	\$ 4,553,797	49%
TOTAL EXPENSES	\$ 2,441,865	\$ 4,546,736	54%
NET INCOME	\$ (188,280)	\$ 7,061	-2666%

**Percentage of the way through the fiscal year: 58%**  
**Items that are 10% or \$10,000 over the budget are as follows:**

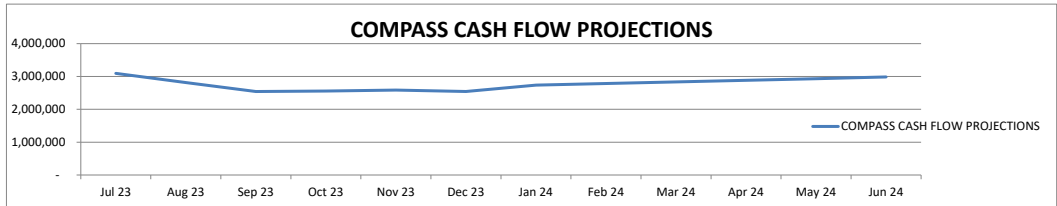
- Supplies (0600) - 75% of budget spent

## Compass Academy Profit & Loss Budget vs. Actual July 2023 through January 2024

	<u>Jul '23 - Jan 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 · Local Revenue Source	607,981	1,176,166	-568,185	52%
3000 · State Revenue	180,133	415,476	-235,343	43%
4000 · Federal Revenue	136,966	682,201	-545,235	20%
5700 · PPR	1,328,505	2,279,954	-951,449	58%
<b>Total Income</b>	<u>2,253,585</u>	<u>4,553,797</u>	<u>-2,300,212</u>	<u>49%</u>
<b>Gross Profit</b>	<u>2,253,585</u>	<u>4,553,797</u>	<u>-2,300,212</u>	<u>49%</u>
<b>Expense</b>				
0100 · Salaries	1,352,267	2,379,696	-1,027,429	57%
0200 · Employee Benefits	336,843	670,076	-333,233	50%
0300 · Purchased Profess and Tech Ser	214,812	439,961	-225,150	49%
0400 · Purchased Prop. Services	8,831	24,201	-15,370	36%
0500 · Other Purchased Services	399,228	784,728	-385,500	51%
0600 · Supplies	105,438	140,653	-35,215	75%
0700 · Property	16,777	46,702	-29,925	36%
0800 · Other Objects	7,671	60,719	-53,048	13%
<b>Total Expense</b>	<u>2,441,865</u>	<u>4,546,736</u>	<u>-2,104,871</u>	<u>54%</u>
<b>Net Income</b>	<u><u>-188,280</u></u>	<u><u>7,061</u></u>	<u><u>-195,341</u></u>	<u><u>-2,666%</u></u>

COMPASS CASH FLOW PROJECTIONS												Approved Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections	
	Actual Jul 23	Actual Aug 23	Actual Sep 23	Actual Oct 23	Actual Nov 23	Actual Dec 23	Actual Jan 24	Forecast Feb 24	Forecast Mar 24	Forecast Apr 24	Forecast May 24	Forecast Jun 24			
<b>INCOME</b>															
1000 · Local Revenue Source	196,784	10,493	11,227	119,040	136,155	67,048	67,235	113,637	113,637	113,637	113,637	113,637	1,176,166	1,176,166	-
3000 · State Revenue	-	4,093	24,512	73,738	28,323	23,195	26,271	47,069	47,069	47,069	47,069	47,069	415,476	415,476	-
4000 · Federal Revenue	48,270	-	-	36,100	16,090	16,090	20,416	109,047	109,047	109,047	109,047	109,047	682,201	682,201	-
5700 · PPR	569,988	-	-	189,996	189,996	189,996	188,528	190,290	190,290	190,290	190,290	190,290	2,279,954	2,279,954	-
	815,043	14,586	35,739	418,874	370,564	296,330	302,451	460,042	460,042	460,042	460,042	460,042	4,553,797	4,553,797	-
<b>EXPENSE</b>															
0100 · Salaries	196,075	185,238	186,950	207,521	192,184	198,458	185,840	205,486	205,486	205,486	205,486	205,486	2,379,696	2,379,696	-
0200 · Employee Benefits	47,263	41,875	43,781	58,391	48,350	49,200	47,983	66,647	66,647	66,647	66,647	66,647	670,076	670,076	-
0300 · Purchased Profess and Tech Serv	18,459	26,370	63,587	33,633	26,015	23,674	23,073	45,030	45,030	45,030	45,030	45,030	439,961	439,961	-
0400 · Purchased Prop. Services	2,012	1,311	653	1,812	686	653	1,705	3,074	3,074	3,074	3,074	3,074	24,201	24,201	-
0500 · Other Purchased Services	115,773	12,222	25,919	69,331	71,762	46,977	57,246	77,100	77,100	77,100	77,100	77,100	784,728	784,728	-
0600 · Supplies	44,306	21,743	14,049	5,057	6,076	8,281	5,925	7,043	7,043	7,043	7,043	7,043	140,653	140,653	-
0700 · Property	5,407	7,086	36	389	2,703	958	198	5,985	5,985	5,985	5,985	5,985	46,702	46,702	-
0800 · Other Objects	3,912	1,565	64	65	1,779	158	128	610	610	610	610	610	60,719	10,719	(50,000)
	433,206	297,410	335,039	376,199	349,554	328,359	322,097	410,974	410,974	410,974	410,974	410,974	4,546,736	4,496,736	(50,000)
Net Income	381,837	(282,824)	(299,301)	42,675	21,009	(32,029)	(19,647)	49,068	49,068	49,068	49,068	49,068	7,061	57,061	50,000
<b>SUMMARY RECAP</b>															
Beginning Cash Balance	2,617,539	3,094,658	2,814,452	2,544,219	2,556,339	2,583,937	2,542,873	2,737,770	2,786,838	2,835,906	2,884,975	2,934,043			
Current Month Income/(Loss)	381,837	(282,824)	(299,301)	42,675	21,009	(32,029)	(19,647)	49,068	49,068	49,068	49,068	49,068			
Non-Current AP & Misc.	95,283	2,618	29,068	(30,554)	6,588	(9,034)	214,543								
Ending Cash Balance	3,094,658	2,814,452	2,544,219	2,556,339	2,583,937	2,542,873	2,737,770	2,786,838	2,835,906	2,884,975	2,934,043	2,983,111			

