



Board Meeting Agenda May 26, 2020 4:00 – 6:00 PM MT

789 Sherman St #400, Denver, CO 80203 PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

Join Zoom Meeting https://zoom.us/j/91350440300

Meeting ID: 913 5044 0300 One tap mobile +13462487799,,91350440300# US (Houston) +16699006833,,91350440300# US (San Jose)

Attending via Zoom: Marcia Fulton (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole, Bob Balfanz, Christine Morin, Mary Seawell

Guest and support: Chris Scott, Ryan Mick, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
04:00 PM	10	Ripples and Joys	Participate
04:10 PM	5	Approval of Minutes (Jessica/Jim)	Approve
04:15 PM	30	Financial Update (Chris / Marcia / Jessica) Monthly Financials FY21 Board Review working Draft Fundraising Efforts SBA Loan	Inform, Discuss, and Approve
04:45 PM	45	ED / MS Leadership Update (Marcia/Brandon/Cathy/Alicia/Billy) • Enrollment • Distance Learning • Scenario Planning • Strategic Planning	Inform and Discuss
05:30 PM	15	Executive Session: Personnel	
05:45 PM		Adjourn	

Dwight "Trey" Lee Thorne!





FY21 Draft Budget

New Context for FY 21 since March:

- Unexpected shift to 6-8 contract only
- Unexpected downturn of economy due to COVID-19
- 10% 12% reduction of PPR
 - Gap of \$275 \$320K in FY21 budget depending on % of decrease
- SBA Loan in place will take steps to receive loan forgiveness
- Will need time to adjust and respond to this budget, and in following years, as we work to recover



FY21 Draft Budget

New Assumptions in this draft:

- 10% reduction in PPR
- \$70K still in contingency
- \$100K in partnership with the SDID
- Reduced the School Professional Grant unclear how those funds will be allocated if we are awarded the grant
- Salary freeze with increases only to get the rest of staff within 5% of this year's salary table no cuts to personnel
- Increased health insurance based on trends
- Maintained 8 Corps Members and 1 Impact Manager
- Maintained ANet contract new assessments for math and ELA
- We are too admin heavy without the HS will need to make adjustments moving forward

How might we find additional sources of revenue?



Distance Learning Highlights

- Dedicated Staff
- Village/Family meetings (Cathy)
- Patch Ceremony/Teacher Appreciation week (Cathy)
- Grade Level/Content Leads Rise to the occasion (Cathy/Jones)
- 8th grade promotion ceremony (Cathy)
- STAR testing and Anet Math Assessment (Jones)
- What we're taking away from distance learning to apply to in person learning (Jones)





BEST STAFF EVER!!



ED/Director Updates: Enrollment

Round 1

	19-20	18-19	17-18
First Choice	88	83	72
Second Choice	40	30	53
Third Choice +	42	61	91
Total Forms	175	183	216

- Home Visits 86% of those who choiced us had a home visit. 1376 home visits!
- Siblings 88%+ of Compass siblings choiced us.

Round 2

- Reach 100 students in 6th and begin to build waitlist
- 2. Retain current class of incoming 6th graders
- 3. Retain rising 7th and 8th graders



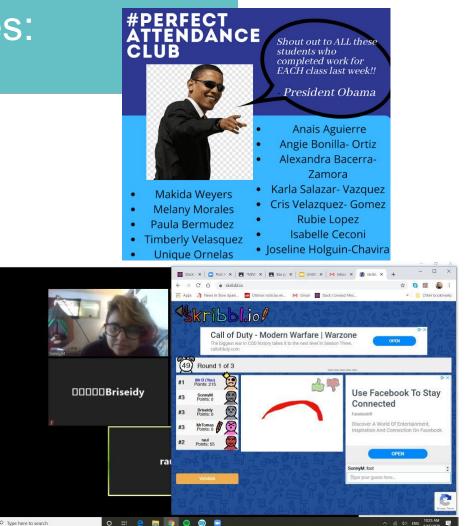
ED/Director Updates: Distance Learning

Distance Learning Stats!

- 40 students who have done all work since the start of distance learning
- Under 10 that have not engaged at all
- 75% work completion as a campus
 - Increase coming with makeup work
 - 8th grade had 87% participation last week and 6th had 84%
 - 6th grade has had just under 80% participation for the entirety of distance learning.
- Just under 5000 posts created within our Google Classrooms

ACCESS Testing Results (Initial)

- More students eligible for redesignation in 19-20 (18.95% in 18-19 and 24.14% in 19-20)
- More students perf in Levels 3-5 in 19-20



ED/Director Updates: Fall Scenario Planning

Compass will map out learning systems and structures once we get more concrete guidelines

- We will not be able to return to 100% in person learning
- Hybrid Scenarios Assume:
 - Must have safety and health protocols in place for students and staff will look to the District for that guidance
 - \circ Adapt for students and staff with compromised health situations
 - \circ 10-15 student gatherings
 - Could include a teacher live casting while another group watches with CM's from another room (not vetted with CY) and another group is at home
 - Could include A and B days for students (can't have half in morning and half in afternoon due to building maintenance)
 - Collaborative approach to schedules, transportation, food service with the District
- Full Distance Learning Approach



ED/Director Updates: Strategic Planning

Strategic Planning Process:

- → Internal Review Deep Data Dive: ELA, Math, Attendance, SEL/Attendance
- → Brainstorm next steps and new learning
- → Understand our context and the need to be nimble with new learning and needs
- → Audit large improvement strategies for shifts
- → Draft Major Improvement Strategies:
 - A clear approach to cognitive engagement (intrinsic, extraneous, germane) that guides instructional planning to increase academic growth in Math and Literacy.
 - Campus-wide data cycles using assessment practices and weekly coaching to drive cognitive engagement.
 - Compass competencies lead school wide culture as a trauma informed school.
- → Will continue to refine, add learning targets, and create PD Plan/Induction



