

**COMPASS ACADEMY
BUDGET BOARD REPORT
JANUARY 2023
Compiled 2/9/23**

Overview – Attachments included in this report:

- General Fund Summary
- Balance Sheet compared to previous year as of January 31, 2023
- Profit & Loss Budget vs. Actual through January 31, 2023
- Cash Flow Projections
- Bank Transaction Detail for January 2023
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report – Financials are compared to the revised approved budget.

Balance Sheet

Assets – Cash in the bank accounts as of January 31st was \$2,494,065 up from \$2,506,554 in January 2022. Accounts receivable were \$32,844 compared to \$0 the previous year. Total assets were \$2,526,909 on January 31st compared to \$2,506,554 at the same time last year.

Liabilities – Accounts payable as of January 31st was \$18,618 compared to \$74,055 last year. Credit cards were \$871 compared to \$237 in January 2022. Other current liabilities were \$151,721 versus last year's \$138,291. Total liabilities were \$171,210 versus \$212,583 at the same time last year.

Equity – As of January 31st, net income was negative (\$210,806) compared to negative (\$123,313) at the same time last year. Total modified accrual equity is \$2,355,699 compared to \$2,293,971 the previous year. Of this amount TABOR is \$118,000 and the unassigned fund balance is \$2,237,699.

Income Statement Compared to Budget

Income – Total income to date is \$2,334,805 or 51% of the \$4,598,388 budgeted.

Expense – Expenses incurred to date are \$2,545,611 or 55% of the \$4,657,230 budgeted. We are 58% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Supplies (0600) – 82% of budget spent
- Property (0700) – 90% of budget spent

**COMPASS ACADEMY
GENERAL FUND SUMMARY
January 2023 Financials**

	1/31/2023	FY23 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
Beginning Restricted Fund Balance	11,403	11,403	0%	11,403	0%
Beginning TABOR Fund Balance	118,000	118,000	100%	118,000	100%
Beginning Unrestricted Fund Balance	2,448,505	2,437,101	100%	2,448,505	100%
FY23 Total Beginning Fund Balance	2,577,908	2,566,504	100%	2,577,908	100%
Income	2,334,805	4,598,388	51%	4,600,259	100%
Expenses	2,545,611	4,657,230	55%	4,413,219	95%
Net Income	(210,806)	(58,842)	358%	187,040	-318%
Ending TABOR Fund Balance	118,000	110,002	107%	117,662	107%
Ending Unassigned Fund Balance	2,249,102	2,397,660	94%	2,647,286	110%
FY23 Ending Fund Balance	2,367,102	2,507,662	94%	2,764,948	110%

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Balance Sheet Prev Year Comparison

As of January 31, 2023

	Jan 31, 23	Jan 31, 22	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	2,493,865	2,506,154	-12,288	-0%
8101a · Petty Cash	200	400	-200	-50%
Total Checking/Savings	2,494,065	2,506,554	-12,488	-0%
Accounts Receivable				
8142 · Grants Receivable	32,844	0	32,844	100%
Total Accounts Receivable	32,844	0	32,844	100%
Total Current Assets	2,526,909	2,506,554	20,355	1%
TOTAL ASSETS	2,526,909	2,506,554	20,355	1%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	18,618	74,055	-55,436	-75%
Total Accounts Payable	18,618	74,055	-55,436	-75%
Credit Cards				
7421cc · First Bank Credit Card	871	237	634	267%
Total Credit Cards	871	237	634	267%
Other Current Liabilities				
7461 · YE Payroll Liabilities	151,604	123,416	28,188	23%
7471 · Payroll Liabilities	117	14,875	-14,758	-99%
Total Other Current Liabilities	151,721	138,291	13,430	10%
Total Current Liabilities	171,210	212,583	-41,372	-19%
Total Liabilities	171,210	212,583	-41,372	-19%
Equity				
6721 · TABOR 3% Emergency Reserve	118,000	105,000	13,000	12%
6770 · Unassigned Fund Balance	2,448,505	2,312,284	136,221	6%
Net Income	-210,806	-123,313	-87,493	-71%
Total Equity	2,355,699	2,293,971	61,728	3%
TOTAL LIABILITIES & EQUITY	2,526,909	2,506,554	20,355	1%

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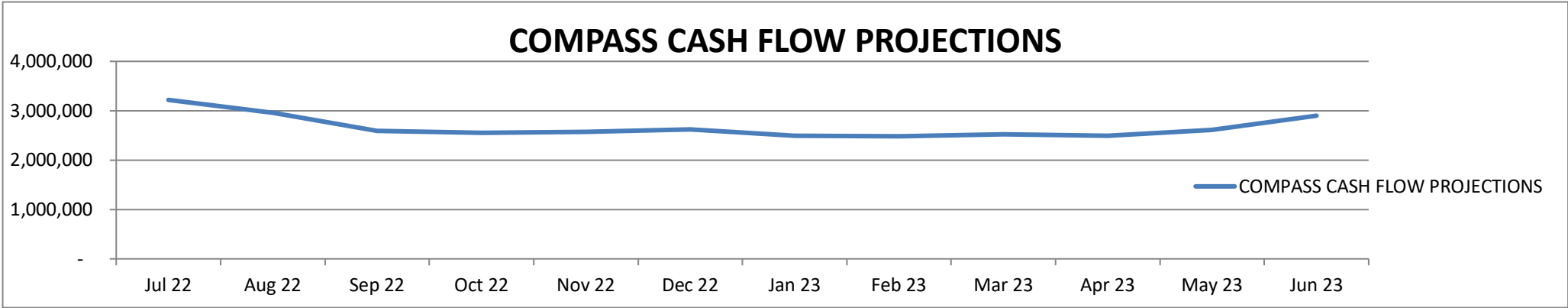
Profit & Loss Budget vs. Actual

July 2022 through January 2023

	<u>Jul '22 - Jan 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	496,048	937,167	-441,119	53%
3000 · State Revenue	38,350	445,869	-407,519	9%
4000 · Federal Revenue	264,041	678,203	-414,162	39%
5700 · PPR	1,536,366	2,537,149	-1,000,783	61%
Total Income	<u>2,334,805</u>	<u>4,598,388</u>	<u>-2,263,583</u>	<u>51%</u>
Gross Profit	2,334,805	4,598,388	-2,263,583	51%
Expense				
0100 · Salaries	1,350,812	2,427,310	-1,076,498	56%
0200 · Employee Benefits	324,025	660,853	-336,828	49%
0300 · Purchased Profess and Tech Ser	271,262	426,437	-155,175	64%
0400 · Purchased Prop. Services	8,277	18,462	-10,185	45%
0500 · Other Purchased Services	422,592	852,391	-429,799	50%
0600 · Supplies	87,692	106,967	-19,275	82%
0700 · Property	74,406	82,726	-8,320	90%
0800 · Other Objects	6,544	82,084	-75,540	8%
Total Expense	<u>2,545,611</u>	<u>4,657,230</u>	<u>-2,111,619</u>	<u>55%</u>
Net Income	<u><u>-210,806</u></u>	<u><u>-58,842</u></u>	<u><u>-151,964</u></u>	<u><u>358%</u></u>