\$ 116,148 TABOR



Addendum



## Compass Academy Balance Sheet Prev Year Comparison As of January 31, 2024

	Jan 31, 24	Jan 31, 23	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
8101 · First Bank	650,779.83	2,493,865.37	-1,843,085.54	-73.91%
8101a · ColoTrust Account 8001	2,086,590.04	0.00	2,086,590.04	100.0%
8101b · Petty Cash	400.00	200.00	200.00	100.0%
<b>Total Checking/Savings</b>	<b>2,737,769.87</b>	<b>2,494,065.37</b>	<b>243,704.50</b>	<b>9.77%</b>
<b>Accounts Receivable</b>				
8142 · Grants Receivable	26,503.92	32,843.83	-6,339.91	-19.3%
<b>Total Accounts Receivable</b>	<b>26,503.92</b>	<b>32,843.83</b>	<b>-6,339.91</b>	<b>-19.3%</b>
<b>Total Current Assets</b>	<b>2,764,273.79</b>	<b>2,526,909.20</b>	<b>237,364.59</b>	<b>9.39%</b>
<b>TOTAL ASSETS</b>	<b><u>2,764,273.79</u></b>	<b><u>2,526,909.20</u></b>	<b><u>237,364.59</u></b>	<b><u>9.39%</u></b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
7421 · Accounts Payable	-3,323.27	19,008.32	-22,331.59	-117.48%
<b>Total Accounts Payable</b>	<b>-3,323.27</b>	<b>19,008.32</b>	<b>-22,331.59</b>	<b>-117.48%</b>
<b>Credit Cards</b>				
7421cc · First Bank Credit Card	10,010.32	871.30	9,139.02	1,048.9%
<b>Total Credit Cards</b>	<b>10,010.32</b>	<b>871.30</b>	<b>9,139.02</b>	<b>1,048.9%</b>
<b>Other Current Liabilities</b>				
7461 · YE Payroll Liabilities	172,070.33	151,603.93	20,466.40	13.5%
7471 · Payroll Liabilities	-4,134.84	168.85	-4,303.69	-2,548.82%
<b>Total Other Current Liabilities</b>	<b>167,935.49</b>	<b>151,772.78</b>	<b>16,162.71</b>	<b>10.65%</b>
<b>Total Current Liabilities</b>	<b>174,622.54</b>	<b>171,652.40</b>	<b>2,970.14</b>	<b>1.73%</b>
<b>Total Liabilities</b>	<b>174,622.54</b>	<b>171,652.40</b>	<b>2,970.14</b>	<b>1.73%</b>
<b>Equity</b>				
6721 · TABOR 3% Emergency Reserve	123,000.00	118,000.00	5,000.00	4.24%
6760 · Assigned Fund Balance	13,859.61	0.00	13,859.61	100.0%
6770 · Unassigned Fund Balance	2,641,072.00	2,448,504.87	192,567.13	7.87%
Net Income	-188,280.36	-211,248.07	22,967.71	10.87%
<b>Total Equity</b>	<b>2,589,651.25</b>	<b>2,355,256.80</b>	<b>234,394.45</b>	<b>9.95%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>2,764,273.79</u></b>	<b><u>2,526,909.20</u></b>	<b><u>237,364.59</u></b>	<b><u>9.39%</u></b>

**COMPASS ACADEMY  
GENERAL FUND SUMMARY  
January 2024 Financials**

	1/31/2024	FY24 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
<b>Beginning Restricted Fund Balance</b>	13,860	-	0%	13,860	0%
<b>Beginning TABOR Fund Balance</b>	123,000	110,002	112%	123,000	112%
<b>Beginning Unrestricted Fund Balance</b>	2,641,072	2,667,929	99%	2,641,072	99%
<b>FY24 Total Beginning Fund Balance</b>	<u>2,777,932</u>	<u>2,777,931</u>	<u>100%</u>	<u>2,777,932</u>	<u>100%</u>
<b>Income</b>	2,253,585	4,553,797	49%	4,553,797	100%
<b>Expenses</b>	2,441,865	4,546,736	54%	4,496,736	99%
<b>Net Income</b>	<u>(188,280)</u>	<u>7,061</u>	<u>-2666%</u>	<u>57,061</u>	<u>808%</u>
<b>Ending TABOR Fund Balance</b>	123,000	104,569	118%	116,148	111%
<b>Ending Unassigned Fund Balance</b>	2,466,651	2,680,423	92%	2,718,845	101%
<b>FY24 Ending Fund Balance</b>	<u>2,589,651</u>	<u>2,784,992</u>	<u>93%</u>	<u>2,834,993</u>	<u>102%</u>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023 through January 2024