Beautiful Faces

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4/23/2020



Beautiful Faces

🖸 Zoom – o × 1 Kim Rodriguez Cathy O'Quinn Sarah Craio -/ Henrietta Sandoval Laura Musalem-Cana... 🔏 Bas Hollande Billy Wallac Brandon Jones Martin Zaborac Clara Hahr Sirak Kurba Many Nagy 🔏 Selena Huapilla-Perez Lee Hill Jackson Eggleston Bradshaw 🔏 Katiria Rivera Alexis Urguhart Sydney Jones Marisa Chavez-Aragon ^ ≪ d^{2:57 PM} O 🗄 ಿ 1 w 0

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COMPASS ACADEMY BUDGET BOARD REPORT APRIL 2020 Compiled 5/15/20

Overview – Attachments included in this report:

- General Fund Summary
- Balance Sheet compared to previous year as of April 30, 2020
- Profit & Loss Budget vs. Actual through April 30, 2020
- Cash Flow Projections
- Bank Transaction Detail for April 2020
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report -

Balance Sheet

Assets – Cash in the bank accounts as of April 30th was \$1,592,970 up from \$944,571 in April 2019. Total accounts receivable was \$239,430 compared to \$77,561 in the previous year. Total assets were \$1,832,401 on April 30th, up 79% from \$1,022,132 at the same time last year.

Liabilities – Accounts payable as of April 30th was \$4,973 compared to \$15,502 last year. Credit cards totaled \$1,204 compared to \$0 last year. Other current liabilities were \$174,395 versus last year's \$86,824. Total liabilities were \$180,572 versus \$102,325 at the same time last year.

Equity – As of April 30th, net income was \$985,444 compared to \$443,191 at the same time last year. Total modified accrual equity is \$1,651,828 compared to \$919,807 the previous year. Of this amount, TABOR is \$136,000 and the unassigned fund balance is \$1,515,828.

Income Statement Compared to Budget

Income – Total income to date is \$4,171,260 or 95% of the \$4,370,888 budgeted.

Expense – Expenses incurred to date are \$3,185,816 or 74% of the \$4,326,716 budgeted. We are 83% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

• Dues and Fees (0810) – 120% of budget spent – over by \$758

COMPASS ACADEMY GENERAL FUND SUMMARY April 2020 Financials

	4/30/2020	FY20 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
Beginning TABOR Fund Balance	136,000	136,000	100%	136,000	100%
Beginning Unrestricted Fund Balance	530,785	530,786	100%	530,785	100%
FY20 Total Beginning Fund Balance	666,785	666,786	100%	666,785	100%
Income	4,171,260	4,370,888	95%	4,883,562	112%
Expenses	3,185,816	4,326,716	74%	4,048,165	94%
Net Income	985,444	44,172	2231%	835,397	1891%
Ending TABOR Fund Balance	136,000	124,388	109%	139,768	112%
Ending Unassigned Fund Balance	1,516,228	586,570	258%	1,362,413	232%
– FY20 Ending Fund Balance	1,652,228	710,958	232%	1,502,182	211%

2:26 PM 05/14/20 Accrual Basis

Compass Academy Balance Sheet Prev Year Comparison

As of April 30, 2020

		4 00 10	* o i	
	Apr 30, 20	Apr 30, 19	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings	0.00	0 740 00	0 740 00	100.00/
1072 · Bill.com Money Out Clearing	0.00	3,743.00	-3,743.00	-100.0%
8101 · First Bank	1,592,770.40	940,628.32	652,142.08	69.33%
8101a · Petty Cash	200.00	200.00	0.00	0.0%
Total Checking/Savings	1,592,970.40	944,571.32	648,399.08	68.65%
Accounts Receivable				
8142 · Grants Receivable	139,430.17	24,581.04	114,849.13	467.23%
8153 · Accounts Receivable	100,000.00	52,979.77	47,020.23	88.75%
Total Accounts Receivable	239,430.17	77,560.81	161,869.36	208.7%
Total Current Assets	1,832,400.57	1,022,132.13	810,268.44	79.27%
TOTAL ASSETS	1,832,400.57	1,022,132.13	810,268.44	79.27%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	4,973.43	15,501.59	-10,528.16	-67.92%
Total Accounts Payable	4,973.43	15,501.59	-10,528.16	-67.92%
Credit Cards				
First Bank Credit Card	1,203.51	0.00	1,203.51	100.0%
Total Credit Cards	1,203.51	0.00	1,203.51	100.0%
Other Current Liabilities				
7461 · YE Payroll Liabilities	173,410.47	85,711.50	87,698.97	102.32%
7471 · Payroll Liabilities	984.88	1,112.10	-127.22	-11.44%
Total Other Current Liabilities	174,395.35	86,823.60	87,571.75	100.86%
Total Current Liabilities	180,572.29	102,325.19	78,247.10	76.47%
Total Liabilities	180,572.29	102,325.19	78,247.10	76.47%
Equity				
6710 · Non-Spendable Fund Balance	0.00	5,897.27	-5,897.27	-100.0%
6721 · TABOR 3% Emergency Reserve	136,000.00	123,000.00	13,000.00	10.57%
6770 · Unassigned Fund Balance	530,384.73	347,718.95	182,665.78	52.53%
Net Income	985,443.55	443,190.72	542,252.83	122.35%
Total Equity	1,651,828.28	919,806.94	732,021.34	79.58%
TOTAL LIABILITIES & EQUITY	1,832,400.57	1,022,132.13	810,268.44	79.27%

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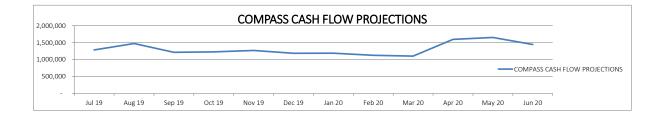
Compass Academy Profit & Loss Budget vs. Actual Collap.