COMPASS CASH FLOW PROJECTIONS													Revised Budget Totals	Actuals Combined with remaining	Potential Over/Under Budget based on
	Actual Jul 22	Actual Aug 22	Actual Sep 22	Actual Oct 22	Actual Nov 22	Actual Dec 22	Actual Jan 23	Forecast Feb 23	Forecast Mar 23	Forecast Apr 23	Forecast May 23	Forecast Jun 23			
INCOME															
1000 · Local Revenue Source	182,387	1,190	4,993	94,771	89,650	62,468	59,632	59,632	59,632	59,632	59,632	184,632	937,167	918,252	(18,915)
3000 · State Revenue	-	-	4,281	25,551	4,259	4,259	8,083	5,534	7,963	43,113	170,462	172,365	445,869	445,869	0
4000 · Federal Revenue	45,516	-	-	20,572	70,484	79,453	14,814	86,052	138,544	29,549	43,954	149,266	678,203	678,203	0
5700 · PPR	668,105	-	-	222,702	222,702	222,702	203,621	203,621	203,621	203,621	203,621	203,621	2,537,149	2,557,934	20,785
	896,007	1,190	9,275	363,596	387,095	368,882	286,150	354,838	409,760	335,914	477,668	709,884	4,598,388	4,600,259	1,871
EXPENSE															
0100 · Salaries	197,399	184,546	183,327	194,118	194,344	200,463	188,152	194,320	194,312	192,261	193,631	193,401	2,427,310	2,310,275	(117,035)
0200 · Employee Benefits	47,634	38,436	48,597	43,918	40,706	46,117	52,332	46,385	48,278	48,998	47,887	102,178	660,854	611,465	(49,389)
0300 · Purchased Profess and Tech Serv	17,795	20,300	52,614	62,247	27,110	54,972	17,910	33,331	35,404	28,882	32,539	32,275	426,437	415,379	(11,058)
0400 · Purchased Prop. Services	561	1,707	561	561	2,764	1,061	-	1,275	779	685	913	792	18,462	11,659	(6,803)
0500 · Other Purchased Services	134,599	12,640	13,161	84,447	61,918	70,387	64,647	82,118	82,118	82,118	82,118	82,118	852,391	852,391	-
0600 · Supplies	2,144	34,208	15,491	9,158	12,557	7,825	5,179	6,502	6,502	6,061	6,355	6,306	106,967	118,289	11,322
0700 · Property	-	1,183	43,765	-	-	29,458	1,442	1,442	1,442	1,442	1,442	1,442	82,726	83,060	334
0800 · Other Objects	2,722	-	100	499	2,000	1,223	46	1,090	786	640	839	755	82,084	10,699	(71,385)
	402,854	293,020	357,617	394,947	341,400	411,506	329,709	366,463	369,622	361,088	365,724	419,268	4,657,231	4,413,219	(244,012)
Net Income	493,154	(291,830)	(348,342)	(31,351)	45,695	(42,625)	(43,559)	(11,625)	40,138	(25,174)	111,944	290,616	(58,843)	187,040	245,883
SUMMARY RECAP															
Beginning Cash Balance	2,518,647	3,219,550	2,957,448	2,593,525	2,557,329	2,575,826	2,618,582	2,494,065	2,482,440	2,522,578	2,497,404	2,609,348			
Current Month Income/(Loss)	493,154	(291,830)	(348,342)	(31,351)	45,695	(42,625)	(43,559)	(11,625)	40,138	(25,174)	111,944	290,616			
Non-Current AP & Misc.	207,750	29,728	(15,581)	(4,845)	(27,197)	85,380	(80,957)								
Ending Cash Balance	3,219,550	2,957,448	2,593,525	2,557,329	2,575,826	2,618,582	2,494,065	2,482,440	2,522,578	2,497,404	2,609,348	2,899,964			

