

February 2022 Board Meeting



Time	Min	Title and Description	Action
04:00 PM	15	Ripples and Joys	Participate
04:15 PM	5	Approval of Minutes (<i>Jessica/Jim</i>)	Approve
04:20 PM	20	Financial Update (<i>Brandon / Marcia / Jessica</i>) <ul style="list-style-type: none">• Monthly Financials	Inform, Discuss, and Approve
04:40 PM	30	Internal Review (<i>Jordan/Alexis/Marcia</i>)	Inform
5:10 PM	30	ED / MS Director Update (<i>Marcia / Jordan</i>) <ul style="list-style-type: none">• Declining Enrollment• Staffing/Hiring• Compensation Package FY23• Retention Bonus• Mask Response• Summer School Planning	Inform, Discuss, Approve
05:40 PM	20	Executive Committee: Personnel Matters	
06:00 PM		Adjourn	Approve



MIS #1:

Implementation of Key Academic Strategies: Moving from knowledge to application to support academic growth

*Root Cause: **Lack of consistent structures, time and priority to to move from understanding to application of strategies.***

MIS #1 Key Benchmarks to measure success in 21-22:



Benchmark	Input/ Output	Implementation Benchmark Description
Impact	I	80% of teachers articulate the value of identified strategies and impact on student growth through data
Student Work	I	80% of students interviewed can articulate the value of taught strategies and the impact on the target mastery.
Video documentation	I	At quarterly intervals over 2+ yrs, teachers will capture on video at least one example of a successful implementation of an identified strategy along with a reflection on the student impact.
Observed Strategy	I	100% of teachers implement an identified strategy during an observed lesson.
Student Growth - Biliteracy Pre/Post Test and STAR Spanish	O	100% of Students move up a performance level from the initial pre-Biliteracy test to the post-Biliteracy test in Escritura, Audio and Lecture (3 total performance levels). Use STAR Spanish for interim benchmarking.
Student Growth - ELD Interims	O	100% of Students move up a performance level from the initial ELD-interim to the final interim (4 total interims scheduled) in Writing/Reading/Listening/Speaking (4 total performance levels).
Student Growth - STAR Reading	O	Students grow more than 1 year in 21-22.
Student Growth - ANet ELA/Math	O	Math: Grade-specific performance benchmarks per ANet and whole content goals. ELA: First administration (baseline) 30%; Second administration 35% and/or outpacing Network by 1%; Third administration 40%; Last administration 45%

MIS #1 Benchmark Updates- How We're Progressing Towards our Input Goals



Impact & Observed Strategies	I	<p>Benchmark: 80% of teachers articulate the value of identified strategies and impact on student growth through data</p> <p>Update: February 22nd all-day PD asks teachers to prepare for a “Show What you know” Instructional Day to continue building our digital library of MLL Strategies, (GLAD/MLR) along with best practices and aspects of teaching found at Compass that make us unique.</p>
Video documentation	I	<p>Benchmark: At quarterly intervals over 2+ yrs, teachers will capture on video at least one example of a successful implementation of an identified strategy along with a reflection on the student impact.</p> <p>Update: 1 more video recorded in January, and LOTS more planned after February 22nd!</p>
STAR/ANet/ELD	O	No new benchmark data this month
STAR Spanish	O	<p>Middle school spanish level. Median Student Growth Percentile of 19. From Q1 to Q3, students dropped from a 1.9 GE to 1.3 GE.</p> <p>Spanish language arts level. Median Student Growth Percentile of 57. From Q2 to Q3, students dropped from a 1.7 GE to 2.1 GE.</p> <p>Low attendance has made total completed tests low.</p>

ACCESS Testing was a success!

LESS THAN 30 SCHOOL DAYS UNTIL CMAS!



MIS #2:

Internalization & Application of diversity, equity and inclusion practices and strategies to create safe spaces for all stakeholders

Root Cause: **We have yet to internalize and apply DEI strategies to create and maintain safe spaces for all stakeholders.**

MIS #2 Key Benchmarks to measure success in 21-22:



Implementation Benchmarks	Input/ Output	Implementation Benchmark Description
Co-Pilot Elevate (PERTS)	I	Each month teachers will give PERTs survey in at least one class for student feedback
Pack Implementation	I	100% of returning teachers will both plan and IMPLEMENT Pack aligned to the expectation rubrics
Coaching Cycles	I	100% of returning teachers will engage coaching cycles, and in conversations that promote the development of strategic indicators in the Compass Instructional Tool.
Pack Planning	O	100% of returning teachers will have demonstrated consistent PLANNING in Pack aligned to the expectation rubric
Courageous Conversations	O	100% of returning teachers report feeling comfortable having conversations of race, equity, etc. based on survey data

MIS #2 Benchmark Review - How We're Progressing Towards our Output Goals



Implementation Benchmarks	Input/ Output	Implementation Benchmark Description
Co-Pilot Elevate (PERTS)	I	<p>Benchmark: Each month teachers will give PERTs survey in at least one class for student feedback</p> <p>Update: During Feb 22, the Math team is leading a PERTs PD. All teachers will pilot PERTs in at least 1 class before Spring break.</p>
Coaching Cycles	I	<p>Benchmark: 100% of returning teachers will engage coaching cycles, and in conversations that promote the development of strategic indicators in the Compass Instructional Tool.</p> <p>Update: The Compass Champion process is growing a current teaching into an instructional coach and thus building our capacity as a campus.</p>

Other Updates:

- PD on Intersectionality led by Daylan on 2/10.
- Working on revisions to MIS#2 language based on the shifts we've experienced this year, along with more aligned benchmarks (e.g. ISS/OSS, Restorative Room growth/skillbuilding by students, etc.)



Overall Summary:

- The mid-year survey provided key insights into how students are feeling, and *echo the beginning of the year HSA survey*.
- **DL improvements** in overall scores compared to prior years. **All other groups saw overall declines.**
- Declines overall in scores in Belonging, Safety, Growth Mindset, Program Evaluation, Academic Clarity, Future and Growth Categories from 19-20 scores.
- Improvement in Attendance Category from 19-20 scores.