July 2019 through April 2020

	Jul '19 - Apr 20	Budget	\$ Over Budget	% of Budget
Income				
1000 · Local Revenue Source	980,718.00	1,067,700.00	-86,982.00	91.85%
3000 · State Revenue	264,051.28	361,769.00	-97,717.72	72.99%
4000 · Federal Revenue	153,929.20	224,613.00	-70,683.80	68.53%
5500 · Loan Proceeds	507,600.00	0.00	507,600.00	100.0%
5700 · PPR	2,264,961.29	2,716,806.00	-451,844.71	83.37%
Total Income	4,171,259.77	4,370,888.00	-199,628.23	95.43%
Gross Profit	4,171,259.77	4,370,888.00	-199,628.23	95.43%
Expense				
0100 · Salaries	1,670,381.24	2,141,939.00	-471,557.76	77.99%
0200 · Employee Benefits	437,045.59	568,983.00	-131,937.41	76.81%
0300 · Purchased Profess and Tech Serv	370,645.98	571,004.00	-200,358.02	64.91%
0400 · Purchased Prop. Services	9,824.60	16,000.00	-6,175.40	61.4%
0430 · Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 · Other Purchased Services	105,933.21	120,445.00	-14,511.79	87.95%
0511 · To & From School Transportation	3,225.06	8,000.00	-4,774.94	40.31%
0513 · Contracted Field Trips	4,740.71	21,000.00	-16,259.29	22.58%
0515 · Shuttle Fees	243.00	2,000.00	-1,757.00	12.15%
0520 · Insurance Premiums	35,133.43	43,509.00	-8,375.57	80.75%
0580 · Travel, Regis, Ent	12,502.07	22,211.00	-9,708.93	56.29%
0594 · District Purchased Services	388,790.48	502,175.00	-113,384.52	77.42%
0595 · Denver Overhead Costs	75,205.17	89,999.00	-14,793.83	83.56%
0600 · Supplies	59,049.50	100,706.00	-41,656.50	58.64%
0640 · Books and Materials	3,930.63	6,000.00	-2,069.37	65.51%
0700 · Property	4,645.97	36,030.00	-31,384.03	12.9%
0800 · Other Objects	61.54	71,005.00	-70,943.46	0.09%
0810 · Dues and Fees	4,458.04	3,700.00	758.04	120.49%
Total Expense	3,185,816.22	4,326,716.00	-1,140,899.78	73.63%
Net Income	985,443.55	44,172.00	941,271.55	2,230.92%

Page 5 of 10

COMPASS CASH FLOW PROJECTIONS	Actual Jul 19	Actual Aug 19	Actual Sep 19	Actual Oct 19	Actual Nov 19	Actual Dec 19	Actual Jan 20	Actual Feb 20	Actual Mar 20	Actual Apr 20	Forecast May 20	Forecast Jun 20	Amended Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections
INCOME															
1000 · Local Revenue Source	170.295.77	367.113.16	265.49	50.344.95	49.698.70	51,533.86	47.975.64	147,658.19	48,207.33	47,624.91	47,615.00	47,615.00	1,067,700	1,075,948	8,248
3000 · State Revenue	-	3,676.70	3,671.00	84,477.54	18,563.81	-	7,349.02	82,083.05	3,205.02	61,025.14	55,048.01	42,670.00	361,769	361,769	
4000 · Federal Revenue	40,375.00	· -	-	13,458.33	13,458.33	23,389.53	15,812.00	15,812.01	15,812.00	15,812.00	43,104.70	27,579.00	224,613	224,613	(0)
5500 · Loan Proceeds	-	-	-	-	-	-	-	-	-	507,600.00	-	· · ·	-	507,600	507,600
5700 · PPR	683,860.12	-	-	227,920.04	227,920.04	227,920.04	224,335.26	224,335.27	224,335.26	224,335.26	224,335.26	224,335.26	2,716,806	2,713,632	(3,174)
	894,531	370,790	3,936	376,201	309,641	302,843	295,472	469,889	291,560	856,397	370,103	342,199	4,370,888	4,883,562	512,674
EXPENSE															
0100 · Salaries	180,807.43	38,509.56	189,587.37	171,623.18	177,523.58	195,749.96	178,839.74	183,548.27	173,834.76	180,357.39	186,000.00	190,000.00	2,141,939	2,046,381	(95,558)