\$117,662 TABOR



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Bank Transaction Detail
As of January 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 · Bill.com Money Out Clearing							0.00
Bill Pmt -Check	01/09/2023	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01ECIQQUZUF953q0i	7421 · Accounts Payable	-79.60	-79.60
Bill Pmt -Check	01/09/2023	Bill.com	LegalShield	https://app01.us.bill.com/BillPay?id=blp01CZXMLZBQB953oez	7421 · Accounts Payable	-179.60	-259.20
Bill Pmt -Check	01/09/2023	Bill.com	Denver Public Schools	https://app01.us.bill.com/BillPay?id=blp01MKVQXVBXP955zs	7421 · Accounts Payable	-105.00	-364.20
Bill Pmt -Check	01/09/2023	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01WGNSCPSRB953os	7421 · Accounts Payable	-1,196.00	-1,560.20
Bill Pmt -Check	01/09/2023	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01HHHCIUTTS955zug	7421 · Accounts Payable	-12,761.10	-14,321.30
Bill Pmt -Check	01/09/2023	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01EHOGHDAKW953oa	7421 · Accounts Payable	-2,093.00	-16,414.30
Bill Pmt -Check	01/09/2023	Bill.com	Kaiser Permanente	https://app01.us.bill.com/BillPay?id=blp01MENUSWOEa955zn	7421 · Accounts Payable	-12,421.69	-28,835.99
Bill Pmt -Check	01/09/2023	Bill.com	Youth on Record	https://app01.us.bill.com/BillPay?id=blp01ZKLOHMBYE953p5q	7421 · Accounts Payable	-5,000.00	-33,835.99
Bill Pmt -Check	01/09/2023	Bill.com	ITsavvy LLC	https://app01.us.bill.com/BillPay?id=blp01RCZRNODHK953o7j	7421 · Accounts Payable	-7,230.45	-41,066.44
Bill Pmt -Check	01/09/2023	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01GXKQPLLES953ol1	7421 · Accounts Payable	-968.00	-42,034.44
Bill Pmt -Check	01/09/2023	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01VJFCJPJWH953pwg	7421 · Accounts Payable	-4,013.00	-46,047.44
Bill Pmt -Check	01/09/2023	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01JHMKCYHKH953pk6	7421 · Accounts Payable	-897.00	-46,944.44
Bill Pmt -Check	01/09/2023	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01LRBBSFPLV953ppn	7421 · Accounts Payable	-799.90	-47,744.34
Bill Pmt -Check	01/09/2023	Bill.com	T-Mobile 917	https://app01.us.bill.com/BillPay?id=blp01MJPRWTAYF953oxv	7421 · Accounts Payable	-24.00	-47,768.34
Bill Pmt -Check	01/09/2023	Bill.com	T-Mobile 917	https://app01.us.bill.com/BillPay?id=blp01BRRGNMTMU955zs	7421 · Accounts Payable	-40.00	-47,808.34
Bill Pmt -Check	01/09/2023	Bill.com	Hanover	https://app01.us.bill.com/BillPay?id=blp01VRMBYGDPB953psf	7421 · Accounts Payable	-2,483.00	-50,291.34
Bill Pmt -Check	01/09/2023	Bill.com	Liza Eaton Consulting LLC	https://app01.us.bill.com/BillPay?id=blp01GZPGHLUGJ953qxu	7421 · Accounts Payable	-32.32	-50,323.66
Bill Pmt -Check	01/09/2023	Bill.com	ITsavvy LLC	https://app01.us.bill.com/BillPay?id=blp01HUKHSDYOG953q5i	7421 · Accounts Payable	-29,457.90	-79,781.56
Bill Pmt -Check	01/09/2023	Bill.com	Eon	https://app01.us.bill.com/BillPay?id=blp01IYYIDOUAL953qd3	7421 · Accounts Payable	-139.00	-79,920.56
Bill Pmt -Check	01/09/2023	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01LFYTYFZXT955zuv	7421 · Accounts Payable	-39.80	-79,960.36
Bill Pmt -Check	01/09/2023	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01MJCAIPVEX953opp	7421 · Accounts Payable	-41.26	-80,001.62
Bill Pmt -Check	01/09/2023	Bill.com	LegalShield	https://app01.us.bill.com/BillPay?id=blp01DQDADDLMJ953phi	7421 · Accounts Payable	-179.60	-80,181.22
Bill Pmt -Check	01/09/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01HCSGIAJDH955zrx	7421 · Accounts Payable	-989.00	-81,170.22
General Journal	01/09/2023	Bill.com		BILL 01/09/23 Payables Funding	8101 · First Bank	26,356.59	-54,813.63
General Journal	01/09/2023	Bill.com		BILL 01/09/23 Payables Funding	8101 · First Bank	54,813.63	0.00
Bill Pmt -Check	01/10/2023	Bill.com	Sarah Craig	https://app01.us.bill.com/BillPay?id=blp01ZLOWCQNES955b66	7421 · Accounts Payable	-23.92	-23.92
General Journal	01/10/2023	Bill.com		BILL 01/10/23 Payables Funding	8101 · First Bank	23.92	0.00
Bill Pmt -Check	01/12/2023	Bill.com	Hanover	https://app01.us.bill.com/BillPay?id=blp01YIUUAUUPBP95xwxs	7421 · Accounts Payable	-4,991.00	-4,991.00
Bill Pmt -Check	01/12/2023	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01XBJBQBQII95xwtx	7421 · Accounts Payable	-1,205.85	-6,196.85
General Journal	01/12/2023	Bill.com		BILL 01/12/23 Payables Funding	8101 · First Bank	1,205.85	-4,991.00
General Journal	01/12/2023	Bill.com		BILL 01/12/23 Payables Funding	8101 · First Bank	4,991.00	0.00
Bill Pmt -Check	01/13/2023	Bill.com	Sjoukje Grailot	https://app01.us.bill.com/BillPay?id=blp01YVOHPDZAH95xwz	7421 · Accounts Payable	-76.76	-76.76
General Journal	01/13/2023	Bill.com		BILL 01/13/23 Payables Funding	8101 · First Bank	76.76	0.00
Bill Pmt -Check	01/19/2023	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01HAMNNNTZO96x4gt	7421 · Accounts Payable	-4,607.15	-4,607.15
Bill Pmt -Check	01/19/2023	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01BROHPGGBM96x5si	7421 · Accounts Payable	-103.60	-4,710.75
General Journal	01/19/2023	Bill.com		BILL 01/19/23 Payables Funding	8101 · First Bank	4,607.15	-103.60
General Journal	01/19/2023	Bill.com		BILL 01/19/23 Payables Funding	8101 · First Bank	103.60	0.00
Bill Pmt -Check	01/20/2023	Bill.com	Fully Liberated Youth	https://app01.us.bill.com/BillPay?id=blp01PSEHSYNJY96x4c2	7421 · Accounts Payable	-3,623.00	-3,623.00
Bill Pmt -Check	01/20/2023	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01ZVVARWJWS96x2oi	7421 · Accounts Payable	-132.00	-3,755.00
Bill Pmt -Check	01/20/2023	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01WZYCEGJRP96x2nf	7421 · Accounts Payable	-41.26	-3,796.26
Bill Pmt -Check	01/20/2023	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01KXDFZMJNC96x2xb	7421 · Accounts Payable	-15,818.20	-19,614.46
Bill Pmt -Check	01/20/2023	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01XEKPKHEWS96x34r	7421 · Accounts Payable	-598.00	-20,212.46
General Journal	01/20/2023	Bill.com		BILL 01/20/23 Payables Funding	8101 · First Bank	20,212.46	0.00
Bill Pmt -Check	01/25/2023	Bill.com	Kaiser Permanente	https://app01.us.bill.com/BillPay?id=blp01WWPFGUCPP97I7n	7421 · Accounts Payable	-24,843.38	-24,843.38
Bill Pmt -Check	01/25/2023	Bill.com	Denver Public Schools	https://app01.us.bill.com/BillPay?id=blp01OEBKXJJRF97I7vs	7421 · Accounts Payable	-52.50	-24,895.88
Bill Pmt -Check	01/25/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01YZVSTRAHI97I7p3	7421 · Accounts Payable	-342.50	-25,238.38
Bill Pmt -Check	01/25/2023	Bill.com	Sarah LeDuff	https://app01.us.bill.com/BillPay?id=blp01PASCHCTUJ97I7xy	7421 · Accounts Payable	-25.00	-25,263.38