Points to Note:

- Highest Rated Qs:
 - I think attending school is important.
 - I know what behavior is expected of me at school.
 - I believe that doing my best on assessments will help me show how much I've grown as a learn and leader.
- Lowest Rated Qs:
 - Students at Compass Academy are kind to each other.
 - Students are respectful to adults and staff members at Compass Academy.
 - Village Meetings are positive and help me feel more connected to the whole Compass Academy community.

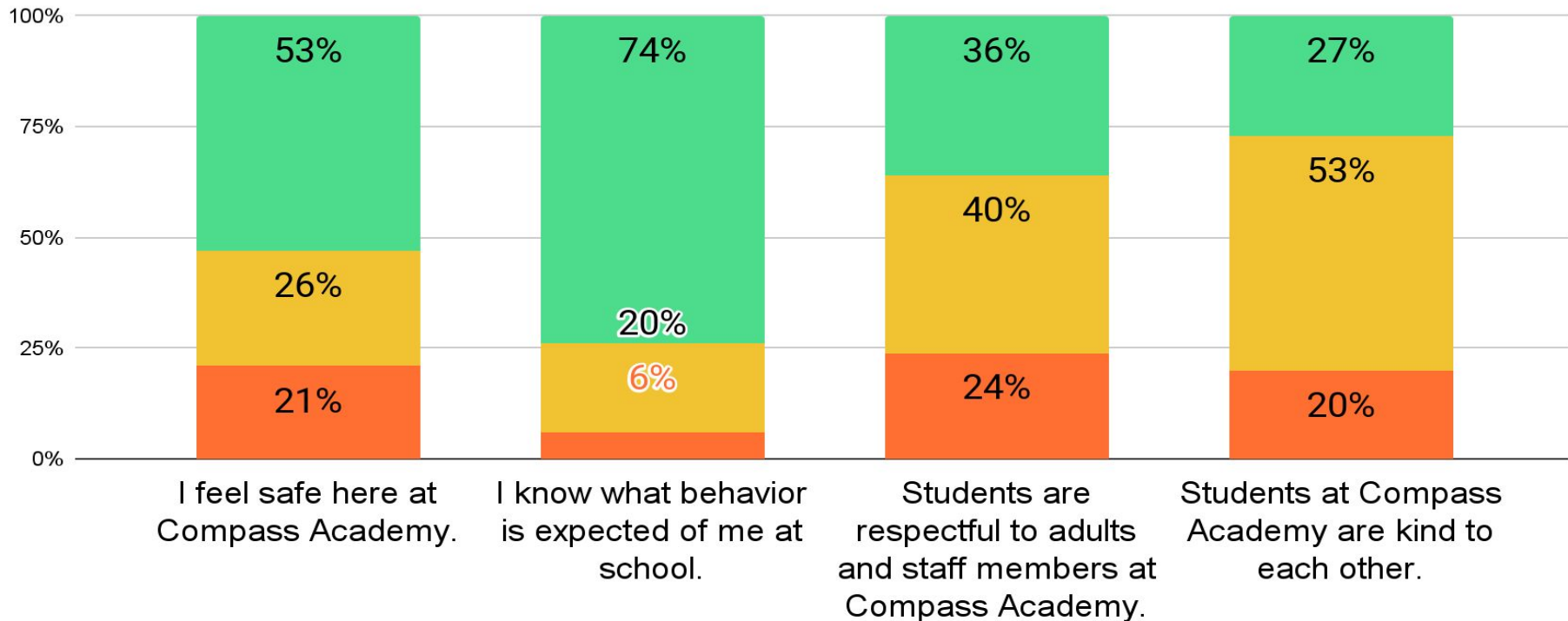
MIS#2 Data Output - Student Mid-year survey was shared with students on Tuesday February 15th (6th slides)



<p>I feel safe here at Compass Academy. / Me siento emocionalmente seguro/a acá a la Academia Compass.</p>	<p>15 students disagreed - 21% 18 students were undecided - 26% 37 students agreed - 53%</p>
<p>I know what behavior is expected of me at school. / Sé cuál es el comportamiento que se espera de mí en la escuela.</p>	<p>4 students disagreed - 6% 14 students were undecided - 20% 52 students agreed - 74%</p>
<p>Students are respectful to adults and staff members at Compass Academy. / Los estudiantes son respetuosos con los adultos y el personal de la Academia Compass.</p>	<p>17 students disagreed - 24% 28 students were undecided - 40% 25 students agreed - 36%</p>
<p>Students at Compass Academy are kind to each other. / Los estudiantes de la Academia Compass son amables los unos con los otros.</p>	<p>14 students disagreed - 20% 37 students were undecided - 53% 19 student agreed - 27%</p>

What you Told us about How you Feel about Safety at Compass

Agree Undecided Disagree





The Restorative Room (RR) was launched on Tuesday February 8th.

What is the Restorative Room's Purpose?

- A student will be asked to participate in the Restorative Room when harm has been done between the student and a) another student b) a teacher or staff member c) the Compass community at large or d) self. The Restorative Room is not a punishment or a consequence. The Restorative Room is an environment that is designed to allow the student space, time and resources to deeply address the "why" of the action or behavior, and, with the support of trained and trusted staff members, make a plan to repair and re enter going forward.
- The restorative room is a highly personalized experience. While there are expectations about what a student will experience within this space, the frequency, duration and intensity of the support within will vary based on the student's needs.

What's happened so far?

- 16 students have utilized the RR since its launch (11 8th graders, 4 7th graders, and 2 6th graders).



MIS #3:

Implementation of Human Centered strategies and practices: working WITH families, not FOR families

*Root Cause: **We have not yet leveraged our family community in ways that support authentic partnership.***

MIS #3 Key Benchmarks to measure success in 21-22 and beyond:



Implementation Benchmarks	Implementation Benchmark Description
Family Events	Compass will have hosted at least 6 significant cultural and family events over two years - such as Kermes, Dia de los Muertos, Dia de las Madres - in collaboration with our community.
Support Pyramid	Compass will have co-designed a support pyramid aligned to our community hub vision
CH Action Plan Implementation	Compass will incorporate the Community Hub action plan into their strategic priorities for the FY23 school year
Vision for CH	Compass will have co-designed the vision for becoming a community hub

Updates:

- L'ancla to start listening sessions and support pyramid work soon.