0200 · Employee Benefits	34,796.61	18,582.73	50,074.47	44,062.53	44,057.22	46,625.79	48,299.49	46,251.02	44,521.34	59,774.39	48,000.00	50,000.00	568,983	535,046	(33,937)
0300 · Purchased Profess and Tech Serv	28,565.66	15,253.97	25,877.00	28,417.17	30,971.49	69,184.36	9,657.75	87,840.05	60,610.78	14,267.75	15,000.00	190,000.00	571,004	575,646	4,642
0400 · Purchased Prop. Services	633.56	-	3,848.64	-	-	2,768.07	42.75	-	2,531.58	-	-	2,000.00	16,000	11,825	(4,175)
0430 · Repairs and Maint	-	-	-	-	-	-	-	-	-	-	-		2,010	-	(2,010)
0500 · Other Purchased Services	30,142.57	15,879.53	25,819.37	4,509.42	6,414.49	10,913.18	8,294.08	1,743.25	193.00	2,024.32	2,500.00	10,800.00	120,445	119,233	(1,212)
0511 · To & From School Transportation	-	-	-	-	1,867.14	-	1,357.92	-	-	-	500.00	1,000.00	8,000	4,725	(3,275)
0513 · Contracted Field Trips	-	-	-	-	(400.00)	675.59	2,151.12	3,309.60	(995.60)	-	-	-	21,000	4,741	(16,259)
0515 · Shuttle Fees	-	-	-	45.00	45.00	18.00	45.00	90.00	-	-	-	-	2,000	243	
0520 · Insurance Premiums	7,288.87	2,467.55	4,924.37	4,230.80	2,923.00	4,120.89	5,005.23	1,578.29	2,454.25	140.18	500.00	500.00	43,509	36,133	
0580 · Travel, Regis, Ent	1,025.70	1,915.52	780.85	1,531.71	528.64	3,458.89	856.83	1,264.02	290.25	849.66	1,800.00	2,200.00	22,211	16,502	
0594 · District Purchased Services	95,122.40	-	-	40,764.32	42,827.11	42,827.11	44,474.63	44,474.60	39,137.03	39,163.28	39,163.28	39,163.28	502,175	467,117	(35,058)
0595 · Denver Overhead Costs	22,680.59	-	-	7,560.20	7,560.20	7,560.20	7,461.00	7,460.98	7,461.00	7,461.00	7,461.00	7,461.00	89,999	90,127	128
0600 · Supplies	5,356.62	19,833.66	4,640.80	4,459.89	4,313.79	5,276.68	4,321.36	6,446.04	4,212.88	187.78	8,000.00	8,000.00	100,706	75,050	(- / /
0640 · Books and Materials	104.28	835.64	732.21	902.72	145.62	7.93	386.65	351.07	464.51	-	3,500.00	3,500.00	6,000	10,931	4,931
0700 · Property	-	3,748.66	-	-	659.82	-	-	237.49	-	-	-	45,300.00	36,030	49,946	
0800 · Other Objects	3.20	13.35	-	-	2.93	-	14.70	2.31	22.27	2.78	-	-	71,005	62	(- / /
0810 · Dues and Fees	-	2,693.46	-	1,004.00	-	100.00	800.00	-	(169.40)	29.98	-	-	3,700	4,458	
	406,527	119,734	306,285	309,111	319,440	389,287	312,008	384,597	334,569	304,259	312,424	549,924	4,326,716	4,048,165	(278,551)
Net Income	488,003	251,056	(302,349)	67,090	(9,799)	(86,443)	(16,536)	85,292	(43,009)	552,139	57,679	(207,725)	44,172	835,397	791,225
SUMMARY RECAP															
Beginning Cash Balance	795,568	1,283,601	1,471,283	1,213,447	1,226,828	1,267,843	1,183,876	1,186,126	1,124,830	1,101,494	1,592,970	1,650,649			
Current Month Income/(Loss)	488,003	251,056	(302,349)	67,090	(9,799)	(86,443)	(16,536)	85,292	(43,009)	552,139	57,679	(207,725)			
Non-Current AP & Misc.	30	(63,375)	44,512	(53,709)	50,814	2,476	18,786	(146,587)	19,673	(60,662)				\$ 139,768	TABOR
Ending Cash Balance	1,283,601	1,471,283	1,213,447	1,226,828	1,267,843	1,183,876	1,186,126	1,124,830	1,101,494	1,592,970	1,650,649	1,442,924			
-													-		