Compass Academy
Bank Transaction Detail
As of January 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
General Journal	01/25/2023	Bill.com		BILL 01/25/23 Payables Funding	8101 · First Bank	25,263.38	0.00
Bill Pmt -Check	01/31/2023	Bill.com	T-Mobile 917	https://app01.us.bill.com/BillPay?id=blp01SIFWFJMDQ98fc5e	7421 · Accounts Payable	-40.00	-40.00
General Journal	01/31/2023	Bill.com		BILL 01/31/23 Payables Funding	8101 · First Bank	40.00	0.00
Total 1072 · Bill.com Money Out Clearing						0.00	0.00
8101 · First Bank							2,618,381.79
Check	01/04/2023	ACH	Delta Dental of Colorado		-SPLIT-	-1,077.77	2,617,304.02
Check	01/06/2023	2788	Juaquin Cano		7471 · Payroll Liabilities	-125.00	2,617,179.02
General Journal	01/09/2023	Bill.com		BILL 01/09/23 Payables Funding	1072 · Bill.com Money Out Clearing	-26,356.59	2,590,822.43
General Journal	01/09/2023	Bill.com		BILL 01/09/23 Payables Funding	1072 · Bill.com Money Out Clearing	-54,813.63	2,536,008.80
Check	01/09/2023	2783	Holly Lanay		7471 · Payroll Liabilities	-125.00	2,535,883.80
General Journal	01/10/2023	Bill.com		BILL 01/10/23 Payables Funding	1072 · Bill.com Money Out Clearing	-23.92	2,535,859.88
General Journal	01/12/2023	Bill.com		BILL 01/12/23 Payables Funding	1072 · Bill.com Money Out Clearing	-1,205.85	2,534,654.03
General Journal	01/12/2023	Bill.com		BILL 01/12/23 Payables Funding	1072 · Bill.com Money Out Clearing	-4,991.00	2,529,663.03
Check	01/12/2023	2786	Savannah Dziewulski		7471 · Payroll Liabilities	-125.00	2,529,538.03
General Journal	01/13/2023	1.13.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-139,572.05	2,389,965.98
General Journal	01/13/2023	1.13.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-4,232.64	2,385,733.34
General Journal	01/13/2023	1.13.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-27,154.30	2,358,579.04
General Journal	01/13/2023	1.13.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-324.28	2,358,254.76
General Journal	01/13/2023	Bill.com		BILL 01/13/23 Payables Funding	1072 · Bill.com Money Out Clearing	-76.76	2,358,178.00
Check	01/16/2023	ACH	PERA		7471G · PERA Liability	-41,416.69	2,316,761.31
Check	01/16/2023	ACH	PERA		7471Q · 401(k) Liability	-2,008.77	2,314,752.54
Bill Pmt -Check	01/19/2023	N/A	United Healthcare	# 2023.01.13	7421 · Accounts Payable	-123.59	2,314,628.95
General Journal	01/19/2023	Bill.com		BILL 01/19/23 Payables Funding	1072 · Bill.com Money Out Clearing	-4,607.15	2,310,021.80
General Journal	01/19/2023	Bill.com		BILL 01/19/23 Payables Funding	1072 · Bill.com Money Out Clearing	-103.60	2,309,918.20
Deposit	01/20/2023			Deposit PPR	-SPLIT-	229,847.21	2,539,765.41
General Journal	01/20/2023	Bill.com		BILL 01/20/23 Payables Funding	1072 · Bill.com Money Out Clearing	-20,212.46	2,519,552.95
Check	01/24/2023	ACH	First Bank	deluxe check fee	0313a · Bank Fees	-19.80	2,519,533.15
General Journal	01/25/2023	Bill.com		BILL 01/25/23 Payables Funding	1072 · Bill.com Money Out Clearing	-25,263.38	2,494,269.77
Check	01/27/2023	ACH	Wells Fargo Vendor Financial Services LLC		0442 · Rental of Equipment	-561.20	2,493,708.57
Check	01/27/2023	ACH	Bill.com		0313a · Bank Fees	-170.36	2,493,538.21
Check	01/30/2023			Service Charge	0313a · Bank Fees	-12.00	2,493,526.21
Deposit	01/30/2023			Interest	1500 · Interest Income	379.16	2,493,905.37
General Journal	01/31/2023	Bill.com		BILL 01/31/23 Payables Funding	1072 · Bill.com Money Out Clearing	-40.00	2,493,865.37
Check	01/31/2023	Debit Card	Square		0313a · Bank Fees	-0.01	2,493,865.36
Deposit	01/31/2023			Square account verification test	0313a · Bank Fees	0.01	2,493,865.37
Total 8101 · First Bank						-124,516.42	2,493,865.37
7421cc · First Bank Credit Card							-56.01
Credit Card Charge	01/02/2023		King soopers		0630 · Food -Snack (BOLD FS FUND ONLY)	-103.35	-159.36
Credit Card Charge	01/02/2023		Amazon.com		0610 · General Supplies	-103.93	-263.29
Credit Card Charge	01/02/2023		Google		0534 · Online Services	-44.74	-308.03
Credit Card Charge	01/03/2023		Walmart		0610 · General Supplies	-62.46	-370.49
Credit Card Charge	01/03/2023		Amazon.com		0610 · General Supplies	-22.19	-392.68
Credit Card Charge	01/03/2023		Amazon.com		0610 · General Supplies	-279.16	-671.84
Credit Card Charge	01/03/2023		Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-206.40	-878.24
Credit Card Charge	01/03/2023		Endicia		0533 · Postage	-17.99	-896.23
Credit Card Charge	01/03/2023		Wendy's		0584 · Staff Appreciation	-23.80	-920.03
Credit Card Charge	01/03/2023		Amazon.com		0610 · General Supplies	-33.55	-953.58
Credit Card Charge	01/04/2023		Amazon.com		0640 · Books and Materials	-37.15	-990.73

Compass Academy
Bank Transaction Detail
As of January 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
Credit Card Charge	01/04/2023		Amazon.com		0610 · General Supplies	-11.99	-1,002.72
Credit Card Charge	01/04/2023		Amazon.com		0610 · General Supplies	-409.11	-1,411.83
Credit Card Charge	01/04/2023		Parry's Pizzeria & Taphouse		0584 · Staff Appreciation	-76.00	-1,487.83
Credit Card Charge	01/05/2023		Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-516.00	-2,003.83
Credit Card Charge	01/05/2023		USPS		0533 · Postage	-722.10	-2,725.93
Credit Card Charge	01/05/2023		Pinnacol Assurance		0526 · Worker's Comp Insurance	-968.00	-3,693.93
Credit Card Charge	01/05/2023		Wing Stop		0584 · Staff Appreciation	-58.95	-3,752.88
Credit Card Charge	01/05/2023		Amazon.com		0580 · Travel, Regis, Ent	-51.15	-3,804.03
Credit Card Charge	01/05/2023		Amazon.com		0612 · Student Incentives	-17.48	-3,821.51
Credit Card Charge	01/05/2023		Amazon.com		0584 · Staff Appreciation	-83.98	-3,905.49
Credit Card Charge	01/06/2023		Amazon.com		0690 · Uniforms	-152.34	-4,057.83
Credit Card Charge	01/07/2023		Amazon.com		0690 · Uniforms	-381.12	-4,438.95
Credit Card Charge	01/07/2023		Amazon.com		0610 · General Supplies	-35.96	-4,474.91
Credit Card Charge	01/08/2023		Amazon.com		0640 · Books and Materials	-6.99	-4,481.90
Credit Card Charge	01/08/2023		Amazon.com		0610 · General Supplies	-73.94	-4,555.84
Credit Card Charge	01/08/2023		Amazon.com		0610 · General Supplies	-30.47	-4,586.31
Credit Card Charge	01/08/2023		Amazon.com		0610 · General Supplies	-183.45	-4,769.76
Credit Card Charge	01/09/2023		Amazon.com		0610 · General Supplies	-77.52	-4,847.28
Credit Card Charge	01/09/2023		Walmart		0610 · General Supplies	-97.98	-4,945.26
Credit Card Charge	01/09/2023		Facebook		0540 · Advertising	-11.71	-4,956.97
Credit Card Charge	01/10/2023		Walmart		0610 · General Supplies	-20.33	-4,977.30
Credit Card Charge	01/11/2023		Amazon.com		0610 · General Supplies	-59.93	-5,037.23
Credit Card Charge	01/12/2023		Dominos		0630 · Food -Snack (BOLD FS FUND ONLY)	-336.53	-5,373.76
Credit Card Charge	01/12/2023		EZCater Firehouse Subs		0630 · Food -Snack (BOLD FS FUND ONLY)	-164.98	-5,538.74
Credit Card Charge	01/12/2023		Microsoft		0534 · Online Services	-68.00	-5,606.74
Credit Card Charge	01/12/2023		Walmart		0630 · Food -Snack (BOLD FS FUND ONLY)	-132.01	-5,738.75
Credit Card Charge	01/12/2023		Amazon.com		0640 · Books and Materials	-34.65	-5,773.40
Credit Card Charge	01/12/2023		Facebook		0540 · Advertising	-25.00	-5,798.40
Credit Card Charge	01/15/2023		Amazon.com		0610 · General Supplies	-66.93	-5,865.33
Credit Card Charge	01/15/2023		Amazon.com		0640 · Books and Materials	-18.56	-5,883.89
Credit Card Charge	01/16/2023		Paypal		0531 · Phone/Office	-35.00	-5,918.89
Credit Card Charge	01/18/2023		Amazon.com		0610 · General Supplies	-23.30	-5,942.19
Credit Card Charge	01/18/2023		Amazon.com		0610 · General Supplies	-47.84	-5,990.03
Credit Card Charge	01/19/2023		Amazon.com		0610 · General Supplies	-109.05	-6,099.08
Credit Card Charge	01/19/2023		Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-516.00	-6,615.08
Credit Card Charge	01/20/2023		Walmart		0533 · Postage	-19.54	-6,634.62
Credit Card Charge	01/22/2023		Amazon.com		0640 · Books and Materials	-139.00	-6,773.62
Credit Card Charge	01/22/2023		Amazon.com		0610 · General Supplies	-12.99	-6,786.61
Credit Card Charge	01/23/2023		Amazon.com		0610 · General Supplies	-217.60	-7,004.21
Credit Card Charge	01/23/2023		Amazon.com		0610 · General Supplies	-73.93	-7,078.14
Credit Card Charge	01/25/2023		Amazon.com		0640 · Books and Materials	-16.27	-7,094.41
Credit Card Charge	01/26/2023		Pizza Hut		0584 · Staff Appreciation	-25.83	-7,120.24
Credit Card Charge	01/26/2023		West Evan's Sinclair		0580 · Travel, Regis, Ent	-90.34	-7,210.58
Credit Card Charge	01/28/2023		Facebook		0540 · Advertising	-25.00	-7,235.58
Credit Card Charge	01/29/2023		Amazon.com		0640 · Books and Materials	-9.29	-7,244.87
Credit Card Charge	01/29/2023		Amazon.com		0610 · General Supplies	-370.59	-7,615.46
Credit Card Charge	01/29/2023		Amazon.com		0610 · General Supplies	-18.68	-7,634.14
Credit Card Charge	01/29/2023		Amazon.com		0610 · General Supplies	-96.35	-7,730.49