ED Update: Declining Enrollment



Previous Years- Total Forms Ranking Compass 1st-5th						
	Total Forms	1st Choice	2 nd Choice	3 rd Choice	4 th Choice	5th Choice
2022-2023	132 (as of 2/15)	69	26	23	7	0
2021-2022	200 (as of 2/6/)	106	53	17	7	17
2020-2021	183 (as of 2/19)	94	39	25	15	10
2019-2020	178 (as of 2/15)	83	39	22	11	13
2018-2019	124 (as of 2/12)	60	21	28	6	9

ED Update: Declining Enrollment



Every student is roughly \$10,000 in PPR funding

- Rising 7th and 8th is currently 176
- With the additional first choice applicants 7th and 8th will be roughly 196
- Currently working with an assumption of 260 students in a draft budget

6th 49 (First Choice)	7th 8 (First Choice)	8th 12 (First Choice)	Total 69 (First Choice)	Gap from this year's PPR funding
60	90	106	256	224,000
70	90	106	266	180,000
80	90	106	276	80,000



Even with declining enrollment, we continue to prioritize our compensation package for staff as we have done in the past

- All staff stay within 5% of the DPS salary table
- We may be closer than 5% if DPS only gives another 2% raise on the table again
- Will continue to prioritize stipends for opportunities such as Compass Champions, Teacher Lead positions, above and beyond projects
- Will ask for approval for a \$2,000 retention bonus - our returners are heroes!
- Looking to provide support for additional teacher planning by hiring from the community to fill PLT offerings for students (must look at fundability and doability)

Will continue to bring models of FY23 budget as we get more information



- Mask Mandate
 - As of 2/28, masks are no longer mandated in schools.
 - Working with individual teachers who are uncomfortable with the decision to put in additional safety measures while not ostracizing students
 - Adults have the choice to wear the mask or not - we continue to recommend the wearing of masks
 - We have seen a significant drop in COVID cases (students and staff)
- Please leverage your networks and send us strong teacher candidates!!
Bilingual preferred.
 - Science
 - Social Studies
 - Math
- Summer School Planning
 - We are beginning the process of designing our summer offering
 - One session only
 - Will have teacher leaders running the program



Compass Academy Board of Director Notes – January 25,2022

Attending by Zoom: Marcia Fulton (Ex-officio), Jessica Roberts (Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Morris Price, Bob Balfanz, Mary Seawell, Corey Scholes

Guest and support: Jordan Roehl, Brandon Chrisp, Alexis Urquhart

Ripples and Joys

Charter Renewal - 2+2 Recommendation Passes!!! Board viewed Jedidia's public comment. Joy for the DPS board meeting and the recommendation.

Approval of October Minutes (Jessica)

Mary motioned to approve October minutes; seconded by Bob. Motion passed.

Financial Update (Brandon / Marcia / Jessica)

Monthly Financials – Brandon reviewed the financials.

Brandon and Marcia also led the conversation regarding the FY22 working budget. Marcia shared current hiring strategies and effects on the budget. Jess addressed PPP impact on the budget.

Ana moved to approve the December financials as presented. Corey seconded. Motion passed.

Mary moved to accept the revised 2022 budget. Bob seconded. Motion passed.

Internal Review (Jordan/Alexis/Marcia)

Deep Dive into MIS #1 and #2 – Alexis reviewed mid-year progress, asking “what are we doing well and what needs attention.” Teachers asked and will be receiving more intensive support and CA will be deepening coaching. Student work focuses on use of strategies by students. 100 percent of teachers have implemented strategies during lessons. These are documented by video. Outputs are progressing.

Corey asked about online options for taking tests. Board engaged in a conversation about attendance and other challenges.

Midyear survey results are positive.

Future work for MIS #3

Executive Director/Middle School Director Update (Marcia/Jordan)

- Intent to Return Updates
- Student Recruitment Update
- Small Schools Committee Update
- Board Terms – Proposal for approval



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Guest and support: Jordan Roehl, Brandon Chrisp, Alexis Urquhart

Motion: Due to navigating the pandemic and to minimize transitions during a challenging time, Compass will extend all third-year term Directors for another year or until such time that appropriate new members are recruited and have been onboarded.

Jessica motioned to approve proposal, seconded by Jim – motion approved

Meeting Adjourned at 5:30 pm.

**COMPASS ACADEMY
GENERAL FUND SUMMARY
January 2022 Financials**

	1/31/2022	FY22 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
Beginning TABOR Fund Balance	105,000	105,000	100%	105,000	100%
Beginning Unrestricted Fund Balance	2,206,063	2,312,283	95%	2,206,063	95%
FY22 Total Beginning Fund Balance	2,311,063	2,417,283	96%	2,311,063	96%
Income	2,380,546	4,591,740	52%	4,480,863	98%
Expenses	2,503,956	4,673,819	54%	4,616,391	99%
Net Income	(123,410)	(82,079)	150%	(135,528)	165%
Ending TABOR Fund Balance	105,000	109,281	96%	116,596	107%
Ending Unassigned Fund Balance	2,082,653	2,225,923	94%	2,058,938	92%
FY22 Ending Fund Balance	2,187,653	2,335,204	94%	2,175,535	93%