	<u>Jul '23 - Jan 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
<b>1000 · Local Revenue Source</b>				
1500 · Interest Income	66,734	108,000	-41,266	62%
1740 · Fees	3,470	6,000	-2,530	58%
1740a · Uniforms/Other	0	5,000	-5,000	0%
1760 · Gifts/Contributions	6,250	16,000	-9,750	39%
<b>1900 · Other Revenue from Local Source</b>				
2020T · MLO Tech Bond	11,499	0	11,499	100%
1985 · Insurance Claims	352			
1900 · Other Revenue from Local Source - Ott	0	7,250	-7,250	0%
<b>Total 1900 · Other Revenue from Local Source</b>	<b>11,851</b>	<b>7,250</b>	<b>4,601</b>	<b>163%</b>
<b>1920 · Grant income</b>				
1920e · El Pomar	20,400			
1920 · Grant income - Other	111,000	386,400	-275,400	29%
<b>Total 1920 · Grant income</b>	<b>131,400</b>	<b>386,400</b>	<b>-255,000</b>	<b>34%</b>
<b>1954 · Mill Levy Funding</b>				
0233 · Other Mill Arts/PE/Tutoring	47,836	81,920	-34,084	58%
0234 · Other Mill Tutoring	38,196	62,089	-23,893	62%
0235 · Other Mill Tech	7,143	12,220	-5,077	58%
0236 · Other Mill Text	13,999	24,094	-10,095	58%
0241 · Other Mill Poverty	20,646	32,411	-11,765	64%
0242 · Other Mill Oth Instructional	23,724	49,601	-25,877	48%
0249 · 2016 MLO Great Teachers	46,663	70,296	-23,633	66%
0248 · 2016 MLO Classroom Technology	8,223	13,442	-5,219	61%
0250a · 2016 MLO Support for WholeChild	4,691	7,542	-2,851	62%
0250b · 16 Support for WholeChild MS	43,282	63,680	-20,398	68%
0251a · 2016 MLO Equalization	30,878	51,751	-20,873	60%
2020 · 2020 ML Facility 2020	93,162	159,470	-66,308	58%
<b>Total 1954 · Mill Levy Funding</b>	<b>378,443</b>	<b>628,516</b>	<b>-250,073</b>	<b>60%</b>
1990 · Other Revenue	9,835	19,000	-9,165	52%
<b>Total 1000 · Local Revenue Source</b>	<b>607,981</b>	<b>1,176,166</b>	<b>-568,185</b>	<b>52%</b>
<b>3000 · State Revenue</b>				
3113 · Capital Construction Fund	24,559	33,800	-9,241	73%
3140 · ELPA	20,419	20,419	0	100%
3150 · Gifted and Talented	127			
3183 · EARSS	135,028	275,000	-139,972	49%
3227 · EASI	0	30,000	-30,000	0%
3235 · At Risk Supplemental	0	3,522	-3,522	0%
3898 · State Pension Contribution	0	52,735	-52,735	0%
<b>Total 3000 · State Revenue</b>	<b>180,133</b>	<b>415,476</b>	<b>-235,343</b>	<b>43%</b>
<b>4000 · Federal Revenue</b>				
4010 · Title I	111,588	191,293	-79,705	58%
4365 · Title III	11,642	12,274	-632	95%
4367 · Title II	8,368	8,368	0	100%
4414 · ESSER III	0	411,235	-411,235	0%
4424 · Title IV	4,326	7,055	-2,729	61%
9206 · Charter Credit	0	50,189	-50,189	0%
9211 · Parent Involvement	1,042	1,787	-745	58%
<b>Total 4000 · Federal Revenue</b>	<b>136,966</b>	<b>682,201</b>	<b>-545,235</b>	<b>20%</b>
5700 · PPR	1,328,505	2,279,954	-951,449	58%
<b>Total Income</b>	<b>2,253,585</b>	<b>4,553,797</b>	<b>-2,300,212</b>	<b>49%</b>
<b>Gross Profit</b>	<b>2,253,585</b>	<b>4,553,797</b>	<b>-2,300,212</b>	<b>49%</b>
<b>Expense</b>				
<b>0100 · Salaries</b>				
0110 · Regular Salaries	0	2,268,886	-2,268,886	0%
0150 · Stipends	0	106,810	-106,810	0%
0190 · Bonuses	0	4,000	-4,000	0%
100 · Administration	191,367	0	191,367	100%
<b>200 · Professional Staff Salaries</b>				
Substitutes	190			
200 · Professional Staff Salaries - Other	965,297	0	965,297	100%
<b>Total 200 · Professional Staff Salaries</b>	<b>965,486</b>	<b>0</b>	<b>965,486</b>	<b>100%</b>
300 · Other Professional	107,513	0	107,513	100%
400 · Paraprofessional	52,963	0	52,963	100%
500 · Clerical	34,937	0	34,937	100%