Compass Academy
Bank Transaction Detail
As of January 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
Bill	01/29/2023	2023.01.29	First Bank	12/30/22-01/29/23 Statement	7421 · Accounts Payable	7,235.58	-494.91
Credit Card Charge	01/30/2023		Libib		0534 · Online Services	-110.25	-605.16
Credit Card Charge	01/30/2023		Amazon.com		0610 · General Supplies	-118.00	-723.16
Credit Card Charge	01/30/2023		Amazon.com		0610 · General Supplies	-52.69	-775.85
Credit Card Charge	01/31/2023		Amazon.com		0610 · General Supplies	-70.47	-846.32
Credit Card Charge	01/31/2023		Amazon.com		0610 · General Supplies	-24.99	-871.31
Total 7421cc · First Bank Credit Card						-815.30	-871.31
TOTAL						-125,331.72	2,492,994.06

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2022 through January 2023

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
Income				
1000 · Local Revenue Source				
1500 · Interest Income	3,386	5,500	-2,114	62%
1740 · Fees	5,487	7,350	-1,863	75%
1760 · Gifts/Contributions	1,103	0	1,103	100%
1920 · Grant income				
1920c · Denver Foundation	1,400	0	1,400	100%
1920e · El Pomar	20,400	0	20,400	100%
1920f · Margulf	30,000	0	30,000	100%
1920 · Grant income - Other	5,000	175,000	-170,000	3%
Total 1920 · Grant income	56,800	175,000	-118,200	32%
1954 · Mill Levy Funding				
0233 · Other Mill Arts/PE/Tutoring	54,589	90,420	-35,831	60%
0234 · Other Mill Tutoring	47,582	79,427	-31,845	60%
0235 · Other Mill Tech	9,749	16,147	-6,398	60%
0236 · Other Mill Text	17,974	29,606	-11,633	61%
0241 · Other Mill Poverty	23,732	40,014	-16,283	59%
0242 · Other Mill Oth Instructional	28,269	61,375	-33,106	46%
0249 · 2016 MLO Great Teachers	65,160	94,160	-29,000	69%
0248 · 2016 MLO Classroom Technology	10,435	17,416	-6,981	60%
0250a · 2016 MLO Support for WholeChi	6,018	9,910	-3,892	61%
0250b · 16 Support for WholeChild MS	48,181	82,368	-34,187	58%
0251a · 2016 MLO Equalization	38,579	56,284	-17,705	69%
2020 · 2020 ML Facility 2020	64,507	138,690	-74,183	47%
2020T · MLO Tech Bond	14,500	14,500	0	100%
Total 1954 · Mill Levy Funding	429,273	730,317	-301,044	59%
1990 · Other Revenue	0	19,000	-19,000	0%
Total 1000 · Local Revenue Source	496,048	937,167	-441,119	53%
3000 · State Revenue				
3227 · EASI	0	30,000	-30,000	0%
3113 · Capital Construction Fund	21,374	41,405	-20,031	52%
3140 · ELPA	16,976	16,976	0	100%
3183 · EARSS	0	300,000	-300,000	0%
3235 · At Risk Supplemental	0	3,698	-3,698	0%
3898 · State Pension Contribution	0	53,790	-53,790	0%
Total 3000 · State Revenue	38,350	445,869	-407,519	9%
4000 · Federal Revenue				
4010 · Title I	104,893	182,065	-77,172	58%
4365 · Title III	12,013	12,013	0	100%
4367 · Title II	9,260	9,260	0	100%
4414 · ESSER III	80,825	411,835	-331,010	20%
4420 · ESSER II	0	5,695	-5,695	0%
4424 · Title IV	5,549	5,549	0	100%
9206 · Charter Credit	50,189	50,189	0	100%
9211 · Parent Involvement	1,312	1,597	-285	82%
Total 4000 · Federal Revenue	264,041	678,203	-414,162	39%
5700 · PPR	1,536,366	2,537,149	-1,000,783	61%
Total Income	2,334,805	4,598,388	-2,263,583	51%
Gross Profit	2,334,805	4,598,388	-2,263,583	51%
Expense				
0100 · Salaries				
0110 · Regular Salaries	0	2,262,211	-2,262,211	0%
0150 · Stipends	0	160,099	-160,099	0%
0190 · Bonuses	0	5,000	-5,000	0%
100 · Administration	72,973	0	72,973	100%
200 · Professional Staff Salaries	879,207	0	879,207	100%
300 · Other Professional	152,145	0	152,145	100%
400 · Paraprofessional	209,424	0	209,424	100%
500 · Clerical	37,063	0	37,063	100%
Total 0100 · Salaries	1,350,812	2,427,310	-1,076,498	56%
0200 · Employee Benefits				
0211 · Life and STD Benefits				
2.0211 · L&STD Insurance Professional	247	0	247	100%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2022 through January 2023