Compass Academy Balance Sheet Prev Year Comparison As of January 31, 2022

	Jan 31, 22	Jan 31, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1072 · Bill.com Money Out Clearing	-36	0	-36	-100%
8101 · First Bank	2,505,851	1,894,780	611,071	32%
8101a · Petty Cash	400	200	200	100%
Total Checking/Savings	2,506,215	1,894,980	611,235	32%
Total Current Assets	2,506,215	1,894,980	611,235	32%
TOTAL ASSETS	2,506,215	1,894,980	611,235	32%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	58,500	38,455	20,045	52%
Total Accounts Payable	58,500	38,455	20,045	52%
Credit Cards				
7421cc · First Bank Credit Card	31	180	-148	-83%
Total Credit Cards	31	180	-148	-83%
Other Current Liabilities				
7461 · YE Payroll Liabilities	123,416	124,922	-1,506	-1%
7471 · Payroll Liabilities	30,393	139	30,254	21,717%
Total Other Current Liabilities	153,809	125,061	28,748	23%
Total Current Liabilities	212,341	163,696	48,645	30%
Total Liabilities	212,341	163,696	48,645	30%
Equity				
6721 · TABOR 3% Emergency Reserve	105,000	124,000	-19,000	-15%
6770 · Unassigned Fund Balance	2,312,284	1,494,963	817,321	55%
Net Income	-123,410	112,321	-235,731	-210%
Total Equity	2,293,874	1,731,284	562,590	32%
TOTAL LIABILITIES & EQUITY	2,506,215	1,894,980	611,235	32%

Compass Academy
Profit & Loss Budget vs. Actual Collap.
July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	602,218	949,034	-346,816	63%
3000 · State Revenue	32,817	224,252	-191,435	15%
4000 · Federal Revenue	123,964	673,985	-550,021	18%
5700 · PPR	1,621,547	2,744,469	-1,122,922	59%
Total Income	<u>2,380,546</u>	<u>4,591,740</u>	<u>-2,211,194</u>	<u>52%</u>
Gross Profit	<u>2,380,546</u>	<u>4,591,740</u>	<u>-2,211,194</u>	<u>52%</u>
Expense				
0100 · Salaries	1,350,928	2,422,903	-1,071,975	56%
0200 · Employee Benefits	325,472	681,188	-355,716	48%
0300 · Purchased Profess and Tech Ser	245,634	426,096	-180,462	58%
0400 · Purchased Prop. Services	5,061	18,100	-13,039	28%
0500 · Other Purchased Services	494,254	888,861	-394,607	56%
0600 · Supplies	69,252	123,750	-54,498	56%
0700 · Property	9,241	34,871	-25,630	26%
0800 · Other Objects	4,114	78,050	-73,936	5%
Total Expense	<u>2,503,956</u>	<u>4,673,819</u>	<u>-2,169,863</u>	<u>54%</u>
Net Income	<u><u>-123,410</u></u>	<u><u>-82,079</u></u>	<u><u>-41,331</u></u>	<u><u>150%</u></u>

Compass Academy
Bank Transaction Detail
As of January 31, 2022

Type	Date	Num	Name	Memo	Split	Amount	Balance	
1072 · Bill.com Money Out Clearing							0.00	
Bill Pmt -Check	01/05/2022	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01XQWZOLSCJ7kobyf	7421 · Accounts Payable	-213.30	-213.30	
Bill Pmt -Check	01/05/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01TIXHZHYFH7koby7	7421 · Accounts Payable	-660.00	-873.30	
Bill Pmt -Check	01/05/2022	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01NZALEXYTT7kobqn	7421 · Accounts Payable	-894.00	-1,767.30	
Bill Pmt -Check	01/05/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01YCIJBHTLX7kobya	7421 · Accounts Payable	-1,307.50	-3,074.80	
Bill Pmt -Check	01/05/2022	Bill.com	LegalShield	https://app01.us.bill.com/BillPay?id=blp01BWOGADRRFF7koc3v	7421 · Accounts Payable	-161.70	-3,236.50	
Bill Pmt -Check	01/05/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01CEFYIHKG7kobh9	7421 · Accounts Payable	-2,288.00	-5,524.50	
Bill Pmt -Check	01/05/2022	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01DXYBTURQZ7kobyd	7421 · Accounts Payable	-291.61	-5,816.11	
Bill Pmt -Check	01/05/2022	Bill.com	Fully Liberated Youth	https://app01.us.bill.com/BillPay?id=blp01XNSQSWICZ7koc8s	7421 · Accounts Payable	-1,926.90	-7,743.01	
Bill Pmt -Check	01/05/2022	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01OZBDOLSYK7koc8w	7421 · Accounts Payable	-15.50	-7,758.51	
Bill Pmt -Check	01/05/2022	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01JGFCECKAKI7kobyh	7421 · Accounts Payable	-3,645.00	-11,403.51	
General Journal	01/05/2022	Bill.com		Bill.com 01/05/22 Payables Funding	8101 · First Bank	11,439.39	35.88	