Compass Academy Bank Transaction Detail As of April 30, 2020

Page 6 of 10

1072 · Bill.c	Type om Money Out Clearing	Date	Num	Name	Memo	Split	Amount	Balance 0.00
	Bill Pmt -Check	04/07/2020	Bill.com	Iliana Medrano	https://app.bill.com/BillPay?id=blp01NDHKMFNHE4x4bwl	7421 · Accounts Payable	-9.18	-9.18
	Bill Pmt -Check	04/07/2020	Bill.com	G&G Consulting Group	https://app.bill.com/BillPay?id=blp01GSNIORLKR4x4bwh	7421 · Accounts Payable	-6,633.72	-6,642.90
	Bill Pmt -Check	04/07/2020	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01UYVITMQIQ4x4bwp	7421 · Accounts Payable	-2,720.00	-9,362.90
	Bill Pmt -Check	04/07/2020	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01YBEMZFRIA4x4bwd	7421 · Accounts Payable	-3,645.00	-13,007.90
	Bill Pmt -Check	04/07/2020	Bill.com	Hanover	https://app.bill.com/BillPay?id=blp01FOZHQDZLL4x4bwj	7421 · Accounts Payable	-2,135.25	-15,143.15
	Bill Pmt -Check	04/07/2020	Bill.com	LegalShield	https://app.bill.com/BillPay?id=blp01ACXERSRJK4x4bwr	7421 · Accounts Payable	-262.55	-15,405.70
	Bill Pmt -Check	04/07/2020	Bill.com	First Bank	https://app.bill.com/BillPay?id=blp01CEYZXJEWC4x4bwf	7421 · Accounts Payable	-2,937.42	-18,343.12
	Bill Pmt -Check	04/07/2020	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01HCGPFVDCW4x4bwn	7421 · Accounts Payable	-13,039.32	-31,382.44
	General Journal	04/07/2020	Title I		Bill.com 04/07/20 Payables Funding	8101 · First Bank	31,382.44	0.00
	Bill Pmt -Check	04/15/2020	Bill.com	Kokua Education	https://app.bill.com/BillPay?id=blp01IITKVMXTX4yak58	7421 · Accounts Payable	-2,000.00	-2,000.00
	Bill Pmt -Check	04/15/2020	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01SQMCLQKIM4yak5a	7421 · Accounts Payable	-29.98	-2,029.98
	Bill Pmt -Check	04/15/2020	Bill.com	Eldorado Artesian Springs, Inc	https://app.bill.com/BillPay?id=blp01QUPYOTPQY4yak56	7421 · Accounts Payable	-266.44	-2,296.42
	General Journal	04/15/2020	Title I		Bill.com 04/15/20 Payables Funding	8101 · First Bank	2,296.42	0.00
	Bill Pmt -Check	04/20/2020	Bill.com	Denver Public Schools - Enterprise Mgmt	https://app.bill.com/BillPay?id=blp01MIKHGFTDI4yt5v8	7421 · Accounts Payable	-26.25	-26.25
	Bill Pmt -Check	04/20/2020	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01DJNUVMUJT4yt5vd	7421 · Accounts Payable	-83.70	-109.95
	Bill Pmt -Check	04/20/2020	Bill.com	Denver Public Schools - PCOPS	https://app.bill.com/BillPay?id=blp01MWHVAFLWE4yt5vb	7421 · Accounts Payable	-14,484.65	-14,594.60
	General Journal	04/20/2020	Title I		Bill.com 04/20/20 Payables Funding	8101 · First Bank	14,594.60	0.00
	Bill Pmt -Check	04/28/2020	Bill.com	LegalShield	https://app.bill.com/BillPay?id=blp01DRWLSPTCS4zq4wi	7421 · Accounts Payable	-262.55	-262.55
	Bill Pmt -Check	04/28/2020	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01BTZAMTAEL4zq4we	7421 · Accounts Payable	-3,645.00	-3,907.55
	Bill Pmt -Check	04/28/2020	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01BDRYLBOFC4zq4wg	7421 · Accounts Payable	-26,519.83	-30,427.38
	General Journal	04/28/2020	Title I		Bill.com 04/28/20 Payables Funding	8101 · First Bank	30,427.38	0.00
Total 1072 ·	Bill.com Money Out Clea	aring					0.00	0.00
8101 · First	Bank							1,101,293.87
	Bill Pmt -Check	04/01/2020	ACH	Delta Dental of Colorado	# April-2020	7421 · Accounts Payable	-1,318.05	1,099,975.82
	General Journal	04/07/2020	Title I		Bill.com 04/07/20 Payables Funding	1072 · Bill.com Money Out Clearing	-31,382.44	1,068,593.38
	Bill Pmt -Check	04/10/2020	ACH	United Healthcare	# 692941619061	7421 · Accounts Payable	-133.57	1,068,459.81
	Check	04/11/2020	DBT	Microsoft	software	0534 · Online Services	-68.00	1,068,391.81
	General Journal	04/15/2020	4.15.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-119,613.64	948,778.17
	General Journal	04/15/2020	4.15.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-23,692.04	925,086.13
	General Journal	04/15/2020	4.15.20 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-248.25	924,837.88
	General Journal	04/15/2020	Title I		Bill.com 04/15/20 Payables Funding	1072 · Bill.com Money Out Clearing	-2,296.42	922,541.46
	Check	04/17/2020	ACH	PERA		PERA Liability	-26,578.78	895,962.68
	Check	04/17/2020	ACH	Voya Financial		401(k) Liability	-2,015.63	893,947.05
	General Journal	04/20/2020	Title I		Bill.com 04/20/20 Payables Funding	1072 · Bill.com Money Out Clearing	-14,594.60	879,352.45
	Deposit	04/22/2020			Deposit	5500 · Loan Proceeds	507,600.00	1,386,952.45
	Deposit	04/24/2020			Deposit	-SPLIT-	241,164.45	1,628,116.90
	General Journal	04/27/2020	4.27.20 PR	Support Program - 2000-5000:2400 - Administration	First Bank	1.0221 · Medicare	-4,141.12	1,623,975.78
	General Journal	04/27/2020	4.27.20 PR	Support Program - 2000-5000:2400 - Administration	First Bank	1.0221 · Medicare	-775.69	1,623,200.09
	General Journal	04/28/2020	Title I		Bill.com 04/28/20 Payables Funding	1072 · Bill.com Money Out Clearing	-30,427.38	1,592,772.71
	Check	04/30/2020			Service Charge	0313a · Bank Fees	-12.00	1,592,760.71
	Deposit	04/30/2020			Interest	1500 · Interest Income	9.69	1,592,770.40
Total 8101 ·							491,476.53	1,592,770.40
First Bank (0.00
	Credit Card Charge	04/06/2020		DocuSign		-SPLIT-	-41.72	-41.72
	Credit Card Charge	04/15/2020		Amazon.com		0584 · Staff Appreciation	-549.50	-591.22
	Credit Card Charge	04/15/2020		Amazon.com		0610 · General Supplies	-79.68	-670.90
	Credit Card Charge	04/15/2020		Amazon.com		0610 · General Supplies	-8.15	-679.05
	Credit Card Charge	04/16/2020		Rosetta Stone		0534 · Online Services	-299.00	-978.05
	Credit Card Charge	04/20/2020		Etsy		-SPLIT-	-11.88	-989.93
	Credit Card Charge	04/20/2020		Amazon.com		0584 · Staff Appreciation	-8.48	-998.41
	Credit Card Charge	04/20/2020		Amazon.com		0584 · Staff Appreciation	-7.98	-1,006.39
	Credit Card Charge	04/20/2020		Amazon.com		0584 · Staff Appreciation	-6.45	-1,012.84
	Credit Card Charge	04/20/2020		Amazon.com		0584 · Staff Appreciation	-3.99	-1,016.83

Compass Academy Bank Transaction Detail As of April 30, 2020

Page 7 of 10

Credit Card Charge 44/20/2020 Amazon.com 598/4 Credit Card Charge 44/20/2020 Amazon.com 598/4 Staff Appreciation 6.989 Credit Card Charge 44/20/2020 Amazon.com 598/4 Staff Appreciation 6.989 Credit Card Charge 64/20/2020 Amazon.com	Balance
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Credit Card Charge 04/30/2020 Amazon.com 0584 · Staff Appreciation -9.95 Total First Bank Credit Card -1,203.51 -1,203.51 -1,203.51	-1,171.02
Total First Bank Credit Card	-1,193.56
	-1,203.51
FOTAL 490.273.02	-1,203.51
	1,591,566.89

TOTAL

Compass Academy Profit & Loss Budget vs. Actual Expanded July 2019 through April 2020