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023 through January 2024

	<u>Jul '23 - Jan 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Total 0100 · Salaries</b>	1,352,267	2,379,696	-1,027,429	57%
<b>0200 · Employee Benefits</b>				
<b>0211 · Life and STD Benefits</b>				
2.0211 · L&STD Insurance Professional	156	0	156	100%
0211 · Life and STD Benefits - Other	299			
<b>Total 0211 · Life and STD Benefits</b>	454	0	454	100%
<b>0221 · Medicare</b>				
1.0221 · Medicare Admin	2,644	0	2,644	100%
2.0221 · Medicare Professional	13,745	0	13,745	100%
3.0221 · Medicare Other Professional	1,536	0	1,536	100%
4.0221 · Medicare Paraprofessional	712	0	712	100%
5.0221 · Medicare Clerical	493	0	493	100%
0221 · Medicare - Other	0	34,506	-34,506	0%
<b>Total 0221 · Medicare</b>	19,129	34,506	-15,377	55%
<b>0230 · PERA Benefits</b>				
1.0230 · PERA Admin	19,420	0	19,420	100%
2.0230 · PERA Professional	100,579	0	100,579	100%
3.0230 · PERA Other Professional	11,276	0	11,276	100%
4.0230 · PERA Paraprofessional	5,569	0	5,569	100%
5.0230 · PERA Clerical	3,697	0	3,697	100%
0230 · PERA Benefits - Other	0	257,483	-257,483	0%
<b>Total 0230 · PERA Benefits</b>	140,542	257,483	-116,941	55%
<b>0251 · Health Benefits</b>				
1.0251 · Health Admin	4,874	0	4,874	100%
2.0251 · Health Professional	58,148	0	58,148	100%
3.0251 · Health Other Professional	2,804	0	2,804	100%
4.0251 · Health Paraprofessional	2,971	0	2,971	100%
5.0251 · Health Clerical	2,453	0	2,453	100%
0251 · Health Benefits - Other	0	136,404	-136,404	0%
<b>Total 0251 · Health Benefits</b>	71,250	136,404	-65,154	52%
<b>0252 · Dental Benefits</b>				
2.0252 · Dental Professional	478	0	478	100%
<b>Total 0252 · Dental Benefits</b>	478	0	478	100%
<b>0253 · Vision Benefits</b>				
2.0253 · Vision Professional	-4	0	-4	100%
<b>Total 0253 · Vision Benefits</b>	-4	0	-4	100%
<b>0280 · State Pension Contribution</b>	0	52,735	-52,735	0%
<b>0290 · PCOPS Benefits</b>				
1.0290 · PCOPS Admin	14,494	0	14,494	100%
2.0290 · PCOPS Professional	75,151	0	75,151	100%
3.0290 · PCOPS Other Professional	8,425	0	8,425	100%
4.0290 · PCOPS Paraprofessional	4,163	0	4,163	100%
5.0290 · PCOPS Clerical	2,760	0	2,760	100%
0290 · PCOPS Benefits - Other	0	188,948	-188,948	0%
<b>Total 0290 · PCOPS Benefits</b>	104,994	188,948	-83,954	56%
<b>Total 0200 · Employee Benefits</b>	336,843	670,076	-333,233	50%
<b>0300 · Purchased Profess and Tech Serv</b>				
<b>0313a · Bank Fees</b>	1,472	2,500	-1,028	59%
<b>0313b · Payroll Expenses</b>	2,155	6,553	-4,398	33%
<b>0320 · Educational Prof Services</b>				
0320a · Contracted services	81,904	231,000	-149,096	35%
0320b · Substitutes	13,933	30,000	-16,067	46%
0320c · Whole Child Enrichment	3,300	13,625	-10,325	24%
0320 · Educational Prof Services - Other	3,300			
<b>Total 0320 · Educational Prof Services</b>	102,437	274,625	-172,188	37%
<b>0331 · Legal</b>	0	2,043	-2,043	0%
<b>0332 · Audit</b>	15,275	16,000	-725	95%
<b>0339 · Business Services</b>	46,870	72,000	-25,130	65%
<b>0340 · Technical Services</b>	42,941	60,000	-17,059	72%
<b>0390 · Other Prof. Services</b>	1,974	6,240	-4,266	32%
<b>0300 · Purchased Profess and Tech Serv - Other</b>	1,688			
<b>Total 0300 · Purchased Profess and Tech Serv</b>	214,812	439,961	-225,150	49%
<b>0400 · Purchased Prop. Services</b>				
<b>0430 · Repairs and Maint</b>	805	2,143	-1,338	38%
<b>0442 · Rental of Equipment</b>	8,026	22,058	-14,032	36%



**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023 through January 2024

	<u>Jul '23 - Jan 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total 0400 · Purchased Prop. Services	8,831	24,201	-15,370	36%
0500 · Other Purchased Services				
0513 · Contracted Field Trips	14,686	25,026	-10,340	59%
0515 · Shuttle Fees	0	1,431	-1,431	0%
0521 · Liability Insurance	29,695	33,479	-3,784	89%
0525 · Unemployment Insurance	5,378	9,590	-4,212	56%
0526 · Worker's Comp Insurance	8,652	17,141	-8,489	50%
0531 · Phone/Office	40			
0533 · Postage	1,447	2,143	-697	67%
0534 · Online Services	51,880	70,000	-18,120	74%
0540 · Advertising				
0540a · Staff Recruitment	6,263	12,480	-6,217	50%
0540b · Student Recruitment	3,416	31,983	-28,567	11%
Total 0540 · Advertising	9,679	44,463	-34,784	22%
0580 · Travel, Regis, Ent	760	8,016	-7,256	9%
0584 · Staff Appreciation	7,570	23,100	-15,530	33%
0594 · District Purchased Services				
0594b · Charter Food Authority	0	1,599	-1,599	0%
0594c · Facility Use Fee	116,682	200,026	-83,344	58%
0594d · NURSE/PSYCH- 0594	45,266	150,096	-104,830	30%
0594f · Shared Campus	9,574	16,412	-6,838	58%
0594g · Shuttle Fees	19,483	34,736	-15,253	56%
0594h · SPED FEE 1700	35,901	67,838	-31,937	53%
0594i · Other District Purchase Service	0	7,176	-7,176	0%
Total 0594 · District Purchased Services	226,905	477,883	-250,978	47%
0595 · Denver Overhead Costs	42,536	72,456	-29,920	59%
Total 0500 · Other Purchased Services	399,228	784,728	-385,500	51%
0600 · Supplies				
0610 · General Supplies	27,785	49,920	-22,135	56%
0612 · Student Incentives	5,420	18,000	-12,580	30%
0613 · Office Supplies	56			
0630 · Food -Snack (BOLD FS FUND ONLY)	11,009	10,733	276	103%
0640 · Books and Materials	15,265	16,000	-735	95%
0690 · Uniforms	45,903	46,000	-97	100%
Total 0600 · Supplies	105,438	140,653	-35,215	75%
0700 · Property				
0730 · Equipment	54			
0733 · Furnitures and Fixtures	2,345	10,896	-8,551	22%
0734 · Technology Equipment	14,377	35,806	-21,429	40%
Total 0700 · Property	16,777	46,702	-29,925	36%
0800 · Other Objects				
0810 · Dues and Fees	4,030	5,000	-970	81%
0840 · Contingency	0	50,000	-50,000	0%
0890 · Miscellaneous Expense				
0890a · Bad Debt	311	719	-408	43%
0890b · Miscellaneous Expense	100	5,000	-4,900	2%
0890 · Miscellaneous Expense - Other	3,229	0	3,229	100%
Total 0890 · Miscellaneous Expense	3,641	5,719	-2,078	64%
Total 0800 · Other Objects	7,671	60,719	-53,048	13%
Total Expense	2,441,865	4,546,736	-2,104,871	54%
Net Income	<u>-188,280</u>	<u>7,061</u>	<u>-195,341</u>	<u>-2,666%</u>