Bill Pmt -Check	01/07/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01NWPYUPNMBL7kobhc	7421 · Accounts Payable	-1,150.00	-1,114.12	
General Journal	01/07/2022	Bill.com		Bill.com 01/07/22 Payables Funding	8101 · First Bank	1,150.00	35.88	
Bill Pmt -Check	01/19/2022	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01LBZPGFJBZ7msb4t	7421 · Accounts Payable	-94.83	-58.95	
Bill Pmt -Check	01/19/2022	Bill.com	Alejandro Fuentes	https://app01.us.bill.com/BillPay?id=blp01CAQABETFN7mqrjn	7421 · Accounts Payable	-127.93	-186.88	
Bill Pmt -Check	01/19/2022	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01XNYPVASHA7msc9x	7421 · Accounts Payable	-5,595.51	-5,782.39	
General Journal	01/19/2022	Bill.com		Bill.com 01/19/22 Credit P22010401 - 7990401	8101 · First Bank	-35.88	-5,818.27	
General Journal	01/19/2022	ESSER II		Bill.com 01/19/22 Payables Funding	8101 · First Bank	5,854.15	35.88	
Bill Pmt -Check	01/19/2022	Bill.com	Kim Rodriguez	https://app01.us.bill.com/BillPay?id=blp01UNWSUHJF7mqr9	7421 · Accounts Payable	-35.88	0.00	
Bill Pmt -Check	01/24/2022	Bill.com	Denver Public Schools - Transportation	https://app01.us.bill.com/BillPay?id=blp01BLGECPSKV7nb1f0	7421 · Accounts Payable	-180.00	-180.00	
Bill Pmt -Check	01/24/2022	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01PYUSOWYLQ7nb1bt	7421 · Accounts Payable	-39.15	-219.15	
Bill Pmt -Check	01/24/2022	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01VDFRUZJQR7nb1x1	7421 · Accounts Payable	-3,645.00	-3,864.15	
General Journal	01/24/2022	EARRS		Bill.com 01/24/22 Payables Funding	8101 · First Bank	3,864.15	0.00	
Bill Pmt -Check	01/26/2022	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01LAMJOAFWJ7nb1f3	7421 · Accounts Payable	-15,559.79	-15,559.79	
Bill Pmt -Check	01/26/2022	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01FSKCKJMBB7nqg38	7421 · Accounts Payable	-247.50	-15,807.29	
General Journal	01/26/2022	EARRS		Bill.com 01/26/22 Payables Funding	8101 · First Bank	15,807.29	0.00	
Bill Pmt -Check	01/31/2022	Bill.com	LegalShield	https://app01.us.bill.com/BillPay?id=blp01ZQXTPHGGU7obi3f	7421 · Accounts Payable	-161.70	-161.70	
Bill Pmt -Check	01/31/2022	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01FQVLIVQB7obhyq	7421 · Accounts Payable	-894.00	-1,055.70	
Bill Pmt -Check	01/31/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01GGYJYDOBT7obi3j	7421 · Accounts Payable	-4,849.80	-5,905.50	
General Journal	01/31/2022	EARRS		Bill.com 01/31/22 Credit P22011801 - 1463354	8101 · First Bank	-35.88	-5,941.38	
General Journal	01/31/2022	EARRS		Bill.com 01/31/22 Payables Funding	8101 · First Bank	5,905.50	-35.88	
Total 1072 · Bill.com Money Out Clearing							-35.88	-35.88
8101 · First Bank							2,510,551.17	
Bill Pmt -Check	01/01/2022	Check #2743	Marisa Chavez-Aragon	# 12/08/21	7421 · Accounts Payable	-100.00	2,510,451.17	
Check	01/03/2022	DBT	Bill.com		0313a · Bank Fees	-148.22	2,510,302.95	
General Journal	01/05/2022	Bill.com		Bill.com 01/05/22 Payables Funding	1072 · Bill.com Money Out Clearing	-11,439.39	2,498,863.56	
General Journal	01/07/2022	Bill.com		Bill.com 01/07/22 Payables Funding	1072 · Bill.com Money Out Clearing	-1,150.00	2,497,713.56	
Check	01/10/2022	2757			0540b · Student Recruitment	-175.05	2,497,538.51	
Bill Pmt -Check	01/13/2022	N/A	United Healthcare	# 692933291375	7421 · Accounts Payable	-141.41	2,497,397.10	
General Journal	01/14/2022	1.14.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-134,623.61	2,362,773.49	
General Journal	01/14/2022	1.14.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-28,413.56	2,334,359.93	
General Journal	01/14/2022	1.14.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-279.67	2,334,080.26	
Check	01/18/2022	ACH	PERA		7471G · PERA Liability	-36,897.39	2,297,182.87	
Check	01/18/2022	ACH	PERA		7471Q · 401(k) Liability	-2,539.93	2,294,642.94	
Bill Pmt -Check	01/19/2022	Check#2750	Steicy Mendoza HernandezI	# 12/27/2021	7421 · Accounts Payable	-360.00	2,294,282.94	
Bill Pmt -Check	01/19/2022	Check #2746	Gladismar Santiago	# 12/27/2021	7421 · Accounts Payable	-405.00	2,293,877.94	