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
Total 0211 · Life and STD Benefits	247	0	247	100%
0221 · Medicare				
1.0221 · Medicare Admin	1,043	0	1,043	100%
2.0221 · Medicare Professional	12,221	0	12,221	100%
3.0221 · Medicare Other Professional	2,113	0	2,113	100%
4.0221 · Medicare Paraprofessional	2,998	0	2,998	100%
5.0221 · Medicare Clerical	524	0	524	100%
0221 · Medicare - Other	0	35,196	-35,196	0%
Total 0221 · Medicare	18,899	35,196	-16,297	54%
0230 · PERA Benefits				
1.0230 · PERA Admin	7,028	0	7,028	100%
2.0230 · PERA Professional	84,406	0	84,406	100%
3.0230 · PERA Other Professional	14,422	0	14,422	100%
4.0230 · PERA Paraprofessional	19,659	0	19,659	100%
5.0230 · PERA Clerical	3,607	0	3,607	100%
0230 · PERA Benefits - Other	-442	244,551	-244,993	-0%
Total 0230 · PERA Benefits	128,679	244,551	-115,872	53%
0251 · Health Benefits				
1.0251 · Health Admin	2,813	0	2,813	100%
2.0251 · Health Professional	51,245	0	51,245	100%
3.0251 · Health Other Professional	6,733	0	6,733	100%
4.0251 · Health Paraprofessional	6,246	0	6,246	100%
5.0251 · Health Clerical	2,534	0	2,534	100%
0251 · Health Benefits - Other	0	128,277	-128,277	0%
Total 0251 · Health Benefits	69,571	128,277	-58,706	54%
0252 · Dental Benefits				
2.0252 · Dental Professional	-1,032	0	-1,032	100%
Total 0252 · Dental Benefits	-1,032	0	-1,032	100%
0253 · Vision Benefits				
2.0253 · Vision Professional	-53	0	-53	100%
Total 0253 · Vision Benefits	-53	0	-53	100%
0280 · State Pension Contribution	0	53,790	-53,790	0%
0290 · PCOPS Benefits				
1.0290 · PCOPS Admin	5,885	0	5,885	100%
2.0290 · PCOPS Professional	69,789	0	69,789	100%
3.0290 · PCOPS Other Professional	12,091	0	12,091	100%
4.0290 · PCOPS Paraprofessional	16,926	0	16,926	100%
5.0290 · PCOPS Clerical	3,024	0	3,024	100%
0290 · PCOPS Benefits - Other	0	199,039	-199,039	0%
Total 0290 · PCOPS Benefits	107,715	199,039	-91,324	54%
Total 0200 · Employee Benefits	324,025	660,853	-336,828	49%
0300 · Purchased Profess and Tech Serv				
0313a · Bank Fees	1,290	0	1,290	100%
0313b · Payroll Expenses	2,163	6,953	-4,790	31%
0320 · Educational Prof Services				
0320a · Contracted services	122,397	210,000	-87,603	58%
0320b · Substitutes	18,027	35,300	-17,273	51%
0320c · Whole Child Enrichment	30,000	30,625	-625	98%
0320 · Educational Prof Services - Other	5,550	0	5,550	100%
Total 0320 · Educational Prof Services	175,974	275,925	-99,951	64%
0331 · Legal	225	2,033	-1,808	11%
0332 · Audit	0	9,226	-9,226	0%
0339 · Business Services	46,965	75,950	-28,985	62%
0340 · Technical Services	40,128	49,000	-8,872	82%
0390 · Other Prof. Services	4,517	7,350	-2,833	61%
Total 0300 · Purchased Profess and Tech Serv	271,262	426,437	-155,175	64%
0400 · Purchased Prop. Services				
0430 · Repairs and Maint	0	2,060	-2,060	0%
0441 · Rental of Land and Buildings	1,000			
0442 · Rental of Equipment	7,277	16,402	-9,125	44%
Total 0400 · Purchased Prop. Services	8,277	18,462	-10,185	45%
0500 · Other Purchased Services				
0513 · Contracted Field Trips	4,560	17,698	-13,138	26%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2022 through January 2023

	Jul '22 - Jan 23	Budget	\$ Over Budget	% of Budget
0515 · Shuttle Fees	0	1,686	-1,686	0%
0521 · Liability Insurance	25,085	33,479	-8,394	75%
0525 · Unemployment Insurance	2,620	9,222	-6,602	28%
0526 · Worker's Comp Insurance	9,126	16,482	-7,356	55%
0531 · Phone/Office	209	0	209	100%
0533 · Postage	856	2,060	-1,204	42%
0534 · Online Services	46,209	55,000	-8,791	84%
0540 · Advertising				
0540a · Staff Recruitment	5,000	12,000	-7,000	42%
0540b · Student Recruitment	8,071	30,753	-22,682	26%
0540 · Advertising - Other	510			
Total 0540 · Advertising	13,581	42,753	-29,173	32%
0580 · Travel, Regis, Ent	3,594	7,081	-3,487	51%
0584 · Staff Appreciation	6,762	15,000	-8,238	45%
0594 · District Purchased Services				
0594b · Charter Food Authority	0	1,538	-1,538	0%
0594c · Facility Use Fee	127,091	208,778	-81,687	61%
0594d · NURSE/PSYCH- 0594	59,544	206,253	-146,709	29%
0594f · Shared Campus	11,222	18,369	-7,147	61%
0594g · Shuttle Fees	24,980	40,915	-15,935	61%
0594h · SPED FEE 1700	26,946	82,011	-55,065	33%
0594l · Other District Purchase Service	6,900	6,900	0	100%
Total 0594 · District Purchased Services	256,683	564,764	-308,081	45%
0595 · Denver Overhead Costs	53,308	87,166	-33,858	61%
Total 0500 · Other Purchased Services	422,592	852,391	-429,799	50%
0600 · Supplies				
0610 · General Supplies	45,087	58,800	-13,713	77%
0611 · Accountability and Testing	118			
0612 · Student Incentives	647	2,940	-2,293	22%
0630 · Food -Snack (BOLD FS FUND ONLY)	11,056	12,642	-1,586	87%
0640 · Books and Materials	8,734	10,535	-1,801	83%
0690 · Uniforms	22,050	22,050	-0	100%
Total 0600 · Supplies	87,692	106,967	-19,275	82%
0700 · Property				
0733 · Furnitures and Fixtures	356	4,000	-3,644	9%
0734 · Technology Equipment	74,050	78,726	-4,676	94%
Total 0700 · Property	74,406	82,726	-8,320	90%
0800 · Other Objects				
0810 · Dues and Fees	4,474	6,237	-1,763	72%
0840 · Contingency	0	70,000	-70,000	0%
0890 · Miscellaneous Expense				
0890a · Bad Debt	53	847	-794	6%
0890b · Miscellaneous Expense	2,000	5,000	-3,000	40%
0890 · Miscellaneous Expense - Other	16	0	16	100%
Total 0890 · Miscellaneous Expense	2,069	5,847	-3,778	35%
Total 0800 · Other Objects	6,544	82,084	-75,540	8%
Total Expense	2,545,611	4,657,230	-2,111,619	55%
Net Income	-210,806	-58,842	-151,964	358%

Compass Board Meeting 11.22.22

Attendance:

Board: Jessica Roberts, Jim Balfanz, Christine Morin, Mary Seawell, Jerry Torres, Corey Scholes, Angel Villalobos

Compass Staff: Marcia Fulton, Brandon Jones

1st Topic: Compass Academy leadership is recommending that Compass Academy opts out of the Colorado Family Medical Leave Insurance Program (FAMLI).