Compass Academy  
Bank Transaction Detail  
As of January 31, 2024

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 · Bill.com Money Out Clearing							0.00
Bill Pmt -Check	01/03/2024	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01MQLLTHIRYbm7r3d	7421 · Accounts Payable	-652.88	-652.88
Bill Pmt -Check	01/03/2024	Bill.com	Youth on Record	https://app01.us.bill.com/BillPay?id=blp01EDZVKOHUCbm4kuz	7421 · Accounts Payable	-3,000.00	-3,652.88
Bill Pmt -Check	01/03/2024	Bill.com	Mare Rajk	https://app01.us.bill.com/BillPay?id=blp01NPTLMOANCBm4kvb	7421 · Accounts Payable	-29.90	-3,682.78
Bill Pmt -Check	01/03/2024	Bill.com	Colorado Public Employees' Retirement Ass	https://app01.us.bill.com/BillPay?id=blp01KONQNFZbm4kus	7421 · Accounts Payable	-214.42	-3,897.20
Bill Pmt -Check	01/03/2024	Bill.com	Denver Public Schools	https://app01.us.bill.com/BillPay?id=blp01IMNZRGZGOBm4kvl	7421 · Accounts Payable	-3,414.13	-7,311.33
Bill Pmt -Check	01/03/2024	Bill.com	Creative Strategies for Change	https://app01.us.bill.com/BillPay?id=blp01QCMRTXUEJbm4kuv	7421 · Accounts Payable	-3,300.00	-10,611.33
Bill Pmt -Check	01/03/2024	Bill.com	LegalShield-PPLSI	https://app01.us.bill.com/BillPay?id=blp01CRXLNUWDbm7r33	7421 · Accounts Payable	-312.30	-10,923.63
Bill Pmt -Check	01/03/2024	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01FKVRYOYVtBm7r37	7421 · Accounts Payable	-10,312.11	-21,235.74
Bill Pmt -Check	01/03/2024	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01QUSYRSHCbm4kve	7421 · Accounts Payable	-301.61	-21,537.35
Bill Pmt -Check	01/03/2024	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01PGPRLQLJXbm4kvp	7421 · Accounts Payable	-15,252.82	-36,790.17
Bill Pmt -Check	01/03/2024	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01CNDXXFTABm7r39	7421 · Accounts Payable	-1,143.00	-37,933.17
Bill Pmt -Check	01/03/2024	Bill.com	Creative Strategies for Change	https://app01.us.bill.com/BillPay?id=blp01VDZXSHIZbm4kv7	7421 · Accounts Payable	-2,100.00	-40,033.17
Bill Pmt -Check	01/03/2024	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01KTEHFBJNXbm4kv5	7421 · Accounts Payable	-278.00	-40,311.17
Bill Pmt -Check	01/03/2024	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01QMDFCQDWbPbm4kvj	7421 · Accounts Payable	-4,607.15	-44,918.32
General Journal	01/03/2024	Bill.com		BILL 01/03/24 Payables Funding	8101 · First Bank	44,918.32	0.00
Bill Pmt -Check	01/05/2024	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01FXKXJFMWbmcjao	7421 · Accounts Payable	-4,607.15	-4,607.15
Bill Pmt -Check	01/05/2024	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01YHQYLBVDVHbmjds0	7421 · Accounts Payable	-2,152.50	-6,759.65
Bill Pmt -Check	01/05/2024	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01XNBMJXRbmjdpf	7421 · Accounts Payable	-186.00	-6,945.65
Bill Pmt -Check	01/05/2024	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01BEIHWOXGPbmj1g	7421 · Accounts Payable	-11.00	-6,956.65
Bill Pmt -Check	01/05/2024	Bill.com	Youth on Record	https://app01.us.bill.com/BillPay?id=blp01ETHOGFGWYbmjetu	7421 · Accounts Payable	-3,000.00	-9,956.65
Bill Pmt -Check	01/05/2024	Bill.com	LegalShield-PPLSI	https://app01.us.bill.com/BillPay?id=blp01LTDKWKQQLbmfj6i	7421 · Accounts Payable	-208.50	-10,165.15
Bill Pmt -Check	01/05/2024	Bill.com	Sarah LeDuff	https://app01.us.bill.com/BillPay?id=blp01XAHHKQQTbBmjfhq	7421 · Accounts Payable	-700.00	-10,865.15
Bill Pmt -Check	01/05/2024	Bill.com	Youth on Record	https://app01.us.bill.com/BillPay?id=blp01QHDDLCCQVbmjetq	7421 · Accounts Payable	-3,000.00	-13,865.15