Compass Academy
Bank Transaction Detail
As of January 31, 2022

Type	Date	Num	Name	Memo	Split	Amount	Balance
Bill Pmt -Check	01/19/2022	Check #2751	Maria Gonzalez	# 12/27/2021	7421 · Accounts Payable	-360.00	2,293,517.94
Bill Pmt -Check	01/19/2022	Check #2747	Bernabe Valdivia-Ramos	# 12/22/2021	7421 · Accounts Payable	-360.00	2,293,157.94
Bill Pmt -Check	01/19/2022	Check #2748	Jaylyssa Trujillo	# 12/20/2021	7421 · Accounts Payable	-180.00	2,292,977.94
Bill Pmt -Check	01/19/2022	Check #2744	Eulalia Mateo	# 01/07/2022	7421 · Accounts Payable	-434.92	2,292,543.02
Bill Pmt -Check	01/19/2022	Check #2749	Eva Hernandez	# 12/22/2021	7421 · Accounts Payable	-389.16	2,292,153.86
General Journal	01/19/2022	Bill.com		Bill.com 01/19/22 Credit P22010401 - 7990401	1072 · Bill.com Money Out Clearing	35.88	2,292,189.74
General Journal	01/19/2022	ESSER II		Bill.com 01/19/22 Payables Funding	1072 · Bill.com Money Out Clearing	-5,854.15	2,286,335.59
Check	01/20/2022	2745		VOID: Voided check	0810 · Dues and Fees	0.00	2,286,335.59
Bill Pmt -Check	01/20/2022	Check #2753	Eulalia Mateo	# 01/08/2022	7421 · Accounts Payable	-51.00	2,286,284.59
Bill Pmt -Check	01/20/2022	Check #2757	Ruben Moya-Guadarrama	# 01/15/2022	7421 · Accounts Payable	-175.05	2,286,109.54
Deposit	01/21/2022			Deposit	-SPLIT-	245,612.29	2,531,721.83
General Journal	01/24/2022	EARRS		Bill.com 01/24/22 Payables Funding	1072 · Bill.com Money Out Clearing	-3,864.15	2,527,857.68
Check	01/25/2022	2758	Maria Gonzalez		0540b · Student Recruitment	-190.17	2,527,667.51
General Journal	01/26/2022	EARRS		Bill.com 01/26/22 Payables Funding	1072 · Bill.com Money Out Clearing	-15,807.29	2,511,860.22
Check	01/27/2022	DBT	Bill.com		0313a · Bank Fees	-146.68	2,511,713.54
Deposit	01/31/2022			Interest	1500 · Interest Income	21.00	2,511,734.54
General Journal	01/31/2022	EARRS		Bill.com 01/31/22 Credit P22011801 - 1463354	1072 · Bill.com Money Out Clearing	35.88	2,511,770.42
General Journal	01/31/2022	EARRS		Bill.com 01/31/22 Payables Funding	1072 · Bill.com Money Out Clearing	-5,905.50	2,505,864.92
Check	01/31/2022			Service Charge	0313a · Bank Fees	-14.00	2,505,850.92
Total 8101 · First Bank						-4,700.25	2,505,850.92
7421cc · First Bank Credit Card							36.59
Bill Pmt -CCard	01/03/2022	N/A	USPS	#01710077305	7421 · Accounts Payable	-780.35	-743.76
Bill Pmt -CCard	01/04/2022	N/A	Amazon.com	#113-7483353-4937812	7421 · Accounts Payable	-179.85	-923.61
Bill Pmt -CCard	01/05/2022	N/A	Amazon.com	#113-8284829-7749825	7421 · Accounts Payable	-103.32	-1,026.93
Bill Pmt -CCard	01/05/2022	N/A	Amazon.com	#114-7961288-8081847	7421 · Accounts Payable	-263.49	-1,290.42
Bill Pmt -CCard	01/05/2022	N/A	Sam's Club	#9815761	7421 · Accounts Payable	-377.00	-1,667.42
Bill Pmt -CCard	01/06/2022	N/A	Amazon.com	#114-4853209-3405048	7421 · Accounts Payable	-284.28	-1,951.70
Bill Pmt -CCard	01/07/2022	N/A	Amazon.com	#113-1508223-1515413	7421 · Accounts Payable	-286.34	-2,238.04
Bill Pmt -CCard	01/07/2022	N/A	SimpleTexting	#ST-2	7421 · Accounts Payable	-1,386.23	-3,624.27
Bill Pmt -CCard	01/07/2022	N/A	Amazon.com	#113-2932852-2805820	7421 · Accounts Payable	-349.75	-3,974.02
Bill Pmt -CCard	01/09/2022	N/A	Amazon.com	#113-0433425-8185801	7421 · Accounts Payable	-14.99	-3,989.01
Bill Pmt -CCard	01/09/2022	N/A	Amazon.com	#113-8975379-3806603	7421 · Accounts Payable	-61.96	-4,050.97
Bill Pmt -CCard	01/09/2022	N/A	Amazon.com	#113-6767734-2088203	7421 · Accounts Payable	-9.30	-4,060.27
Bill Pmt -CCard	01/09/2022	N/A	Amazon.com	#113-2435238-2623409	7421 · Accounts Payable	-6.89	-4,067.16
Bill Pmt -CCard	01/10/2022	N/A	Amazon.com	#113-2825124-4647401	7421 · Accounts Payable	-309.24	-4,376.40
Bill Pmt -CCard	01/10/2022	N/A	Amazon.com	#113-4674143-6857869	7421 · Accounts Payable	-21.98	-4,398.38
Bill Pmt -CCard	01/11/2022	N/A	Amazon.com	#113-1685257-1060235	7421 · Accounts Payable	-28.41	-4,426.79
Bill Pmt -CCard	01/11/2022	N/A	Walmart	#7RDEXP1266X3	7421 · Accounts Payable	-69.07	-4,495.86
Bill Pmt -CCard	01/11/2022	N/A	Amazon.com	#111-8017197-2186644	7421 · Accounts Payable	-17.60	-4,513.46
Bill Pmt -CCard	01/11/2022	N/A	Eon	# WO-3650091	7421 · Accounts Payable	-414.90	-4,928.36
Bill Pmt -CCard	01/12/2022	N/A	Microsoft	# E0500GYATR	7421 · Accounts Payable	-68.00	-4,996.36
Bill Pmt -CCard	01/12/2022	N/A	Microsoft	#E0500HASXE	7421 · Accounts Payable	-68.00	-5,064.36
Bill Pmt -CCard	01/13/2022	N/A	Colorado Congress Of Foreign Language Tea	#00915	7421 · Accounts Payable	-220.00	-5,284.36
Bill Pmt -CCard	01/13/2022	N/A	Audible	#D01-4511073-0003453	7421 · Accounts Payable	-7.56	-5,291.92
Bill Pmt -CCard	01/13/2022	N/A	Audible	#D01-4344662-6736259	7421 · Accounts Payable	-30.47	-5,322.39
Bill Pmt -CCard	01/13/2022	N/A	Woodburn Press	#000013968	7421 · Accounts Payable	-216.86	-5,539.25
Credit Card Charge	01/14/2022		Crown Lanes		0513 · Contracted Field Trips	-500.00	-6,039.25