Discussion:

- Brief overview from Marcia (see slides shared in board materials); shared that the compass staff members were largely not in favor of participating. They all fully understood what this benefit could mean for them, but did not believe it was worth the money out of their paycheck or the Compass budget.
 - 4 employees do want to participate (which they can do, even if Compass opts out)
 - Lots of clarifying how the program works (it is not an accrued benefit, it's a state sponsored insurance program)
- Concern was raised - if we opt out of participating now can we change that decision and elect to opt in later:
 - Yes, in the current construct it is possible for entities to opt-in at any point in time. However, once you opt-in, you are locked in for 3 years.
 - If you opt out, you are required to revisit and affirm your decision at minimum every 8 years, but again, you can revisit annually.
- If we opt out but those 4 employees opt in do they lose any benefit?
 - No, they would still benefit fully, based on their participation in the program.
- Would employees still get the benefits of the program if they switch employers if they participate all year?
 - This depends on the employer. If they are a private employer, they may not because the private employer may have their own plan and there may not be a way for the employee to opt in to the program. However, any governmental agency, even if opted out, is required to give the employee the ability to participate - in which case, yes they would benefit.
 - It is an "insurance" program - so the employee is not accruing anything through their contributions/tax each pay check - that only proves their participation in the program, and therefore if something happens they are covered.
- As part of onboarding/annual benefits enrollment, employees will have the option to participate and contribute their portion.

Motion: Motion that Compass Academy will opt out of the FAMLI program and continue to support the staff members who want to participate by deducting premiums from their paychecks and send it to the state. (Mary)

Second: Jim

All in Favor. Motion Passes

2nd Topic: Salary Adjustments

Discussion: Compass has had a policy of staying within 5% of DPS salaries. We are currently further than 5% below the DPS salary scale. Compass is recommending adjusting salaries to reflect our commitment to stay within 5% of the DPS schedule.. We would do it retroactively to the beginning of the year, which would give most employees a small lump sum now and also adjust their salaries for the rest of the year, and adjust our entire salary scale.

- Strong support to give teachers more money.
- Mary recommends we consider a one time adjustment for COLA or otherwise that gives employees money now, but does not commit us to those funds in perpetuity, especially since the market is so unpredictable right now (including school funding).
- Discussion about is there a way to give staff an option of either taking a lump sum or spreading out the payments. Should we give staff a say?
- Separate the issues, there are two:
 - Adjusting salaries to be within 5% of DPS salaries
 - this seems right to do no matter what, and we do actually want to commit to at that point in perpetuity for both retention and hiring purposes - it is hard enough to recruit good teachers, our salaries need to be within range of DPS
 - Potential COLA/one-time adjustment for inflation and other market factors
 - Need to bring a separate recommendation to the board on this. It is probably a good idea and a good way to get us closer to DPS salary without being committed to it long term.
 - Recommend that a proposal be brought forward in January for the board to consider in tandem with the budget.
- Angel: Let's be clear that our goal should be to pay more than DPS to our teachers, 5% below should not be the goal.
 - All in agreement and acknowledge that we have made progress towards that, but aren't there yet.

Motion: Motion that Compass Academy adjusts the salary schedule to be in line with the set minimum policy of the DPS Salary Schedule -5%(effective 7/1) and retroactively pays teachers for this adjustment and adjusts all salaries moving forward. (Mary)

Second: Jim/Jerry

All in Favor. Motion Passes.

January 2023 Board Agenda



COMPASS ACADEMY

Time	Min	Title and Description	Action
04:00 PM	10	Ripples and Joys	Participate
04:10 PM	5	Approval of Minutes (<i>Jessica/Jim</i>)	Approve
04:15 PM	20	Financial Update (<i>Brandon /Marcia /Jessica</i>) <ul style="list-style-type: none">• Monthly Financials• Revised Budget Approval	Inform, Discuss, and Approve
		Internal Review (<i>Brandon/Alexis/Marcia</i>)	Inform
		Leadership Update (<i>Marcia / Brandon</i>) <ul style="list-style-type: none">• <u>FAMLI</u> Resolution Approval• Facility Update• Enrollment Update• Staffing Update• Intent to Return Process	Inform, Discuss, Approve
06:00 PM		Adjourn	Approve



Archery dodgeball with staff on Thursday
February 23rd!

Visit from SDID Tulsa team to Compass
on Friday 2/24



MIS #1: Implementation of Key Academic Strategies: Moving from knowledge to application while developing student agency.

Student Growth - ELD	Students grow more than 1 year in each domain in 21-22. ★ Compass Academy is on-track to hit this goal at levels 1-4 (we have 2 students at level 5 and none at level 6)	<p>→ ELD Focus in Q2 was in speaking and writing.</p> <p>→ Listening is more varied due to the need to spread students out to administer test. That said, our MLLs tend to score higher in that category.</p> <p>→ Our ELD team feels really confident as they went into ACCESS!</p>	All ELD B/C Students Q1 to Q2 Interim Changes				
				change in listening	change in reading	change in speaking	change in writing
			count of -4 change	1	2	0	0
			count of -3 change	3	2	0	0
			count of -2 change	6	3	0	0
			count of -1 change	11	6	1	6
			count of 0 change	9	22	22	23
			count of 1 change	14	5	9	6
			count of 2 change	3	5	2	8
			count of 3 change	0	3	0	1
count of 4 change	1	0	0	0			
Video Documentation & Observed Strategies	At quarterly intervals over two years, all teachers will capture on video successful implementations of an identified strategy along with a reflection on the student impact. 100% of teachers routinely implement several strategies (identified in their Instructional Tool goal/plan with their coach) with a high level of implementation during quarterly Show What You Know lessons.	<p>★ SWYK lessons are scheduled for ALL teachers through Spring break.</p> <p>★ 100% of teachers in Q3 have improved from Q2 and demonstrated stronger strategy implementation.</p> <p>What's changed since Q2:</p> <ul style="list-style-type: none">- When teachers schedule, they include what they wanted observers to look for.- More explicit instruction in lesson planning.- Better follow through with high expectations during class.- Grading practices have been improving (teachers are being held accountable by students to put in grades).- Pacing much better! (countdowns, giving minutes for turn and talks)					

MIS 2A: Teacher Skillbuilding and Restorative Design and Implementation



Collaborative Solutions Meetings	80% of students identified as needing a Collaborative Solutions Meeting receive a meeting and are carried through the process with fidelity.	<p>6th: 60% of goal met. Have noticed improvement with all kids they've identified. Doing a new one this week. 6</p> <p>7th: 40% of goal met. Are enthusiastic about the process but sometimes run out of next steps for students who have not yet been successful.</p> <p>8th: 8% of goal met. Incorporating CS efforts with continuation discussions during conferences this month.</p> <p>Celine and LeDuff continue to support in these meetings as grade levels learn the process.</p>
Walkout Reduction	After working with someone from the Restorative Room and developing a plan, students decrease their number of walk-outs by at least 50%	<ul style="list-style-type: none">• Students who rarely walk out of class (less than 3 walkouts per week) have reduced their overall # of walkouts• Students who chronically walk out of class (5+ walkouts per week) continue to struggle with remaining in class (approx. 10% students in 7th and 15% in 8th grades).

Walkouts update

The school made significant shifts in walkout procedures as we moved into Semester 2. With 6 weeks of data, we were able to review progress in reducing walkouts. Based on data and what we've learned from these changes, [we have modified our walkout practices](#).