Bill Pmt -Check	01/05/2024	Bill.com	Theresa Danetti	https://app01.us.bill.com/BillPay?id=blp01WXZKNDXMWbmfjfsd	7421 · Accounts Payable	-50.17	-13,915.32
General Journal	01/05/2024	Bill.com		BILL 01/05/24 Payables Funding	8101 · First Bank	13,915.32	0.00
Bill Pmt -Check	01/10/2024	Bill.com	Fully Liberated Youth	https://app01.us.bill.com/BillPay?id=blp01TNSFBMDUEbn1zj5	7421 · Accounts Payable	-1,018.00	-1,018.00
Bill Pmt -Check	01/10/2024	Bill.com	Eon	https://app01.us.bill.com/BillPay?id=blp01SHSKMCIQBbn1zja	7421 · Accounts Payable	-178.68	-1,196.68
General Journal	01/10/2024	Bill.com		BILL 01/10/24 Payables Funding	8101 · First Bank	1,196.68	0.00
Bill Pmt -Check	01/11/2024	Bill.com	Delta Dental of Colorado	https://app01.us.bill.com/BillPay?id=blp01IZQYVPGUEbnatw0	7421 · Accounts Payable	-1,108.97	-1,108.97
Bill Pmt -Check	01/11/2024	Bill.com	Ricoh	https://app01.us.bill.com/BillPay?id=blp01HKOFNXTWUbnatvl	7421 · Accounts Payable	-1,525.20	-2,634.17
Bill Pmt -Check	01/11/2024	Bill.com	Denver Public Schools	https://app01.us.bill.com/BillPay?id=blp01SRRSAMVIMbnatvs	7421 · Accounts Payable	-75.00	-2,709.17
Bill Pmt -Check	01/11/2024	Bill.com	Temple Grandin Equine Center	https://app01.us.bill.com/BillPay?id=blp01NWHMLTLNAbnatva	7421 · Accounts Payable	-3,300.00	-6,009.17
General Journal	01/11/2024	Bill.com		BILL 01/11/24 Payables Funding	8101 · First Bank	6,009.17	0.00
Bill Pmt -Check	01/24/2024	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01YSZYTGWKXboodfk	7421 · Accounts Payable	-1,114.00	-1,114.00
Bill Pmt -Check	01/24/2024	Bill.com	Kaiser Permanente	https://app01.us.bill.com/BillPay?id=blp01USSECRXAZboodfm	7421 · Accounts Payable	-14,075.47	-15,189.47
Bill Pmt -Check	01/24/2024	Bill.com	TruOI formerly iDashboards	https://app01.us.bill.com/BillPay?id=blp01QKYXBXEABboodfx	7421 · Accounts Payable	-7,500.00	-22,689.47
Bill Pmt -Check	01/24/2024	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01VMUNMQVLVboodfq	7421 · Accounts Payable	-6,906.25	-29,595.72
Bill Pmt -Check	01/24/2024	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01LOSIFYTTCbboodfs	7421 · Accounts Payable	-14,449.87	-44,045.59
Bill Pmt -Check	01/24/2024	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01RMFHKGYOAboodg0	7421 · Accounts Payable	-2,015.00	-46,060.59
Bill Pmt -Check	01/24/2024	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01IGLWJGPOMbboodfo	7421 · Accounts Payable	-4,607.15	-50,667.74
General Journal	01/24/2024	Bill.com		BILL 01/24/24 Payables Funding	8101 · First Bank	50,667.74	0.00
Bill Pmt -Check	01/30/2024	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01XOSADILQAbpcppy	7421 · Accounts Payable	-1,316.48	-1,316.48
Bill Pmt -Check	01/30/2024	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01PEJVOVROHbpcppu	7421 · Accounts Payable	-278.00	-1,594.48
Bill Pmt -Check	01/30/2024	Bill.com	LegalShield-PPLSI	https://app01.us.bill.com/BillPay?id=blp01CSRGLBJCWbpcpp0	7421 · Accounts Payable	-234.45	-1,828.93
Bill Pmt -Check	01/30/2024	Bill.com	Eon	https://app01.us.bill.com/BillPay?id=blp01YVBKYZYFbpcppo	7421 · Accounts Payable	-500.55	-2,329.48
Bill Pmt -Check	01/30/2024	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01DLFAMKKNbpcppi	7421 · Accounts Payable	-11.38	-2,340.86
Bill Pmt -Check	01/30/2024	Bill.com	Rodger Jones	https://app01.us.bill.com/BillPay?id=blp01VHHLQOMPbpcpcp	7421 · Accounts Payable	-180.00	-2,520.86
General Journal	01/30/2024	Bill.com		BILL 01/30/24 Payables Funding	8101 · First Bank	2,520.86	0.00