Compass Academy
Bank Transaction Detail
As of January 31, 2022

Type	Date	Num	Name	Memo	Split	Amount	Balance
Bill Pmt -CCard	01/16/2022	N/A	Amazon.com	#111-6115142-7116235	7421 · Accounts Payable	-96.72	-6,135.97
Bill Pmt -CCard	01/16/2022	N/A	Amazon.com	#111-2626977-6133816	7421 · Accounts Payable	-22.98	-6,158.95
Bill Pmt -CCard	01/18/2022	N/A	Apple, Inc	#1016140499	7421 · Accounts Payable	-649.00	-6,807.95
Bill Pmt -CCard	01/18/2022	N/A	Amazon.com	#111-7644903-8782645	7421 · Accounts Payable	-51.95	-6,859.90
Bill Pmt -CCard	01/18/2022	N/A	Tacos RapiDOS	#034899	7421 · Accounts Payable	-65.72	-6,925.62
Bill Pmt -CCard	01/19/2022	N/A	Amazon.com	#111-2226933-8289857	7421 · Accounts Payable	-133.96	-7,059.58
Bill Pmt -CCard	01/19/2022	N/A	Amazon.com	#111-9007675-0927455	7421 · Accounts Payable	-57.96	-7,117.54
Bill Pmt -CCard	01/21/2022	N/A	Amazon.com	#111-4880499-0477018	7421 · Accounts Payable	-165.65	-7,283.19
Bill Pmt -CCard	01/21/2022	N/A	Amazon.com	#114-0748633-4182619	7421 · Accounts Payable	-30.09	-7,313.28
Bill Pmt -CCard	01/21/2022	N/A	Sam's Club	#9820241589	7421 · Accounts Payable	-350.40	-7,663.68
Bill Pmt -CCard	01/21/2022	N/A	Amazon.com	#111-9477121-2352212	7421 · Accounts Payable	-16.05	-7,679.73
Bill Pmt -CCard	01/21/2022	N/A	Amazon.com	#111-5422029-1230622	7421 · Accounts Payable	-22.27	-7,702.00
Bill Pmt -CCard	01/21/2022	N/A	Pizza Hut	# 01/21/2022	7421 · Accounts Payable	-61.23	-7,763.23
Bill Pmt -CCard	01/23/2022	N/A	Amazon.com	#111-9183364-6644218	7421 · Accounts Payable	-81.88	-7,845.11
Bill Pmt -CCard	01/24/2022	N/A	Pearson	# 01/24/2022	7421 · Accounts Payable	-141.90	-7,987.01
Bill Pmt -CCard	01/24/2022	N/A	Amazon.com	#114-7583987-0612220	7421 · Accounts Payable	-209.38	-8,196.39
Bill Pmt -CCard	01/24/2022	N/A	Amazon.com	#111-7443137-3505065	7421 · Accounts Payable	-15.53	-8,211.92
Bill Pmt -CCard	01/24/2022	N/A	Amazon.com	#111-6277084-6266660	7421 · Accounts Payable	-9.77	-8,221.69
Bill	01/25/2022	7473120D	First Bank	12/30/21-1/28/22 Statement	7421 · Accounts Payable	8,403.46	181.77
Bill Pmt -CCard	01/26/2022	N/A	Amazon.com	#111-0212439-1147411	7421 · Accounts Payable	-79.76	102.01
Bill Pmt -CCard	01/26/2022	N/A	Amazon.com	#111-7363165-5363427	7421 · Accounts Payable	-69.99	32.02
Bill Pmt -CCard	01/26/2022	N/A	Amazon.com	#111-2052475-6767402	7421 · Accounts Payable	-53.48	-21.46
Bill Pmt -CCard	01/26/2022	N/A	Amazon.com	#111-2357857-3789854	7421 · Accounts Payable	-9.95	-31.41
Total 7421cc · First Bank Credit Card						-68.00	-31.41
TOTAL						-4,804.13	2,505,783.63

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source				
1500 · Interest Income	125			
1740 · Fees	9,471	10,000	-529	95%
1760 · Gifts/Contributions	43			
1900 · Other Revenue from Local Source	2,000	14,000	-12,000	14%
1920 · Grant income				
1920c · Denver Foundation	9,152			
1920e · El Pomar	20,400			
1920f · Margulf	50,000			
1920i · RootEd	40,000			
1920 · Grant income - Other	65,000	239,552	-174,552	27%
Total 1920 · Grant income	184,552	239,552	-55,000	77%
1954 · Mill Levy Funding				
0233 · Other Mill Arts/PE/Tutoring	54,517	91,847	-37,330	59%
0234 · Other Mill Tutoring	47,146	79,316	-32,170	59%
0235 · Other Mill Tech	11,128	18,747	-7,619	59%
0236 · Other Mill Text	19,838	33,422	-13,584	59%
0241 · Other Mill Poverty	25,480	42,927	-17,447	59%
0242 · Other Mill Oth Instructional	23,436	39,484	-16,048	59%
0249 · 2016 MLO Great Teachers	63,973	102,224	-38,251	63%
0248 · 2016 MLO Classroom Technology	11,657	19,739	-8,082	59%
0250a · 2016 MLO Support for WholeChi	10,443	18,341	-7,898	57%
0250b · 16 Support for WholeChild MS	38,306	65,158	-26,852	59%
0251a · 2016 MLO Equalization	39,343	66,282	-26,939	59%
2020 · 2020 ML Facility 2020	59,885	100,995	-41,110	59%
Total 1954 · Mill Levy Funding	405,154	678,482	-273,328	60%
1990 · Other Revenue	872	7,000	-6,128	12%
Total 1000 · Local Revenue Source	602,218	949,034	-346,816	63%
3000 · State Revenue				
3113 · Capital Construction Fund	17,816	41,464	-23,648	43%
3139 · ELPA PD	0	16,000	-16,000	0%
3140 · ELPA	15,001	13,000	2,001	115%
3183 · EARSS	0	100,000	-100,000	0%
3898 · State Pension Contribution	0	53,788	-53,788	0%
Total 3000 · State Revenue	32,817	224,252	-191,435	15%
4000 · Federal Revenue				
4420 ESSER II	66,348	424,308	-357,960	16%
4010 · Title I	56,907	140,000	-83,093	41%
4365 · Title III	0	12,232	-12,232	0%
4367 · Title II	0	9,571	-9,571	0%
4414 · ESSER III	0	34,331	-34,331	0%
4424 · Title IV	0	5,745	-5,745	0%
9206 · Charter Credit	0	46,000	-46,000	0%
9211 · Parent Involvement	710	1,798	-1,088	39%
Total 4000 · Federal Revenue	123,964	673,985	-550,021	18%
5700 · PPR	1,621,547	2,744,469	-1,122,922	59%
Total Income	2,380,546	4,591,740	-2,211,194	52%
Gross Profit	2,380,546	4,591,740	-2,211,194	52%
Expense				
0100 · Salaries				
0110 · Regular Salaries	0	2,188,733	-2,188,733	0%
0150 · Stipends	0	197,170	-197,170	0%
0190 · Bonuses	0	37,000	-37,000	0%
100 · Administration	146,453			
200 · Professional Staff Salaries	936,562			
300 · Other Professional	162,986			
400 · Paraprofessional	61,401			
500 · Clerical	43,526			
Total 0100 · Salaries	1,350,928	2,422,903	-1,071,975	56%
0200 · Employee Benefits				
0211 · Life and STD Benefits				
2.0211 · L&STD Insurance Professional	230			