Page 8	8 of 10
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he and	Jul '19 - Apr 20	Budget	\$ Over Budget	% of Budget
Income 1000 · Local Revenue Source				
1500 · Interest Income	871.73			
1740 · Fees	01110			
1740a · Uniforms/Other	7,920.98	7,000.00	920.98	113.16%
1740 · Fees - Other	134.05	0.00	134.05	100.0%
Total 1740 · Fees	8,055.03	7,000.00	1,055.03	115.07%
1900 · Other Revenue from Local Source				
1990 · Other Revenue	541.88	7,000.00	-6,458.12	7.74%
Total 1900 · Other Revenue from Local Source	541.88	7,000.00	-6,458.12	7.74%
1920 · Grant income				
Margulf	10,000.00			
XQ	362,035.00	362,035.00	0.00	100.0%
Denver Foundation 1920 · Grant income - Other	11,163.09	100 000 00	200.00	100.2%
Total 1920 · Grant income	100,200.00	100,000.00	-	104.62%
1954 · Mill Levy Funding	483,398.09	462,035.00	21,363.09	104.02%
Other Mill Oth Instructional	36,277.50			
Other Mill Poverty	28,153.32			
Other Mill Text	28,865.00			
Other Mill Tech	16,402.68			
Other Mill Tutoring	69,352.54			
Other Mill Arts/PE/Tutoring	77,290.00			
2016 Support for Whole Child MS	54,995.26			
2003 MLO Textbooks	0.00	40,728.00	-40,728.00	0.0%
2012 MLO Secondary Arts	0.00	92,225.00	-92,225.00	0.0%
2012 MLO Enrichment and Support	0.00	43,243.00	-43,243.00	0.0%
2012 MLO Technology	0.00	19,507.00	-19,507.00	0.0%
2012 MLO Textbooks	0.00	34,353.00	-34,353.00	0.0%
2012 MLO Tutoring	0.00	81,852.00	-81,852.00	0.0%
2016 MLO Classroom Technology	17,365.50	21,262.00	-3,896.50	81.67%
2016 MLO Equalization	58,594.27	69,503.00	-10,908.73	84.31%
2016 MLO Great Teachers	86,393.58	101,970.00	-15,576.42	84.73%
2016 MLO Support for WholeChild	14,161.62	87,022.00	-72,860.38	16.27%
Total 1954 · Mill Levy Funding	487,851.27	591,665.00	-103,813.73	82.45%
Total 1000 · Local Revenue Source	980,718.00	1,067,700.00	-86,982.00	91.85%
3000 · State Revenue				
3010 · State Pension Contribution	0.00	47,466.00	-47,466.00	0.0%
3160 · Transportation	27.12			
3113 · Capital Construction Fund	28,898.15	39,303.00	-10,404.85	73.53%
3139 · ELPA PD	20,659.08	20,000.00	659.08	103.3%
3140 · ELPA Special Ed	17,594.19	17,000.00	594.19	103.5%
3150 · Gifted and Talented	991.73			
3183 · EARSS 3192a · School Counselor Corps	133,218.75 62,662.26	150,000.00 88,000.00	-16,781.25	88.819
Total 3000 · State Revenue		361,769.00	-25,337.74	71.219
4000 · Federal Revenue	264,051.28	361,769.00	-97,717.72	72.997
4954 · Federal Revenue - passthrough Parent Involvement	1,550.00	1,816.00	-266.00	85.35%
4010a · Title I	142,448.00	159,640.00	-17,192.00	89.23%
4365a · Title III	4,641.40	11,005.00	-6,363.60	42.18%
4367a · Title II	4,958.30	10,976.00	-6,017.70	45.17%
4424a - Title IV	0.00	4,653.00	-4,653.00	0.0%
7365a · Title III Set Aside	331.50	433.00	-101.50	76.56%
9206a - Charter Credit	0.00	36,090.00	-36,090.00	0.0%
Total 4954 · Federal Revenue - passthrough	153,929.20	224,613.00	-70,683.80	68.53%
Total 4000 · Federal Revenue	153,929.20	224,613.00	-70,683.80	68.53%
5500 · Loan Proceeds	507,600.00	,	-,	
5700 · PPR	2,264,961.29	2,716,806.00	-451,844.71	83.37%
Total Income	4,171,259.77	4,370,888.00	-199,628.23	95.43%
ss Profit	4,171,259.77	4,370,888.00	-199,628.23	95.43%
Expense				
0100 · Salaries				
100 · Administration	216,440.19	335,152.00	-118,711.81	64.58%
200 · Professional Staff Salaries	1,165,062.04	1,469,415.00	-304,352.96	79.29%
300 · Other Professional	203,727.29	242,724.00	-38,996.71	83.93%
400 · Paraprofessional	39,245.22	42,136.00	-2,890.78	93.14%
500 · Clerical	45,906.50	52,512.00	-6,605.50	87.42%
	1,670,381.24	2,141,939.00	-471,557.76	77.99%
Total 0100 · Salaries				
Total 0100 · Salaries 0200 · Employee Benefits				
0200 · Employee Benefits	952.11	1,164.00	-211.89	81.8%
0200 - Employee Benefits Clerical Benefits	952.11 748.33	1,164.00 761.00	-211.89 -12.67	81.8% 98.34%

Compass Academy Profit & Loss Budget vs. Actual Expanded July 2019 through April 2020