**Compass Academy**  
**Bank Transaction Detail**  
As of January 31, 2024

Type	Date	Num	Name	Memo	Split	Amount	Balance
Total 1072 · Bill.com Money Out Clearing						0.00	0.00
<b>8101 · First Bank</b>							<b>465,678.06</b>
General Journal	01/03/2024	Bill.com		BILL 01/03/24 Payables Funding	1072 · Bill.com Money Out Clearing	-44,918.32	420,759.74
General Journal	01/05/2024	Bill.com		BILL 01/05/24 Payables Funding	1072 · Bill.com Money Out Clearing	-13,915.32	406,844.42
Check	01/05/2024	ACH	Paylocity	quarterly adjustment for unemployment	0525 · Unemployment Insurance	-687.61	406,156.81
General Journal	01/10/2024	Bill.com		BILL 01/10/24 Payables Funding	1072 · Bill.com Money Out Clearing	-1,196.68	404,960.13
Check	01/10/2024	ACH	United Healthcare		-SPLIT-	-99.69	404,860.44
General Journal	01/11/2024	Bill.com		BILL 01/11/24 Payables Funding	1072 · Bill.com Money Out Clearing	-6,009.17	398,851.27
General Journal	01/12/2024	1.12.24 PR	Support Program - 2000-5000:2800- Support Ser. Risk Management	First Bank	0525 · Unemployment Insurance	-132,411.03	266,440.24
General Journal	01/12/2024	1.12.24 PR	Support Program - 2000-5000:2800- Support Ser. Risk Management	First Bank	0525 · Unemployment Insurance	-28,373.32	238,066.92
Check	01/12/2024	ACH	PERA		7471G · PERA Liability	-41,165.77	196,901.15
Check	01/12/2024	ACH	PERA		7471Q · 401(k) Liability	-1,731.83	195,169.32
Check	01/19/2024	ACH			0313b · Payroll Expenses	-300.34	194,868.98
Deposit	01/19/2024			Deposit PPR	-SPLIT-	482,858.44	677,727.42
Deposit	01/19/2024			Deposit	-SPLIT-	26,352.35	704,079.77
General Journal	01/24/2024	Bill.com		BILL 01/24/24 Payables Funding	1072 · Bill.com Money Out Clearing	-50,667.74	653,412.03
Deposit	01/26/2024			Square	1740 · Fees	19.38	653,431.41
Check	01/29/2024	ACH	Bill.com		0313a · Bank Fees	-164.49	653,266.92
General Journal	01/30/2024	Bill.com		BILL 01/30/24 Payables Funding	1072 · Bill.com Money Out Clearing	-2,520.86	650,746.06
Check	01/31/2024			Service Charge	0313a · Bank Fees	-10.00	650,736.06
Deposit	01/31/2024			Interest	1500 · Interest Income	43.77	650,779.83
Total 8101 · First Bank						185,101.77	650,779.83
<b>7421cc · First Bank Credit Card</b>							<b>0.00</b>
Credit Card Charge	01/01/2024		Etercav.one		0534 · Online Services	-49.95	-49.95
Credit Card Charge	01/02/2024		Google	Invoice number: 4890966120	0534 · Online Services	-54.95	-104.90
Credit Card Charge	01/02/2024		GoCo	Dec. Membership	0534 · Online Services	-245.00	-349.90
Credit Card Charge	01/03/2024		Sam's Club	Snacks	0630 · Food -Snack (BOLD FS FUND ONLY)	-281.46	-631.36
Credit Card Charge	01/03/2024		Indeed	Invoice 87322330	0540a · Staff Recruitment	-177.42	-808.78
Credit Card Charge	01/03/2024		Amazon.com	Bathroom passes	0610 · General Supplies	-23.98	-832.76
Credit Card Charge	01/05/2024		Dutch Bros	Staff reward for game	0584 · Staff Appreciation	-13.64	-846.40
Credit Card Charge	01/05/2024		Amazon.com	Snacks	0630 · Food -Snack (BOLD FS FUND ONLY)	-652.50	-1,498.90
Credit Card Charge	01/05/2024		Amazon.com	Basketball shoes for students	0610 · General Supplies	-160.00	-1,658.90
Credit Card Charge	01/07/2024		Amazon.com	Electrical tape for computer carts	0610 · General Supplies	-11.14	-1,670.04
Credit Card Charge	01/07/2024		Amazon.com	Supplies for ACT - Paint pen markers	0610 · General Supplies	-24.99	-1,695.03
Credit Card Charge	01/07/2024		Amazon.com	Translation transmitters	0734 · Technology Equipment	-741.00	-2,436.03
Credit Card Charge	01/07/2024		Amazon.com	General supplies for teacher's lounge - hand sanitizer	0610 · General Supplies	-38.50	-2,474.53
Credit Card Charge	01/07/2024		Amazon.com	General supplies for teacher's lounge	0610 · General Supplies	-439.97	-2,914.50
Credit Card Charge	01/07/2024		Amazon.com	Wellbeing Fidgets	0610 · General Supplies	-122.65	-3,037.15
Credit Card Charge	01/08/2024		Nike	Winter shoe purchases for students	-SPLIT-	-389.53	-3,426.68
Credit Card Charge	01/08/2024		Amazon.com	Fast charging USB station	0734 · Technology Equipment	-37.99	-3,464.67
Credit Card Charge	01/09/2024		International Transaction Fee	Intl Transaction Fee for Labelmaker	0313a · Bank Fees	-0.89	-3,465.56
Credit Card Charge	01/09/2024		Labelmaker	Labelmaker printing software	0540b · Student Recruitment	-29.99	-3,495.55
Credit Card Charge	01/11/2024		Amazon.com	File folders for Quintin's class	0610 · General Supplies	-33.96	-3,529.51
Credit Card Charge	01/11/2024		Amazon.com	Labels for recruitment mailers	0540b · Student Recruitment	-52.88	-3,582.39
Credit Card Charge	01/12/2024		Amazon.com	Storage containers for basement	0610 · General Supplies	-201.81	-3,784.20
Credit Card Charge	01/12/2024		Sam's Club	Snacks for HS night	0540b · Student Recruitment	-196.42	-3,980.62
Credit Card Charge	01/12/2024		EZCater Firehouse Subs	Firehouse subs for HS Night	-SPLIT-	-1,060.14	-5,040.76
Credit Card Charge	01/16/2024		Amazon.com	General office supplies - thank you cards	0610 · General Supplies	-19.59	-5,060.35
Credit Card Charge	01/18/2024		Amazon.com	Polaroid for 5th grade open house raffle	0540b · Student Recruitment	-106.96	-5,167.31