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total 0211 · Life and STD Benefits	230			
0221 · Medicare				
1.0221 · Medicare Admin	2,051			
2.0221 · Medicare Professional	13,163			
3.0221 · Medicare Other Professional	2,322			
4.0221 · Medicare Paraprofessional	869			
5.0221 · Medicare Clerical	613			
0221 · Medicare - Other	0	35,132	-35,132	0%
Total 0221 · Medicare	19,019	35,132	-16,113	54%
0230 · PERA Benefits				
1.0230 · PERA Admin	12,347			
2.0230 · PERA Professional	78,824			
3.0230 · PERA Other Professional	13,902			
4.0230 · PERA Paraprofessional	5,186			
5.0230 · PERA Clerical	3,732			
0230 · PERA Benefits - Other	0	234,537	-234,537	0%
Total 0230 · PERA Benefits	113,990	234,537	-120,547	49%
0251 · Health Benefits				
1.0251 · Health Admin	5,721			
2.0251 · Health Professional	59,880			
3.0251 · Health Other Professional	8,434			
4.0251 · Health Paraprofessional	5,713			
5.0251 · Health Clerical	3,530			
0251 · Health Benefits - Other	0	151,542	-151,542	0%
Total 0251 · Health Benefits	83,277	151,542	-68,265	55%
0252 · Dental Benefits				
2.0252 · Dental Professional	359			
Total 0252 · Dental Benefits	359			
0253 · Vision Benefits				
2.0253 · Vision Professional	27			
Total 0253 · Vision Benefits	27			
0280 · State Pension Contribution	0	53,788	-53,788	0%
0290 · PCOPS Benefits				
1.0290 · PCOPS Admin	11,760			
2.0290 · PCOPS Professional	75,088			
3.0290 · PCOPS Other Professional	13,233			
4.0290 · PCOPS Paraprofessional	4,962			
5.0290 · PCOPS Clerical	3,529			
0290 · PCOPS Benefits - Other	0	206,189	-206,189	0%
Total 0290 · PCOPS Benefits	108,572	206,189	-97,617	53%
Total 0200 · Employee Benefits	325,472	681,188	-355,716	48%
0300 · Purchased Profess and Tech Serv				
0313a · Bank Fees	1,226	4,000	-2,774	31%
0313b · Payroll Expenses	1,998	6,843	-4,845	29%
0320 · Educational Prof Services				
0320a · Contracted services	147,569	257,040	-109,471	57%
0320b · Substitutes	8,956	15,000	-6,044	60%
0320c · Whole Child Enrichment	15,000	19,156	-4,156	78%
0320 · Educational Prof Services - Other	200			
Total 0320 · Educational Prof Services	171,725	291,196	-119,471	59%
0331 · Legal	90	1,988	-1,898	5%
0332 · Audit	5,000	9,045	-4,045	55%
0339 · Business Services	40,638	67,050	-26,413	61%
0340 · Technical Services	18,575	45,974	-27,399	40%
0390 · Other Prof. Services	6,383			
Total 0300 · Purchased Profess and Tech Serv	245,634	426,096	-180,462	58%
0400 · Purchased Prop. Services				
0430 · Repairs and Maint	1,092	2,020	-928	54%
0442 · Rental of Equipment	3,969	16,080	-12,111	25%
Total 0400 · Purchased Prop. Services	5,061	18,100	-13,039	28%
0500 · Other Purchased Services				
0513 · Contracted Field Trips	2,375	20,113	-17,738	12%
0515 · Shuttle Fees	2,644	1,916	728	138%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0521 · Liability Insurance	15,459	29,500	-14,041	52%
0525 · Unemployment Insurance	5,808	9,041	-3,233	64%
0526 · Worker's Comp Insurance	10,795	16,159	-5,364	67%
0531 · Phone/Office	458	5,427	-4,969	8%
0533 · Postage	112	2,020	-1,908	6%
0534 · Online Services	90,882	95,000	-4,118	96%
0540 · Advertising				
0540a · Staff Recruitment	0	7,070	-7,070	0%
0540b · Student Recruitment	10,782	30,150	-19,368	36%
Total 0540 · Advertising	10,782	37,220	-26,438	29%
0580 · Travel, Regis, Ent	1,249	13,893	-12,644	9%
0584 · Staff Appreciation	12,560	21,073	-8,513	60%
0594 · District Purchased Services				
0594b · Charter Food Authority	0	1,508	-1,508	0%
0594c · Facility Use Fee	137,998	233,022	-95,024	59%
0594d · NURSE/PSYCH- 0594	49,840	112,139	-62,299	44%
0594f · Shared Campus	12,759	21,547	-8,788	59%
0594g · Shuttle Fees	28,056	47,428	-19,372	59%
0594h · SPED FEE 1700	47,748	104,296	-56,548	46%
0594i · Other District Purchase Service	0	8,000	-8,000	0%
Total 0594 · District Purchased Services	276,400	527,940	-251,540	52%
0595 · Denver Overhead Costs	64,732	109,559	-44,827	59%
Total 0500 · Other Purchased Services	494,254	888,861	-394,607	56%
0600 · Supplies				
0610 · General Supplies	23,924	62,480	-38,556	38%
0612 · Student Incentives	184	5,060	-4,876	4%
0630 · Food -Snack (BOLD FS FUND ONLY)	2,791	14,367	-11,576	19%
0640 · Books and Materials	9,354	11,427	-2,073	82%
0690 · Uniforms	32,998	30,416	2,582	108%
Total 0600 · Supplies	69,252	123,750	-54,498	56%
0700 · Property				
0733 · Furnitures and Fixtures	2,272	10,602	-8,330	21%
0734 · Technology Equipment	6,969	24,269	-17,300	29%
Total 0700 · Property	9,241	34,871	-25,630	26%
0800 · Other Objects				
0810 · Dues and Fees	4,046	7,088	-3,042	57%
0840 · Contingency	0	70,000	-70,000	0%
0890 · Bad Debt	67	962	-895	7%
Total 0800 · Other Objects	4,114	78,050	-73,936	5%
Total Expense	2,503,956	4,673,819	-2,169,863	54%
Net Income	-123,410	-82,079	-41,331	150%