Page	9 of	10
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		Bud i	A 0	0/ - (=
	Jul '19 - Apr 20	Budget	\$ Over Budget	% of Budget
5.0251 · Health Benefits 5.0290 · PCOPS	3,729.15	4,000.00	-270.85	93.23%
Total Clerical Benefits	4,743.79	4,836.00 14,418.00	-92.21 -570.84	98.09%
Other Professional Benefits	10,047.10	14,410.00	070.04	50.0470
3.0280 · State Pension Contribution	4,400.91	5,379.00	-978.09	81.82%
3.0221 · Medicare	2,987.02	3,519.00	-531.98	84.88%
3.0230 · PERA	14,944.49	16,906.00	-1,961.51	88.4%
3.0251 · Health Benefits	8,829.60	16,000.00	-7,170.40	55.19%
3.0290 · PCOPS	19,055.93	22,355.00	-3,299.07	85.24%
Total Other Professional Benefits	50,217.95	64,159.00	-13,941.05	78.27%
Paraprofessional Benefits	704.04	024.00	400.00	04.00/
4.0280 · State Pension Contribution 4.0221 · Medicare	764.01 631.16	934.00 611.00	-169.99 20.16	81.8% 103.3%
4.0220 · PERA	3,164.67	2,935.00	229.67	107.83%
4.0251 · Health Benefits	1,613.48	4,000.00	-2,386.52	40.34%
4.0290 · PCOPS	3,999.50	3,881.00	118.50	103.05%
Total Paraprofessional Benefits	10,172.82	12,361.00	-2,188.18	82.3%
Principal / Director Benefits				
1.0280 · State Pension Contribution	6,076.71	7,427.00	-1,350.29	81.82%
1.0221 · Medicare	3,100.72	4,860.00	-1,759.28	63.8%
1.0230 · PERA	15,122.13	23,343.00	-8,220.87	64.78%
1.0251 · Health Benefits	7,008.76	16,000.00	-8,991.24	43.81%
1.0290 · PCOPS	19,285.22	30,868.00	-11,582.78	62.48%
Total Principal / Director Benefits	50,593.54	82,498.00	-31,904.46	61.33%
Teachers/Certified Benefits	00 700 00	00 500 00	5 705 04	00.00%
2.0280 · State Pension Contribution	26,796.06	32,562.00	-5,765.94	82.29%
2.0211 · L&STD Insurance 2.0221 · Medicare	431.94 17,039.64	21 207 00	4 267 26	70.07%
2.0221 · Medicare 2.0230 · PERA	81,825.14	21,307.00 102,345.00	-4,267.36 -20,519.86	79.97% 79.95%
2.0250 · FERA	84,305.73	102,343.00	-19,694.27	81.06%
2.0252 · Dental Benefits	41.07	104,000.00	10,004.27	01.0070
2.0253 · Vision Benefits	0.38			
2.0290 · PCOPS	101,774.16	135,333.00	-33,558.84	75.2%
Total Teachers/Certified Benefits	312,214.12	395,547.00	-83,332.88	78.93%
Total 0200 · Employee Benefits	437,045.59	568,983.00	-131,937.41	76.81%
0300 · Purchased Profess and Tech Serv				
0313a - Bank Fees	976.03	7,000.00	-6,023.97	13.94%
0313b · Payroll Expenses	2,871.74			
0320 · Educational Prof Services				
0320a · Contracted services	202,664.91	357,000.00	-154,335.09	56.77%
0320b · Substitutes	31,710.00	48,000.00	-16,290.00	66.06%
0320c · Whole Child Enrichment	10,000.00	20,000.00	-10,000.00	50.0%
Total 0320 · Educational Prof Services 0330 · Other Professional Services	244,374.91	425,000.00	-180,625.09	57.5%
0331 · Legal	0.00	2,086.00 2,068.00	-2,086.00 -2,068.00	0.0%
0332 · Audit	10,500.00	9,000.00	1,500.00	116.67%
0339 - Business Services	67,522.55	77,850.00	-10,327.45	86.73%
0340 · Technical Services	44,400.75	48,000.00	-3,599.25	92.5%
Total 0300 · Purchased Profess and Tech Serv	370,645.98	571,004.00	-200,358.02	64.91%
0400 · Purchased Prop. Services				
0442 · Rental of Equipment	9,824.60	16,000.00	-6,175.40	61.4%
Total 0400 · Purchased Prop. Services	9,824.60	16,000.00	-6,175.40	61.4%
0430 · Repairs and Maint	0.00	2,010.00	-2,010.00	0.0%
0500 · Other Purchased Services				
0531 · Phone/Office	0.00	5,400.00	-5,400.00	0.0%
0533 · Postage	1,618.60	2,010.00	-391.40	80.53%
0534 · Online Services	74,410.43	76,000.00	-1,589.57	97.91%
0540 · Advertising				
Staff Recruitment	36.00	7,035.00	-6,999.00	0.51%
Student Recruitment	29,868.18	30,000.00	-131.82	99.56%
Total 0540 · Advertising	29,904.18	37,035.00	-7,130.82	80.75%
Total 0500 · Other Purchased Services	105,933.21	120,445.00	-14,511.79	87.95%
0511 · To & From School Transportation	3,225.06	8,000.00	-4,774.94	40.31%
0513 · Contracted Field Trips 0515 · Shuttle Fees	4,740.71 243.00	21,000.00 2,000.00	-16,259.29 -1,757.00	22.58% 12.15%
0515 · Shuttle Fees 0520 · Insurance Premiums	243.00	2,000.00	-1,757.00	12.10%
0520 · Insurance Fremums 0521 · Liability Insurance	22,325.75	23,244.00	-918.25	96.05%
0525 · Unemployment Insurance	2,897.22	5,629.00	-2,731.78	51.47%
0526 · Worker's Comp Insurance	9,910.46	14,636.00	-4,725.54	67.71%
Total 0520 · Insurance Premiums	35,133.43	43,509.00	-8,375.57	80.75%
0580 · Travel, Regis, Ent				
	9,621.08	8,000.00	1,621.08	120.26%
0580 · Travel, Regis, Ent	9,621.08 2,880.99	8,000.00 14,211.00	1,621.08 -11,330.01	120.26% 20.27%

Compass Academy Profit & Loss Budget vs. Actual Expanded July 2019 through April 2020