Student Data and Competency Reflection	Conducted quarterly, students use their own data and performance measure to complete a reflection and set goals towards standards-based growth (MIS 1). Grade level teams implement and calendar student competency reflection based on their students' competency needs (2B).	<p>6th: Monthly reflections during pack (Work Completion, Attendance [tardies and days absent], Competencies).</p> <p>7th: Weekly reflections during pack (Work Completion). In Q4, will reflection on Work Completion, Attendance, Tardies and Walkouts.</p> <p>8th: Focusing on continuation requirements weekly (Grades, Assessment Growth, Walkouts and Tardies).</p>
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Check out some of the [reflection sheets here!](#)



MIS 3: Rebuild and reclaim systems and structures that foster belonging and emotionally safe spaces

Family Engagement and Connection	50% of families will have 2 in-person touchpoints which include events such as participation in conferences, school events and home visits by families.	86% of families have had 2+ touchpoints (conferences, registration, SAC meetings) - anticipate a slight increase as conferences continue.
Student Feedback Cycles	100% of returning teachers will implement PERTs Co-Pilot elevate based on grade level needs.	85% of ALL teachers have completed Elevate Surveys.
Attendance	20% of students in the 80-89% ADA range will improve to 90%+ ADA	26% of students in the 80-89% ADA range last year have improved to 90%+ ADA.

Student Recruitment: Round 1 Results



COMPASS ACADEMY

School	FY22 Accepted	*FY23 Projections
Compass	52	60
DSST College View	176	152
Kepner Beacon	126	122
KIPP Sunshine	77	105
Kunsmiller (K-8)	120	109
Strive Westwood	102	98
West MS	56	65
Strive Kepner (closing)	40	NA

* We do not know how many seats each school is offering this coming year.

ED Update: Declining Enrollment



Previous Years- Total Forms Ranking Compass 1st-5th						
	Total Forms	1st Choice	2 nd Choice	3 rd Choice	4 th Choice	5th Choice
2023-2024	118 (as of 2/20)	47	23	23	9	5
2022-2023	132 (as of 2/15)	69	26	23	7	0
2021-2022	200 (as of 2/6/)	106	53	17	7	17
2020-2021	183 (as of 2/19)	94	39	25	15	10
2019-2020	178 (as of 2/15)	83	39	22	11	13

ED Update: Declining Enrollment



First Choice by Grade

6th 35 (First Choice)	7th 6 (First Choice)	8th 6 (First Choice)	Total 47 (First Choice)
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Projected FY24 Enrollment

6th 60	7th 60 (69 currently)	8th 80 (87 currently)	Total 200 (budget 225)
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- 38% of SW Zone has yet to participate in the Choice process
- Need to hit 60 in 6th and then 10 more students to make 225



Even with declining enrollment, we continue to prioritize our compensation package for staff as we have done in the past

- All staff stay within 5% of the DPS salary table
- We will see what DPS does in light of the Governor's budget proposal to increases to PPR
- Will continue to prioritize stipends for opportunities such as Compass Champions, Teacher Lead positions, above and beyond projects
- We are considering another \$2,000 retention bonus - our returners are heroes!

Will continue to bring models of FY24 budget as we get more information

Staffing and Intent to Return Updates



	Returning (%)	Not Returning (%)
All Instructional Staff (27)	81%	11%
Administration (5 in FY24 Budget)	100%	

Hiring for:

- 2 Math (Martin shifting to Math/Science Coach)
- 1 ELA
- 1 Science
- 1 ELD
- 1 Special Education



Board Meeting Minutes

January 23, 2023 4:00 – 6:00 PM MT

In attendance

Jess Roberts, Ana Soler, Christine Morin, John Albright, Angel Villalobos, Bob Balfanz, Jim Balfanz, Jerry Torrez, Brandon, Alexis Urquhart, Marcia Fulton, Brandon Jones, Alicia Schaefer, Nate Kerr

Ripples and Joys

- I missed this!

Approval of Minutes (Jessica)

- o Minutes will be approved at the next meeting.

Special Guest

Alicia Schaefer – has been with the school for seven years (teacher, ELD coordinator and built out programming, director of academics) and is the leader in the realm of language and academics. The goal at CA is to get students to the point where they don't need English Language Development (ED) classes. Compass Academy (CA) is selected by many families because of our work with students who are native speakers of language other than English. 23 students have come from Mexico and Central America in the past two years. CA has two ELD teachers working with upper-tier and lower-tier students. Students take ELD every day and they do not miss out on PE, art, or extracurriculars. The components of the assessment: there are 4 domains – reading, writing, speaking, and listening. The entire school is involved – all teachers are prepared to support language learners. The message is that all students are language learners.

Financial Update (Brandon/Brandon/Jessica)

- Please see the CA board packet and deck for more details.
- Brandon reviewed the financials.
- We are 50% of the way through the fiscal year.
- High level summary is that we came into the school year strong in the fund balance.

Motion to approve the December financials as presented; Jim and Jerry seconded. Motion passes.

Budget Review (Brandon/Brandon/Jessica/Marcia)

The budget projects using 58k of the fund budget. The budget has been revised based on decreased enrollment projection. The good news from the district is that PP funding went up based on updated projections. - See budget.

Ana motioned to approve the revised budget as presented. Jim seconded. Motion passes.

Family Resolution

Marcia updated the staff on the resolution about the FMLI. CA opted out as a school but staff could opt in. The resolution document reflects the discussions that we had and the decisions the board made. This resolution is formalizing the decision.

Angel motioned to approve the resolution with the amendment as presented. John seconded. Motion passes.

Internal Review Meeting (Alexis/Marcia/Brandon)

Please see the CA board packet and deck for more details.

- MIS #1 –The goal is 3-5% improvement per quarter. Two of the three grades (7,8) met their goal in both ELA and Math.
 - ANet – There were more standards and not enough time to cover them all at this point. What was the takeaway? Staff learned how to prioritize based on what is planned for the year to make sure we connect on all. Having the teachers set goals has been a good strategy. Are we still happy with ANet? Yes, happy with the assessment. Bob will help look for potential new assessments. (IStation?)
 - STAR data – Offers the ability to get measure reading growth every other month. There are benefits to STAR. But scores vary greatly. Exploring what other options may be. Need a test that can be given in both English and Spanish.
- MIS 2A and MIS 3
 - Belonging. – bringing parents in has helped with a sense of belonging.
 - Student mid-year survey. Jim shared some thoughts on how to look at data. Alexis and Brandon shared more regarding the score and efforts to change the culture. Ana thanked staff for the attention given to this through PDs and asked for a follow-up on this at the next board meeting. Jerry asked if teachers were surveyed about their feelings of safety. Christine shared thoughts on the impact of changing tools.
- MIS 2A
 - Teacher skill building and restorative room design- The work done by staff over the break was on track. Staff focused on the group of kids who are chronic walk-outs and utilized the restorative space more strategically. Numbers are improving. Tardies – also a focus. Families are being notified of tardies.
- MIS 2b
 - Pack with Skill Building Compass Competencies – staff is devoting more time to supporting, coaching teachers. Teachers are supporting students to reflect on competencies. Brandon shared that the Pack continues to be strong. Grade levels have been doing initiatives to focus on goal setting and goal navigation.
- MIS 3
 - Family engagement is strong. 60 families attended the 8th grade parent night! Teachers are engaged with the Elevate surveys.
 - Student relational mapping was a good exercise. There will be time on the PD calendar to engage with students. Bob shared that the next version of the mapping is to gauge what kids are involved with prosocial activities.

Facility conversations

- Marcia and Brandon gave an update on facilities. Staff has decided to wait until round 1 is completed.

Enrollment

- Staff is working on engaging students and families - update by the next board meeting.

Meeting Adjourned at 5:48