**Compass Academy**  
**Bank Transaction Detail**  
As of January 31, 2024

Type	Date	Num	Name	Memo	Split	Amount	Balance
Credit Card Charge	01/18/2024		Amazon.com	Chewy bars	0630 · Food -Snack (BOLD FS FUND ONLY)	-443.40	-5,610.71
Credit Card Charge	01/19/2024		Amazon.com	Airpods for 5th grade open house raffle	0540b · Student Recruitment	-323.54	-5,934.25
Credit Card Charge	01/19/2024		Amazon.com	General office supplies - lined paper and adapters	0610 · General Supplies	-229.33	-6,163.58
Credit Card Charge	01/21/2024		Squarespace, Inc.	Email campagin for recruitment	0540b · Student Recruitment	-35.64	-6,199.22
Credit Card Charge	01/22/2024		Sam's Club	Envelopes and stamps for recruitment mailers	0540b · Student Recruitment	-1,111.52	-7,310.74
Credit Card Charge	01/22/2024		Amazon.com	Mirco SD card for Mare	0340 · Technical Services	-23.99	-7,334.73
Credit Card Charge	01/22/2024		Amazon.com	General supplies - waterbottles for athletes, fabric adhesive, etc.	0610 · General Supplies	-125.87	-7,460.60
Credit Card Charge	01/22/2024		Roller City	Roller city for 6th field trip - 1/19	0513 · Contracted Field Trips	-623.94	-8,084.54
Credit Card Charge	01/22/2024		Bulk Bookstore		0610 · General Supplies	-220.25	-8,304.79
Credit Card Charge	01/23/2024		Amazon.com	Books for classroom libraries - 8th	0640 · Books and Materials	-237.56	-8,542.35
Credit Card Charge	01/23/2024		Amazon.com	Books for classroom libraries - 8th	0640 · Books and Materials	-93.69	-8,636.04
Credit Card Charge	01/23/2024		Vistaprint	Door hangers for canvassing	0540b · Student Recruitment	-280.05	-8,916.09
Credit Card Charge	01/24/2024		Sam's Club	Snacks for 5th grade open house	0540b · Student Recruitment	-119.60	-9,035.69
Credit Card Charge	01/24/2024		Indeed	Jan job posting campaign	0540a · Staff Recruitment	-507.03	-9,542.72
Credit Card Charge	01/24/2024		Amazon.com	File cabinet for wellbeing	0733 · Furnitures and Fixtures	-159.64	-9,702.36
Credit Card Charge	01/24/2024		Amazon.com	Books for classroom libraries - 8th	0640 · Books and Materials	-11.97	-9,714.33
Credit Card Charge	01/24/2024		Wendy's	Student incentives - lunch for students	-SPLIT-	-34.80	-9,749.13
Credit Card Charge	01/24/2024		Microsoft	Jan. Invoice	0534 · Online Services	-68.00	-9,817.13
Credit Card Credit	01/25/2024		Amazon.com	Refund for never supplied chewy bars	0630 · Food -Snack (BOLD FS FUND ONLY)	153.00	-9,664.13
Credit Card Charge	01/25/2024		Santiago's	Staff appreciation breakfast post ACCESS	-SPLIT-	-450.00	-10,114.13
Credit Card Charge	01/25/2024		Amazon.com	General supplies - champagne flutes and notebooks	0610 · General Supplies	-34.62	-10,148.75
Credit Card Charge	01/26/2024		Amazon.com	Books for classroom libraries - 8th	0640 · Books and Materials	-124.75	-10,273.50
Credit Card Charge	01/26/2024		Kindle	Professional development reading, staff	0640 · Books and Materials	-25.56	-10,299.06
Credit Card Charge	01/26/2024		Michaels	Student incentives - valentine's decorations	-SPLIT-	-15.59	-10,314.65
Credit Card Credit	01/27/2024		Amazon.com	Refund for coffee mate creamers for teacher's lounge	0610 · General Supplies	35.15	-10,279.50
Credit Card Charge	01/28/2024		Amazon.com	General supplies - coffee and creamer for lounge	0610 · General Supplies	-107.53	-10,387.03
Credit Card Credit	01/28/2024		Amazon.com	Refund for Translation transmitters	0734 · Technology Equipment	741.00	-9,646.03
Credit Card Charge	01/29/2024		Amazon.com	General supplies - lounge restock pencils, sticky notes,	0610 · General Supplies	-127.54	-9,773.57
Credit Card Charge	01/30/2024		Amazon.com	Bandanas for 8th grade student incentives	0612 · Student Incentives	-39.98	-9,813.55
Credit Card Charge	01/30/2024		King soopers	Food for Entrepreneurship presentation	0630 · Food -Snack (BOLD FS FUND ONLY)	-100.89	-9,914.44
Credit Card Charge	01/30/2024		Amazon.com	Headphones for theresa's lab	0610 · General Supplies	-6.99	-9,921.43
Credit Card Charge	01/31/2024		Amazon.com	Magnets for jack science	0610 · General Supplies	-44.97	-9,966.40
Credit Card Charge	01/31/2024		Amazon.com	General supplies - pencil bags for testing binders	0610 · General Supplies	-4.94	-9,971.34
Credit Card Charge	01/31/2024		Amazon.com	General supplies -binders and magazine holder for testing	0610 · General Supplies	-38.98	-10,010.32
Total 7421cc · First Bank Credit Card						-10,010.32	-10,010.32
<b>TOTAL</b>						<u>175,091.45</u>	<u>640,769.51</u>



## Compass Academy (CA) Board Meeting Notes February 26, 2024

In attendance: Jerry Torrez, John Albright, Christine Morin, Bob Balfanz, Angel Villalobos, Corey Scholes, Ana Soler, Jim Balfanz, Mary Seawell  
Staff: Brandon Jones, Alexis Urquhart, Mary Kate Nagy

### Agenda

#### Ripples and Joys

- Mary Kate Nagy - 6<sup>th</sup>-grade humanities – shared her focus on fieldwork. This puts the onus on the students to navigate and figure out where to get the information they need through interviews. Students wrote an essay based on their interviews. Positive impacts include cultural connections, improved literacy. Next step: explore SW Denver.
- The Ready Lab visited CA. They are from Colorado Academy. The Lab has granted scholarships to 25 students.

*Mary moved to approve the minutes and Corey seconded. The motion passes unanimously.*

#### Financials – Brandon/Brandon

- Brandon updated all on the dashboard. Strong snapshot. Pacing well.
- Five months remain of the forecast. Brandon focused on primary accounts since we adopted the new budget.
- Any questions on the addendum please send them to Brandon or Brandon.

*Motion: Brandon asked for a motion to approve the financials. Jon motioned to approve the financial and Bill seconded. Motion passes.*

#### Major Improvement Strategies (MIS) updates: Alexis

##### MIS 1

- The focus is on academic engagement. Staff is always learning and tailoring approaches to improve. Mary Kate (6<sup>th</sup> grade) shared about the fieldwork pilot. Seventh grade is studying human body cell systems and plant growth. Listening sessions have been positively illuminating.
- PLC teachers presented to colleagues and leadership teams about what they learned and what lessons they were applying to their teaching practice.
- All grades had experiences and reflections on the impact of the year to date.
- CA now has Spanish data that staff was not able to access before.
- PERT feedback - Similar overall scores to the same time last year. Working on ensuring that new teachers bring data back to the kids.
- The questions highlight different strengths. Leadership has invited more communities to the school to give their feedback on engagement.
- PERT's Co-Pilot Elevate and student in-house surveys – meaningful work has increased.

- Differentiation work – The leadership team completed inclusivity interviews. Learnings to be compiled.
- Next month – more in-depth update.

#### MIS 2-Research based interventions

- A new member started the DL team. The team gave feedback on the implementation of IEP and support.
- MLE champion has provided support. There has been growth in support for Vietnamese students.

#### MIS 3 Restorative Practice

- Restorative updates – survey going out at end of Q3. Culture snapshots look at a subset of kids who need daily support. March will see three-quarters of the data to review.

EASI grant – CA received the grant funding and used some of it for Liberated Way. They are an approved vendor. They work with the leadership team around PD and strategy improvement. This allows CA to keep the consultant who is helping with fieldwork. The work will start this second semester and extend through the beginning of next year.

#### Enrollment and Budgeting

- CA is considering some positions moving to part-time.
- A board member asked if DPS is sending newcomers to CA. CA is not the appointed school for newcomers in SW Denver. CA has received 6 students to date. Up 15 kids since October count.
- CA should know more about the next steps by mid-May.

Meeting adjourned: 5:22.