	Jul '19 - Apr 20	Budget	\$ Over Budget	% of Budget
0594 · District Purchased Services				
0594.8 · Shared Campus	20,347.50			
0594.1 · SPED FEE 1700	56,354.76			
0594.2 · NURSE/PSYCH- 0594	82,827.97			
0594.3 · Facility Use Fee	192,575.00			
0594.4 · Shuttle Fees	36,554.00			
0594.5 · Charter Food Authority	131.25			
0594 · District Purchased Services - Other	0.00	502,175.00	-502,175.00	0.0%
Total 0594 · District Purchased Services	388,790.48	502,175.00	-113,384.52	77.42%
0595 · Denver Overhead Costs	75,205.17	89,999.00	-14,793.83	83.56%
0600 · Supplies				
0610 · General Supplies				
Office Supplies	7,054.94	5,000.00	2,054.94	141.1%
0610 · General Supplies - Other	29,103.70	65,000.00	-35,896.30	44.78%
Total 0610 · General Supplies	36,158.64	70,000.00	-33,841.36	51.66%
0612 · Student Incentives	2,271.82	3,198.00	-926.18	71.04%
0630 · Food -Snack (BOLD FS FUND ONLY)	7,628.97	15,000.00	-7,371.03	50.86%
0650 · Software	666.41	1,508.00	-841.59	44.19%
0690 · Uniforms	12,323.66	11,000.00	1,323.66	112.03%
Total 0600 · Supplies	59,049.50	100,706.00	-41,656.50	58.64%
0640 · Books and Materials	3,930.63	6,000.00	-2,069.37	65.51%
0700 · Property				
0733 · Furnitures and Fixtures	3,038.48	11,030.00	-7,991.52	27.55%
0734 · Technology Equipment	1,607.49	25,000.00	-23,392.51	6.43%
Total 0700 · Property	4,645.97	36,030.00	-31,384.03	12.9%
0800 · Other Objects				
0840 · Contingency	0.00	70,000.00	-70,000.00	0.0%
0890 · Bad Debt	61.54	1,005.00	-943.46	6.12%
Total 0800 · Other Objects	61.54	71,005.00	-70,943.46	0.09%
0810 · Dues and Fees	4,458.04	3,700.00	758.04	120.49%
Total Expense	3,185,816.22	4,326,716.00	-1,140,899.78	73.63%
Net Income	985,443.55	44,172.00	941,271.55	2,230.92%



April 9, 2020 4:00 - 4:30 PM MT

789 Sherman St #400, Denver, CO 80203 PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

Zoom Meeting Link -Meeting Phone Number -

Attending by Zoom: Marcia Fulton (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole, Bob Balfanz, Christine Morin, Mary Seawell

Guest and support: Denise Thorne, Chris Scott, Ryan Mick, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
04:00 PM	5	Ripples and Joys	Participate
04:05 PM	25	 SBA Loan Discussion and Approval Discussed pros and cons Discussed risks Discussed loan process and language Discussed research/experts in the field Board approved ED to apply for the loan 	Approve
04:30 PM		Adjourn	



Board members in attendance: Jessica Roberts (President/Treasurer), Mary Seawell, Ana Soler (Secretary), Bob Balfanz, Natalie de Sole, Morris Price, Jim Balfanz

Staff: Marcia Fulton, Denise Thorne, Nate Kerr, Alexis Urquhart, Christopher Scott, Emily Ward

Ripples and Joys shared!

- Grateful and glad family is healthy Mary
- Connecting with staff and seeing people take the lead Denise
- Inspired by adults who are assisting students who are leaving K12 and moving on to post-secondary institutions. Bob
- Joy was a meeting with two new senior youth advisors who are working on a climate change project Ana
- Inspired by innovative ideas that people are coming up with Jess

Approval of Minutes (Jessica)

Special meeting – April 9, 2002

Board meeting minutes March 23, 2020 – Update: Marcia Fulton executed the SBA loan application through 1st Bank which was approved and received.

- Jessica Motion to approve both sets of minutes.
- Second Bob seconded board meeting minutes; Mary seconded special meeting minutes

Goal is to send a draft to DPS by May 15th and the final, adopted budget must be submitted by July 1, 2020.

Financial Update (Chris / Marcia / Jessica)

Monthly Financials

- Chris reviewed the monthly financials and noted similar trends that occurred last year. Assets and equities strong and liabilities are low.
- How will PPE loan be accounted for? The loan must be recognized as revenue. Will see it in next month's financials. Six month deferral until we need to start making payments. Projected to pay it off within the two-year period. At some point, we will apply to the SBA for loan forgiveness.

Preview of FY21 Budget for May approval

• Assumptions: Budget assumes a 10% cut in PPR, (probably more like 6 or 7% and we will probably get an at-risk adjustment), no XQ, salary increases for teachers (inching toward comparable salaries for DPS), contract for 8 City Corp members, increased admin fees, and a contingency. Board discussed.

ED / MS Director Updates (Marcia / Denise)

• Contract with DPS – The process to date is that DPS is trying to ascertain how the board will vote and we can know in that moment whether we are pass or no pass.

Agenda items postponed:

- Distance Learning
- Strategic Planning for 2020-21
- XQ Conversations
- Facility

Executive Session - Personnel Evaluation

• Postponed

Meeting adjourned at 5:55 p.m.



Compass Board Meeting Agenda

April 29 & 30, 2020 5:30 - 6:30 PM MT

789 Sherman St #400, Denver, CO 80203 PLEASE LET MARCIA KNOW IF YOU ARE UNABLE TO MAKE THIS MEETING

Jessica Roberts is inviting you to a scheduled Zoom meeting. Join Zoom Meeting https://zoom.us/j/99034773874?pwd=cm91N01FZW1OdjRSeGZRRGo1QzJsQT09 Meeting ID: 990 3477 3874 Password: 028274

One tap mobile <u>+16699006833</u>,,99034773874# US (San Jose) <u>+12532158782</u>,,99034773874# US (Tacoma)

Attending by Zoom: Marcia Fulton (Ex-officio), (Jessica Roberts Chair/Treasurer), Jim Balfanz (Vice-Chair), Ana Soler (Secretary), Jerry Torrez, Morris Price, Natalie DeSole, Bob Balfanz, Christine Morin, Mary Seawell

Guest and support: Denise Thorne, Ryan Mick, Lane Russell, Emily Ward, Nate Kerr, Alexis Urquhart

Time	Min	Title and Description	Action
05:30 PM	60	 Contract Conversation: Discussed Terms of FY21 Contract and DPS Resolution Voted to approve DPS Resolution attached to our two- year contract 	Approval
06:30 PM		Adjourn	